## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D. C. 20549

.\_\_\_\_\_

FORM 10-K

(X) ANNUAL REPORT PURSUANT TO SECTION 13 or 15(d) of THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 1993.

OR

( ) TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

20

Commission file number 1-8339

### NORFOLK SOUTHERN CORPORATION

\_\_\_\_\_

(Exact name of registrant as specified in its charter)

Virginia	52-1188014
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)
Three Commercial Place, Norfolk, Virginia	23510-2191
(Address of principal executive offices)	(Zip Code)
Registrant's telephone number, including area code	(804) 629-2680

Securities registered pursuant to Section 12(b) of the Act:

Name of each exchange
Title of each Class on which registered
-----Norfolk Southern Corporation
Common Stock (Par Value \$1.00)

Name of each exchange
on which registered
------New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: NONE

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or  $15\,(d)$  of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes (X) No ()

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ( )

The aggregate market value of the voting stock held by nonaffiliates as of February 28, 1994: \$9,531,338,460

The number of shares outstanding of each of the registrant's classes of common stock, as of February 28, 1994: 138,143,035 (excluding 7,252,634 shares held by registrant's consolidated subsidiaries)

PAGE 2

Portions of the Registrant's definitive proxy statement (to be dated April 4, 1994) to be filed electronically pursuant to Regulation 14A not later than 120 days after the end of the fiscal year are incorporated by reference in Part III.

### PAGE 3

### TABLE OF CONTENTS

		Item		Pag
Part	I	1.	Business	4
		2.	Properties	4
		3.	Legal Proceedings	28
		4.	Submission of Matters to a Vote of Security Holders	29
			Executive Officers of the Registrant	30
Part	II	5.	Market for Registrant's Common Stock and Related Stockholder Matters	34
		6.	Selected Financial Data	35
		7.	Management's Discussion and Analysis of Financial Condition and Results of Operations	39
		8.	Financial Statements and Supplementary Data	39
		9.	Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	40
Part	III	10.	Directors and Executive Officers of the Registrant	41
		11.	Executive Compensation	41
		12.	Security Ownership of Certain Beneficial Owners and Management	41
		13.	Certain Relationships and Related Transactions	41
Part	IV	14.	Exhibits, Financial Statement Schedules, and Reports on Form 8-K	42
			Index to Consolidated Financial Statement Schedules	42
Power	of A	ttorne	у	46
Signa	atures			46
Exhib	oit Ind	dex		96

Item 1. Business.

and

Item 2. Properties.

GENERAL. Norfolk Southern Corporation (Norfolk Southern) was incorporated on July 23, 1980, under the laws of the Commonwealth of Virginia. On June 1, 1982, Norfolk Southern acquired control of two major operating railroads, Norfolk and Western Railway Company (NW) and Southern Railway Company (Southern). In accordance with an Agreement of Merger and Reorganization dated as of July 31, 1980, and related Plans of Merger, and the approval of the transaction by the Interstate Commerce Commission (ICC), each issued share of NW's common stock was converted into one share of Norfolk Southern Common Stock and each issued share of Southern common stock was converted into 1.9 shares of Norfolk Southern Common Stock. The outstanding shares of Southern's preferred stock remained outstanding without change.

Effective December 31, 1990, Norfolk Southern transferred all the common stock of NW to Southern, and Southern's name was changed to Norfolk Southern Railway Company (Norfolk Southern Railway). As of February 28, 1994, all the common stock of NW (100 percent voting control) is owned by Norfolk Southern Railway, and all the common stock of Norfolk Southern Railway and 7.1 percent of its preferred stock (resulting in 94.3 percent voting control) are owned directly by Norfolk Southern.

On June 21, 1985, Norfolk Southern acquired control of North American Van Lines, Inc. and its subsidiaries (NAVL), a diversified motor carrier. In accordance with an Acquisition Agreement dated May 2, 1984, and the approval of the transaction by the ICC, Norfolk Southern acquired all the issued and outstanding common stock of NAVL from PepsiCo, Inc. During 1993, NAVL underwent a restructuring (see discussion on page 7 and in Note 3 of Notes to Consolidated Financial Statements on page 74) designed to enhance its opportunities to return to profitability.

Unless indicated otherwise, Norfolk Southern and its subsidiaries are referred to collectively as NS.

STOCK PURCHASE PROGRAMS. Norfolk Southern announced on November 24, 1987, that its Board of Directors had authorized the purchase of up to 20 million shares of Norfolk Southern's common stock through the end of 1990. This program was completed in November 1989. On October 24, 1989, the Board of Directors authorized the purchase of up to an additional 45 million shares of common stock. Purchases under these programs initially were made with internally generated cash. Beginning in May 1990, some purchases were financed with proceeds from the sale of short-term notes pursuant to the commercial paper program discussed below. On January 29, 1992, Norfolk Southern announced that, primarily related to issues surrounding the 1991 special charge (see Note 15 of Notes to Consolidated Financial

PAGE 5

Statements on page 85), the purchase program would continue, but at a slower pace and over a longer authorized period with purchases dependent on market conditions, the economy, cash needs and alternative investment opportunities. As of December 31, 1993, 33.6 million shares had been purchased pursuant to the current program resulting in a total of 53.6 million shares purchased and retired since 1987 at a cost of approximately \$2.2 billion. If all 45 million shares are purchased under the current program, the number of outstanding shares of common stock will have been reduced by about one third since 1987. Purchases are made in regular brokerage

transactions on the open market at prevailing market prices and otherwise in accordance with Securities and Exchange Commission regulations.

In June 1989, Norfolk Southern announced that it intended to purchase up to 250,000 shares of Norfolk Southern Railway's \$2.60 Cumulative Preferred Stock, Series A, during the subsequent two-year period. In May 1991, Norfolk Southern extended the previously announced stock purchase program through 1993. In March 1994, Norfolk Southern announced that it would continue purchasing up to 250,000 shares of the stock through 1996. From June 2, 1989, through December 31, 1993, Norfolk Southern had purchased 77,626 shares of the preferred stock at a total cost of approximately \$2.67 million.

COMMERCIAL PAPER PROGRAM AND DEBT ISSUANCE. In May 1990, Norfolk Southern established a commercial paper program principally to finance the purchase and retirement of its common stock. Commercial paper debt is due within one year, but a portion has been classified as long-term because Norfolk Southern has the ability and intends to refinance its commercial paper on a long-term basis, either by issuing additional commercial paper (supported by a revolving credit agreement) or by replacing commercial paper notes with long-term debt. The original \$350 million credit agreement was replaced effective June 9, 1992, by a credit agreement expiring June 9, 1995, having a credit limit of \$400 million. The agreement provides for interest on borrowings at prevailing short-term rates and contains customary financial covenants, including principally a minimum tangible net worth requirement of \$3 billion and a restriction on the creation or assumption of certain liens.

Norfolk Southern intends to replace the current credit agreement with a new agreement during the first half of 1994. It is expected that the new credit agreement will have a term of five years, a credit limit of \$500 million and covenants similar to those included in the current agreement.

In January 1991, Norfolk Southern filed with the Securities and Exchange Commission a shelf registration statement on Form S-3 covering the issuance of up to \$750 million principal amount of unsecured debt securities. On March 13, 1991, Norfolk Southern issued and sold \$250 million principal amount of its 9 percent Notes due March 1, 2021 (9% Notes). The 9% Notes are not redeemable prior to

PAGE 6

maturity and are not entitled to any sinking fund. Proceeds from the sale of the 9% Notes were used to purchase and retire shares of Norfolk Southern Common Stock and to retire short-term commercial paper debt issued to fund previous share purchases.

On February 26, 1992, Norfolk Southern issued and sold \$250 million principal amount of its 7-7/8 percent Notes due February 15, 2004 (7-7/8% Notes). The 7-7/8% Notes are not redeemable prior to maturity and are not entitled to any sinking fund. Proceeds from the sale of the 7-7/8% Notes were used to purchase and retire shares of Norfolk Southern Common Stock and to retire short-term commercial paper debt.

RAILROAD OPERATIONS. As of December 31, 1993, NS' railroads operated 14,589 miles of road in the states of Alabama, Florida, Georgia, Illinois, Indiana, Iowa, Kentucky, Louisiana, Maryland, Michigan, Mississippi, Missouri, New York, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, Virginia and West Virginia, and the Province of Ontario, Canada. Of this total, 12,761 miles are owned, 677 miles are leased and 1,151 miles are operated under trackage rights. Of the operated mileage, 11,870

miles are main line and 2,719 miles are branch line. In addition, NS' railroads operate approximately 11,266 miles of passing, industrial, yard and side tracks.

NS' railroads have major leased lines in North Carolina and between Cincinnati, Oh., and Chattanooga, Tn. The North Carolina leases, covering approximately 300 miles, expire at the end of 1994, and NS' railroads are discussing possible renewals with the lessor. If these leases are not renewed, NS' railroads could be required to continue using the lines subject to conditions prescribed by the ICC or they might find it necessary ultimately to operate over an alternate route or routes. It is not expected that the resolution of this matter, whether resulting in renewal of the leases, continued use of the leased lines under prescribed conditions or operation over one or more alternate routes, will have a material effect on NS' consolidated financial position. The Cincinnati-Chattanooga lease, covering about 335 miles, expires in 2026, subject to an option to extend the lease for an additional 25 years at terms to be agreed upon.

NS' lines carry raw materials, intermediate products and finished goods primarily in the Southeast and Midwest and to and from the rest of the United States and parts of Canada. These lines also transport overseas freight through several Atlantic and Gulf Coast ports. Atlantic ports served by NS include: Norfolk, Va.; Morehead City, N.C.; Charleston, S.C.; Savannah and Brunswick, Ga.; and Jacksonville, Fl. Gulf Coast ports served include: Mobile, Al., and New Orleans, La.

The lines of NS' railroads reach most of the larger industrial and trading centers of the Southeast and Midwest, with the exception of those in central and southern Florida. Atlanta,

#### PAGE 7

Birmingham, New Orleans, Memphis, St. Louis, Kansas City (Missouri), Chicago, Detroit, Cincinnati, Buffalo, Norfolk, Charleston, Savannah and Jacksonville are among the leading centers originating and terminating freight traffic on the system. In addition to serving other established centers, its lines reach many industries, mines (in western Virginia, eastern Kentucky and southern West Virginia) and businesses located in smaller communities in its service area. The traffic corridors carrying the heaviest volumes of freight include those from the Appalachian coal fields of Virginia, West Virginia and Kentucky to Norfolk and Sandusky, Oh.; Buffalo to Chicago and Kansas City; Chicago to Jacksonville (via Cincinnati, Chattanooga and Atlanta); and Washington, D.C./Hagerstown, Md., to New Orleans (via Atlanta and Birmingham).

Buffalo, Chicago, Hagerstown, Jacksonville, Kansas City, Memphis, New Orleans and St. Louis are major gateways for interterritorial system traffic.

MOTOR CARRIER OPERATIONS. NAVL's principal transportation activity is the domestic, irregular route common and contract carriage of used household goods and special commodities between points in the United States. NAVL also operates as an intrastate carrier of property in 17 states.

Prior to its restructuring in 1993, NAVL's domestic motor carrier business was organized into three primary divisions: Relocation Services (RS) specializing in residential relocation of household goods; High Value Products (HVP) specializing in office and industrial relocations and transporting exhibits; and Commercial Transport (CT) specializing in the transportation of truckload shipments of general commodities. In 1993, NAVL underwent a restructuring involving termination of the CT Division and sale of the

operations of Tran-Star, Inc. (Tran-Star), NAVL's refrigerated trucking subsidiary. In 1993, NAVL discontinued CT's operations, transferred some parts of CT's business to other divisions and began selling CT's assets that are not needed in NAVL's other operations. The sale of Tran-Star's operations was completed on December 31, 1993. During 1993, the RS and HVP divisions conducted operations through agents at 707 locations in the United States. Agents are local moving and storage companies that provide NAVL with such services as solicitation, packing and warehousing in connection with the movement of household goods and specialized products. NAVL's domestic operations are expected to be conducted principally through the RS and HVP divisions in 1994 and thereafter.

Customized Logistics Services (CLS) was established in 1993 as an operating unit of the HVP Division. CLS' business is to focus NAVL's resources to respond to a variety of customer needs for integrated logistics services. The services include emergency parts order fulfillment, time definite transportation, and returns and merchandise recycling services.

PAGE 8

NAVL's foreign operations are conducted through the RS and HVP Divisions and through foreign subsidiaries, including North American Van Lines Canada, Ltd. The latter subsidiary provides motor carrier service for the transportation of used household goods and specialized commodities between most points in Canada through a network of approximately 182 agent locations. NAVL's international operations consist primarily of forwarding used household goods to and from the United States and between foreign countries through a network of approximately 350 foreign agents and representatives. NAVL's international operations are structured to align them with the services provided by its domestic operating divisions. All international household goods operations and related subsidiaries in Alaska, Canada and Panama are assigned to the RS Division. The remaining international operations, which include subsidiaries in the United States, Germany and the United Kingdom, are involved in the transportation of selected general and specialized commodities and are assigned to the HVP Division.

The RS Division successfully completed its negotiations in the first quarter of 1992 to form a joint venture company known as UTS Europe Holding BV (UTS). The new entity, which is headquartered in Amsterdam, Netherlands, has been handling intra-European movement of household goods since March 1, 1992. NAVL has a 40 percent interest in UTS which is comprised of approximately 70 individual shareholders in 65 locations throughout Europe. To date, national and regional organizations have been formed under the UTS banner in Germany and the Netherlands (founding members), with an 8 percent and 5 percent interest in UTS, respectively. In addition, the United Kingdom (8 percent interest in UTS), Belgium (5 percent interest) and the Scandinavian countries (5 percent interest) have also formed under the UTS banner.

TRIPLE CROWN OPERATIONS. Until April 1993, Norfolk Southern's intermodal subsidiary, Triple Crown Services, Inc. (TCS), offered intermodal service using RoadRailer (Registered Trademark) (RT) equipment and domestic containers. RoadRailer(RT) units are enclosed vans which can be pulled over highways in tractortrailer configuration and over the rails by locomotives. On April 1, 1993, the business, name and operations of TCS were transferred to Triple Crown Services Company (TCSC), a partnership formed by subsidiaries of Norfolk Southern and Consolidated Rail Corporation (CR). RoadRailer(RT) equipment owned or leased by TCS (which was renamed TCS Leasing, Inc.) is operated by TCSC. Because NS indirectly owns only 50 percent of TCSC (an affiliate of CR also owns

50 percent), the revenues of TCSC are not consolidated with the results of NS. TCSC offers door-to-door intermodal service using RoadRailer(RT) equipment and domestic containers in the corridors previously served by TCS, as well as service to the New York and New Jersey markets via CR. Major traffic corridors include those between New York and Chicago, Chicago and Atlanta and Atlanta and New York.

### PAGE 9

TRANSPORTATION OPERATING REVENUES. NS' total transportation operating revenues were \$4.5 billion in 1993. These revenues were received for the transportation of revenue freight: 262.3 million tons by rail and 3.2 million tons by motor carrier. Of the rail tonnage, approximately 210.4 million tons originated on line, approximately 222.8 million tons terminated on line (including 177.1 million tons of local traffic -- originating and terminating on line) and approximately 6.2 million tons was overhead traffic (neither originating nor terminating on line).

Revenue and revenue ton mile (one ton of freight moved one mile) contributions by principal transportation operating revenue sources for the period 1989 through 1993 are set forth in the following table:

		Year Ended December 31,								
Principal Transportation Operating Revenue Sources				1992		1991		 1990		1989
(Rev	 enu	es in M	ill	 lions an	d F	Revenue	Ton	Miles	in	Billions)
COAL										
Revenues % of total transportation	\$1,	,213.3	\$1	1,296.0	\$1	,330.3	\$1	,408.8	\$1	,299.0
operating revenues		27.2%		28.1%		29.9%		30.5%		28.7%
Revenue ton miles		41.4		41.9		42.7				41.8
Revenue con miles		41.4		41.9		42.7		40.0		41.0
PAPER/FOREST										
Revenues	Ś	502.7	Ś	499.5	Ś	476.1	Ś	486.5	Ś	481.1
% of total transportation	4	002.	,	133.0	т	17011	,	100.0	,	101.1
operating revenues		11.3%		10.9%		10.7%		10.5%		10.6%
Revenue ton miles		15.1		14.7		13.6		13.3		13.8
CHEMICALS  Revenues % of total transportation operating revenues	\$	10.6%		10.2%		10.1%		9.6%		9.6%
Revenue ton miles		14.7		14.3		13.6		12.8		12.2
AUTOMOTIVE Revenues % of total	\$	429.5	\$	401.5	\$	325.9	\$	367.9	\$	407.2
transportation										
operating revenues				8.7%		7.3%		8.0%		9.0%
Revenue ton miles		4.2		3.7		3.0		3.7		4.1
AGRICULTURE										
Revenues	\$	319.7	\$	301.4	\$	293.6	\$	299.6	\$	286.8
transportation operating revenues		7 20		6.6%		6 60		6.5%		6.3%
operating revenues		1.20		0.00		0.00		0.56		0.56

PAGE 10

Principal Transportation Operating		Year Er	nded Decemb	per 31,	
Revenue Sources (cont'd)	1993	1992	1991	1990	1989
					in Billions)
METALS/CONSTRUCTION Revenues				\$ 305.6	
operating revenues Revenue ton miles				9.1	
INTERMODAL (Trailers and Containers) Revenues	ć 271 O	ć 241 O	¢ 224 7	¢ 200 1	¢ 200 0
% of total transportation	\$ 3/1.9	\$ 341.0	\$ 324.7	\$ 300.1	\$ 309.9
operating revenues Revenue ton miles		7.4% 11.9		6.5% 10.1	
Revenue con miles	13.0	11.9	10.4	10.1	9.9
OTHER INTERMODAL RELATED Revenues % of total transportation	\$ 18.3*	\$ 67.9	\$ 55.9	\$ 50.9	\$ 41.2
operating revenues Revenue ton miles				1.1%	0.9%
Total Railway Freight Revenues Railway revenue ton miles					
OTHER RAILWAY OPERATING Revenues	\$ 121.5	\$ 121.7	\$ 123.8	\$ 122.7	\$ 114.1
transportation operating revenues	2.7%	2.6%	2.8%	2.7%	2.5%
Total Railway Operating Revenues	\$3,745.9	\$3,777.0	\$3,654.0	\$3,786.0	\$3,694.1
MOTOR CARRIER Revenues % of total transportation	\$ 714.2	\$ 829.6	\$ 797.3	\$ 831.0	\$ 841.9
operating revenues Revenue Ton Miles	16.0% 2.7	18.0%	17.9% 4.4	4.7	4.8
Total Transportation Operating Revenues Total Revenue Ton Miles	\$4,460.1	\$4,606.6	\$4,451.3	\$4,617.0	

Note: Revenue ton miles (RTMs) for 1989 and 1990 have been restated from "shortest distance" miles to "actual route" miles. RTMs for 1990 through 1992 have been restated from a one-month-delay basis to a current-month basis.

 $<sup>^{\</sup>star}$  See discussion on page 12 regarding Triple Crown(RT) revenues.

COAL TRAFFIC - The commodity group moving in largest tonnage volume over NS' railroads is coal, coke and iron ore, most of which is bituminous coal. NS' railroads originated 112.1 million tons of coal, coke and iron ore in 1993 and handled a total of 118.0 million tons. Originated tonnage decreased 5 percent from 118.0 million tons in 1992, and total tons handled decreased 5 percent from 124.4 million tons. Revenues from coal, coke and iron ore, which accounted for 27 percent of NS' total transportation operating revenues and 36 percent of total revenue ton miles in 1993, were \$1.21 billion, a decrease of 6 percent from \$1.30 billion in 1992.

The following table shows total coal tonnage originated on NS' lines, received from connections and handled for the five years ended December 31, 1993:

	Tons of Coal (Millions)								
	1993	1992	1991	1990	1989				
Originated Received	109.8	115.5 6.3	116.8 6.5	126.6 6.8	116.2				
ICCCI VCa									
Handled	115.7	121.8	123.3	133.4	120.4				

Note: Coal tonnage for 1989 and 1990 has been restated from a settled basis to a movement basis.

Of the 109.8 million tons of coal originating on NS railroad lines in 1993, the approximate breakdown is as follows: 37.9 million tons from West Virginia, 37.6 million tons came from Virginia, 22.9 million tons from Kentucky, 7.6 million tons from Alabama, 1.7 million tons from Tennessee, 1.1 million tons from Illinois, and 1.0 million tons from Indiana. Of this NS-origin coal, approximately 25.3 million tons moved for export, principally through NS pier facilities at Norfolk (Lamberts Point), Va.; 20.1 million tons moved to domestic and Canadian steel industries; 55.6 million tons of steam coal moved to electric utilities; and 8.8 million tons moved to other industrial and miscellaneous users. NS' railroads moved 9.7 million tons of originated coal to various docks on the Ohio River for further movement by barge and 5.1 million tons to various Lake Erie ports. Other than coal moving for export, virtually all coal tonnage handled by NS' railroads was terminated in states situated east of the Mississippi River.

Total NS coal tonnage handled through all system ports in 1993 was 42.4 million. Of this total, 65 percent moved through the pier facilities at Lamberts Point. In 1993, total tonnage handled at Lamberts Point, including coastwise traffic, was 27.6 million tons, a 20 percent decrease from the 34.7 million tons handled in 1992.

PAGE 12

The quantities of NS coal handled for export only through Lamberts Point for the five years ended December 31, 1993, were as follows:

(Millions of tons)

	1993	1992	1991	1990	1989
Originated	24.6	30.8	34.3	35.1	30.9
Handled	24.9	31.2	34.6	35.4	31.4

The recession in Europe and high stockpiles of coal overseas continued to affect NS' railroads' export coal shipments in 1993, as did the UMWA strike at several mines served by NS. Domestic coal was essentially flat, compared with 1992, although the market for utility coals increased slightly because of the hot weather in our service region and continued spot tonnage purchases. Increased shipments to steel producers were attributed to strike-related problems encountered by suppliers served by other carriers; the industrial market stayed even with the previous year.

MERCHANDISE RAIL TRAFFIC - The merchandise traffic group consists of Intermodal and five major commodity groupings (Paper/Forest; Chemicals; Automotive; Agriculture; and Metals/Construction). Total NS railroad merchandise revenues increased in 1993 to \$2.41 billion, a 2 percent increase over 1992. Railroad merchandise carloads handled in 1993 were 2.82 million, compared with 2.66 million handled in 1992, an increase of 6 percent.

Intermodal results reflect the effect of the formation, in April 1993, of Triple Crown Services Company (TCSC), a partnership between NS and Conrail subsidiaries (see also page 8). This partnership provides RoadRailer(RT) and domestic container services previously offered by a wholly owned NS subsidiary. Because NS owns only 50 percent of TCSC, its revenues are not consolidated, and NS' 1993 intermodal revenues include only revenues for rail service provided by NS to the partnership. Excluding this partnership effect, intermodal revenues would have increased 10 percent, and merchandise revenues would have increased 5 percent.

In 1993, 97.8 million tons of merchandise freight, or approximately 68 percent of total rail merchandise tonnage handled by NS, originated on line. The balance of NS' railroad merchandise traffic was received from connecting carriers (mostly railroads, with some intermodal, water and highway as well), usually at interterritorial gateways. The principal interchange points for NS-received traffic included Chicago, Memphis, New Orleans, Cincinnati, Kansas City, Detroit, Hagerstown, St. Louis/East St. Louis, and Louisville.

### PAGE 13

The economy improved in 1993, but the pace of recovery was still below the average of post-war recoveries. All merchandise commodity groups showed improvement over 1992. The biggest gains were in Intermodal, up \$34.1 million (adjusted for the effect of the TCSC partnership with Conrail); Automotive, up \$28.0 million; Metals/Construction, up \$19.8 million and Agriculture, up \$18.3 million. There were smaller gains in Paper/Forest and Chemicals.

PAPER/FOREST traffic (including paper, paperboard, wood pulp, pulpwood, wood chips, lumber, kaolin clay and waste paper) accounted for 11 percent of NS' total transportation operating revenues and 13 percent of total revenue ton miles during 1993. Compared with 1992, Paper/Forest revenues increased 1 percent and revenue ton miles increased 3 percent.

shipments for much of the year. Lumber, however, posted a 4 percent gain in revenue due to a strong recovery in housing construction. Moderate growth, somewhat higher than industry production, is expected over the next few years due to growth in market share.

CHEMICALS traffic (including petroleum products, plastics, fertilizers, nonmetallic minerals, sulfur, chloral-alkali chemicals, rubber, miscellaneous chemicals and waste/hazardous chemicals) accounted for 11 percent of NS' total transportation operating revenues and 13 percent of total revenue ton miles during 1993. Compared with 1992, NS' total revenue for chemicals was up 0.3 percent and revenue ton miles increased 3 percent. The lower gain in revenue was due to a change in the mix of traffic.

Gains in general chemicals and plastics were offset by weakness in movements of export fertilizer due to sluggish conditions overseas. Stronger growth is expected in 1994 and beyond, paced by additional rail-truck distribution facilities for bulk chemicals. While environmental concerns could adversely affect production of pesticides and chlorine, increased environmental awareness is likely to have a positive impact on movements of recyclables, hazardous wastes and alternative fuels such as ethanol.

AUTOMOTIVE traffic (including motor vehicles, vehicle parts, miscellaneous transportation and ordnance, and tires) accounted for 10 percent of NS' total transportation operating revenues and 4 percent of revenue ton miles during 1993. Compared with 1992, NS Automotive revenues increased 7 percent and revenue ton miles increased 14 percent.

#### PAGE 14

The gain was due to strong demand for vehicles produced at plants served by NS. NS' largest customer, Ford Motor Company, produced the top-selling automobile and truck in 1993. In addition, NS benefited from a full year of production at the Ford/Nissan plant located near Avon Lake, Oh. Successful marketing efforts, such as an innovative program with GM for just-in-time movement of auto parts, also contributed to the gain.

Further growth in Automotive is expected in 1994 and beyond, as U.S. automotive production is anticipated to increase for the next few years. Within this growing market, NS will pursue innovative marketing programs and aggressive industrial development. From 1994 to 1997, operations will begin at three new or expanded automotive assembly plants located on NS--the second Toyota Plant at Georgetown, Ky., in 1994; BMW at Greer, S.C., in 1995; and Mercedes-Benz at Tuscaloosa, Al., in 1997. The retooling of GM's Wentzville, Mo., and Doraville, Ga., plants for van production should also increase traffic.

AGRICULTURE traffic (including grains and soybeans, feed and feed ingredients, sweeteners, beverages, consumer products, and various other agricultural and food commodities) accounted for 7 percent of NS' total transportation operating revenues and 12 percent of total revenue ton miles during 1993. Compared with 1992, agricultural revenues increased 6 percent and revenue ton miles increased 8 percent.

In the early part of the year, NS benefited from a record harvest, that continued well into 1993. During the summer, the flood in the Midwest diverted traffic to rail that formerly moved by barge. In the fall, good crop conditions in NS' sourcing areas and poor conditions elsewhere produced strong NS traffic gains.

Although the special conditions present during 1993 are not

likely to recur in 1994, a small increase in agriculture revenue is expected, driven by growth in poultry production in the Southeast, a prime NS feed grain market.

METALS/CONSTRUCTION traffic (including aluminum ore, iron and steel, aluminum products, scrap metal, machinery, sand and gravel, cement, brick, miscellaneous construction, and nonhazardous waste) accounted for 7 percent of NS' total transportation operating revenues and 9 percent of total revenue ton miles during 1993. Compared with 1992, NS' total revenues for Metals/Construction were up 7 percent and revenue ton miles were up 13 percent.

Most of the revenue gain was in shipments of iron and steel, where strong industry production and new plants located on NS' lines boosted revenue \$10 million. Shipments of construction commodities were also strong due to a recovery in housing.

PAGE 15

Further gains are expected over the next few years. NS has initiatives under way intended to win back truck business in aluminum, and several new movements of municipal solid waste are expected.

INTERMODAL traffic (including trailers, containers, and Triple Crown) accounted for 8 percent of NS' total transportation operating revenues and 11 percent of total revenue ton miles during 1993. Compared with 1992, intermodal revenues increased 9 percent, and revenue ton miles increased 9 percent.

Intermodal growth in 1993 was led by a 21 percent increase in Triple Crown activity due to strong automotive shipments and expansion of service to the Northeast through the partnership with Conrail. Container revenues were up 6 percent, a smaller increase than previous years due to less international traffic caused by the continuing recession in Europe and Japan. Trailer revenue was up 11 percent, boosted by gains from haulage arrangements with truckload carriers.

Strong growth is expected in 1994 and for the next several years. TCSC should continue to grow as service is expanded to additional markets. Container growth is expected to improve as recoveries overseas produce steady growth in international shipments. Trailer business also is expected to grow, as leading truckload carriers, such as Schneider National and J.B. Hunt, use rail for the long-haul portion of their shipments.

OTHER INTERMODAL primarily consists of drayage from or to rail points and is exclusively related to Triple Crown activity (see discussion of new partnership on page 12). The figures shown for 1993 reflect the results of NS' wholly owned subsidiary which performed RoadRailer(RT) services only for the first three months of 1993 (up to the inception of the TCSC partnership).

MOTOR CARRIER TRAFFIC - NAVL's traffic volume decreased during 1993; total revenues from operations were \$714.2 million, down 13.9 percent from 1992, including a 16.2 percent decrease resulting from NAVL's restructuring. NAVL's expenses decreased 11.5 percent in 1993, also resulting from the restructuring.

NAVL's domestic motor carrier operations are conducted primarily through its RS and HVP divisions. In 1993, total domestic shipments for these divisions, including the CT Division through June 25, 1993, numbered 550,207, down 12.8 percent from 1992, resulting from the restructuring. Further comments about each division follow.

Domestic shipments of used household goods transported by the RS Division fall into three market categories. Approximately 50 percent of the domestic shipment volume comes from the sale of moving services to individual consumers. Another 35 percent comes from corporations and other businesses that pay for the relocation of their employees. The remaining 15 percent is derived from military, government and other sources. Total domestic RS Division shipments in 1993 represented 21 percent of the NAVL domestic motor carrier shipments transported by the three primary divisions. Total domestic revenues from this division were down 2 percent, compared with 1992, and represented 38 percent of total revenues from operations.

The HVP Division specializes in providing transportation services in less-than-truckload (LTL) and truckload (TL) quantities to manufacturers of sensitive products. These products are divided into the following categories: office furniture and equipment, exhibits and displays, electronic equipment, industrial machinery, commercial relocation, LTL furniture and selected general commodities. Total HVP Division shipments transported in 1993, including TL and LTL, represented 43 percent of the NAVL domestic motor carrier shipments transported by the three primary divisions. Revenues from this division were up 15 percent from 1992 levels and represented 33 percent of total revenues from operations.

The operations of the CT Division were discontinued in 1993. Total CT Division shipments transported in 1993 represented 36 percent of NAVL's total domestic motor carrier shipments transported for the entire year by the three primary divisions. Revenues from this division were down 50 percent from 1992 levels and represented 19 percent of total revenues from operations.

FOREIGN OPERATIONS include NAVL's Canadian subsidiary, North American Van Lines Canada, Ltd., as well as operating subsidiaries in England, Germany and Panama. Foreign operations involving the transportation of household goods and selected general and specialized commodities generated revenues of \$69.5 million in 1993, down 10 percent from 1992. Revenues from foreign operations represented 10 percent of NAVL's total revenue.

PAGE 17

RAIL OPERATING STATISTICS. The following table sets forth certain statistics relating to NS' railroad operations during the periods indicated:

	Year Ended December 31,					
	1993	1992	1991	1990	1989	
Rail revenue ton						
miles (billions)	111.6	107.6	103.7	106.3	103.1	
Freight train miles						
traveled (millions)	43.3	41.1	37.8	36.8	39.2	
Revenue tons per carload	65.1	66.0	66.7	68.7	66.8	
Revenue per ton mile	\$0.0325	\$0.0340	\$0.0341	\$0.0345	\$0.0347	
Revenue tons per train	2,577	2,618	2,743	2,884	2,629	
Revenue ton miles						
per man-hour worked	2,304	2,184	2,023	1,955	1,835	
Percentage ratio of						

Note: Revenue ton miles (RTMs) for 1989 through 1990 have been restated from a "shortest route" basis to an "actual route" basis. RTMs for 1990 through 1992 have been restated from a one-month delay basis to a current-month basis.

\* Excluding the special charge in 1991 which increased railway operating expenses by \$483 million (see Note 15 of Notes to Consolidated Financial Statements, page 85).

FREIGHT RATES. In the pricing of freight services, NS' railroads continued in 1993 to increase reliance on private contracts which, coupled with traffic that has been exempted from regulation by the ICC (e.g., boxcar and intermodal traffic), presently account for over 80 percent of freight operating revenues. Thus, a major portion of NS' railroads' freight business is not economically regulated by the government. In general, market forces have been substituted for government regulation and now are the primary determinant of rail service prices.

In 1993, the ICC found NS' railroads "revenue adequate" based on results for the year 1992. A railroad is "revenue adequate" under the Interstate Commerce Act when its return on net investment exceeds the rail industry's cost of capital. The condition of "revenue adequacy" determines whether a railroad can take advantage of a provision in the Interstate Commerce Act allowing freedom to increase regulated rates by a specific percentage. However, with the decreasing importance of regulated tariff traffic to NS' railroads, the ICC's "revenue adequacy" findings have less impact than formerly.

PAGE 18

Pricing and service flexibility afforded by the Motor Carrier Act of 1980 and the Household Goods Transportation Act of 1980 has resulted in NAVL's increased emphasis on innovative pricing action in order to remain competitive. Since 1980, NAVL has increasingly operated as a contract carrier. As of December 31, 1993, domestic contract carriage agreements accounted for the following percentage of shipments: RS Division, 31.9 percent and HVP Division, 72.7 percent; the CT Division was discontinued in June of 1993.

PASSENGER OPERATIONS. Regularly scheduled passenger operations on NS' lines consist of Amtrak trains operating between Alexandria and New Orleans, and between Charlotte and Selma, N.C. Former Amtrak operations between East St. Louis and Centralia, Il., were discontinued by Amtrak November 3, 1993. Commuter trains continued operations on the NS line between Manassas and Alexandria under contract with two transportation commissions of the Commonwealth of Virginia, providing for reimbursement of related expenses incurred by NS. During 1993, a lease of the Chicago to Manhattan, Il., line to the Commuter Rail Division of the Regional Transportation Authority of Northeast Illinois replaced a purchase of service agreement by which NS had provided commuter rail service for the Authority.

OTHER RAILWAY OPERATIONS. Revenues from switching, demurrage and miscellaneous services amounted to \$121.5 million, or approximately 3 percent of total transportation operating revenues, during 1993 and \$121.7 million, or approximately 3 percent of total transportation operating revenues, in 1992.

NONCARRIER OPERATIONS. Norfolk Southern's noncarrier subsidiaries engage principally in the acquisition and subsequent leasing of coal, oil, gas and timberlands, the development of commercial real estate and the leasing or sale of rail property and equipment. In 1993, no such noncarrier subsidiary or industry segment grouping of noncarrier subsidiaries met the requirements for a reportable business segment set forth in Statement of Financial Accounting Standards No. 14.

In January 1994, certain Norfolk Southern subsidiaries purchased rights with respect to an estimated 210 million recoverable tons of coal located primarily in eastern Kentucky and southern West Virginia. The cash purchase price for the acquisition was \$71 million. These coal reserves have been leased to various producers who are to operate and mine the properties under long-term leases providing royalty income to NS.

PAGE 19

### RAILWAY PROPERTY.

 ${\tt EQUIPMENT}$  - As of December 31, 1993, NS owned or leased the following units of equipment:

	1	Capacity		
	Owned*	Leased	Total	of Equipment
Type of Equipment				
Locomotives:				(Horsepower)
Multiple purpose	1,810		1,810	5,311,200
Switching	163		163	240,250
Auxiliary units	80		80	
Total locomotives	2,053		2,053	5,551,450
		======		========
Freight Cars:				(Tons)
Hopper	40,638	129	40,767	4,030,445
Box	23,213	2	23,215	1,664,481
Covered Hopper	15,636	554	16,190	1,603,126
Gondola	15 <b>,</b> 780	50	15,830	1,474,009
Flat	4,683	6	4,689	295,259
Caboose	375		375	
Other	2,648	830	3,478	343,697
Total freight cars	102,973	1,571	104,544	9,411,017
_	=======	======	======	=======
Other:				
Work equipment	6 <b>,</b> 956	5	6,961	
Vehicles	3 <b>,</b> 939		3 <b>,</b> 939	
Highway trailers	3,393	2,000	5,393	
RoadRailers(RT)	1,944		1,944	
Miscellaneous	1,069		1,069	
Total other	17,301	2,005	19,306	
	=======	======	=======	

<sup>\*</sup> Includes equipment leased to outside parties and equipment subject to equipment trusts, conditional sale agreements and capitalized leases.

The following table indicates the number and age of locomo tives and freight cars owned or leased by NS at December 31, 1993:

	Year Built								
	1993	1992 	1991 	1990	1989	1983- 1988 	1977- 1982	1976 & Before	Total
Locomotives: Number of	2.1		F.2	4.6	0.0	220	607	0.4.2	0.050
units Percent of	31	55	53	46	80	338	607	843	2,053
fleet	1.5	2.7	2.6	2.2	3.9	16.5	29.5	41.1	100.0
Freight cars Number of	:								
units Percent of	787	502	557	1,737	2,066	2,736	20,826	75 <b>,</b> 333	104,544
fleet	0.8	0.5	0.5	1.7	2.0	2.6	19.9	72.0	100.0

The average age of the freight car fleet at December 31, 1993, was 20.8 years. During 1993, NS retired 5,576 freight cars. As of December 31, 1993, the average age of the locomotive fleet was 14.6 years. During 1993, NS retired 37 locomotives, the average age of which was 24.7 years. Since 1989, NS has rebodied over 14,000 coal cars. As a result, the remaining serviceability of the freight car fleet is greater than is indicated by the percentage of freight cars built in earlier years.

NS continues freight car and locomotive maintenance programs to ensure the highest standards of safety, reliability, customer satisfaction and equipment marketability. In recent years, as illustrated in the table below, the bad order ratio has risen or remained fairly stable primarily due to the storage of certain types of cars which are not in high demand. Funds were not spent to repair cars for which present and future customers' needs could be adequately met without such repair programs. Also, NS' own standards of what constitutes a "serviceable" car have risen, and NS continues a rational disposition program for underutilized, unserviceable and overage cars.

	Annual Average						
	1993	1992	1991	1990	1989		
Freight Cars (excluding cabooses): $NS$	7.3%	7.6%	6.5%	6.4%	6.3%		
All Class I railroads				7.7			
Locomotives:	1 2	4.4	1 2	4 2	4.3		
IN S	4.5	4 • 4	4.0	4 . 4	4.3		

Note: Since 1992, the locomotive bad order ratio has been calculated excluding stored locomotives. Years prior to 1992 have been restated to conform to this presentation.

TRACKAGE - All NS trackage is standard gauge, and the rail in approximately 95 percent of the main line trackage (including first, second, third and branch main tracks, all excluding trackage rights) is heavyweight rail ranging from 90 to 155 pounds per yard. Of the 23,512 miles of track maintained by NS as of December 31, 1993, 15,621 were laid with welded rail.

The density of traffic on NS running tracks (main line trackage plus passing tracks) during 1993 was as follows:

Gross tons of freight carried per track mile (Millions)	Track miles of running tracks*	Percent of total
0 – 4	5,614	34
5-19	5,404	32
20 and over	5,751	34
	16,769	100

<sup>\*</sup>Excludes trackage rights

The following table summarizes certain information about NS' track roadway additions and replacements during the last five years:

	1993	1992	1991	1990	1989
Track miles of rail installed Crossties installed (millions) Miles of track surfaced		1.9	679 1.9 5,646	1.9	2.0

MICROWAVE SYSTEM - The NS microwave system, consisting of 6,584 radio path miles, 374 active stations and 7 passive repeater stations, provides communication services between Norfolk, Buffalo, Detroit, Fort Wayne, Chicago, Kansas City, St. Louis, Washington, D.C., Atlanta, New Orleans, Jacksonville, Memphis, Cincinnati and most operating locations between these cities. The microwave system provides approximately 2,152,600 individual voice channel miles of circuits, and NS began a conversion of the system from analog to digital technology in 1993. Conversion is under way on all microwave facilities between St. Louis, Mo., and Danville, Ky.; the process is also under way between Roanoke and Norfolk, Va. The microwave communication system is used principally for voice communications, VHF radio control circuits, data and facsimile transmissions, traffic control operations, AEI data transmissions, and relay of intelligence from defective equipment detectors. Extension of microwave communications to low density or operations support facilities is accomplished via microwave interface to buried fiber-optic or copper cables.

TRAFFIC CONTROL - Of a total of 13,438 road miles operated by NS, excluding trackage rights over foreign lines, 5,274 road miles are governed by centralized traffic control systems and 2,734 road miles are equipped for automatic block system operation.

COMPUTERS - Data processing facilities connect the yards, terminals, transportation offices, rolling stock repair points, sales offices and other key locations on NS to the central computer complex in Atlanta, Ga. System operating and traffic data are compiled and stored to provide customers with information on their shipments throughout the system. Data processing facilities are capable of providing current information on the location of every train and each car on line, as well as related waybill and other train and car movement data. Additionally, this facility affords substantial capacity for, and is utilized to assist management in the performance of, a wide variety of functions and services, including payroll, car and revenue accounting, billing, material management activities and controls, and special studies.

 $$\operatorname{\textsc{OTHER}}$  - NS has extensive facilities for support of railroad operations, including freight depots, car construction shops, maintenance shops, office buildings, and signals and communications facilities.

### MOTOR CARRIER PROPERTY.

REAL ESTATE - NAVL owns and leases real estate in support of its operations. Principal real estate holdings include NAVL's headquarters complex and warehouse and vehicle maintenance facilities in Fort Wayne, Indiana, vehicle maintenance facilities in Fontana, California, and terminal facilities in Grand Rapids, Michigan, and Great Falls, Montana. NAVL also leases facilities throughout the United States for sales offices, maintenance facilities and for warehouse, terminal and distribution center operations.

EQUIPMENT - NAVL relies extensively on independent contractors (owner-operators) who supply the power equipment (tractors) used to pull NAVL trailers. Agents also provide a substantial portion of NAVL's equipment needs, particularly for the transportation of household goods, by furnishing tractors and trailers on either a permanent or an intermittent lease basis.

As of December 31, 1993, agents and owner-operators together supplied 4,280 tractors, representing 71 percent of the U.S. power equipment operated in NAVL service. Also as of December 31, 1993, NAVL owned 6,981 trailer units, representing 73 percent of the U.S. trailer fleet in NAVL service. The remaining 27 percent was provided mainly by agents and owner-operators. Agents also provided 1,145 straight trucks, or 97 percent of such units in NAVL service.

### PAGE 23

NAVL has an extensive program for the repair and maintenance of its trailer equipment. In 1993, work orders on approximately 18,574 trailers were completed at NAVL's facility in Fort Wayne. As of December 31, 1993, the average age of trailer equipment in the NAVL fleet was 6.7 years.

COMPUTERS - NAVL relies extensively on data processing facilities for shipment planning and dispatch functions as well as shipment tracing. Data processing capabilities are also utilized in revenue processing functions, driver and agent account settlement activity, and internal accounting and record keeping service.

In 1993, NAVL continued implementation of WORLDTRAC(Trademark), a satellite-based mobile communications and position-reporting system. The system allows NAVL, through computers installed in cabs, to communicate instantaneously with fleet drivers while enroute to optimize customer service and to insure customer retention. The ability to locate a driver and communicate instantly has resulted in improved equipment utilization. As of December 31, 1993, satellite units were in place on approximately 1,710 tractors throughout the NAVL fleet. This is a substantial decrease from 1992 due to the discontinuation of the CT Division's operations.

ENCUMBRANCES. A substantial portion of NS' properties is subject to liens securing, as of December 31, 1993 and 1992, approximately \$125.9 million and \$148.5 million of mortgage debt, respectively. In addition, certain equipment is subject to the prior lien of equipment financing obligations amounting to approximately \$551.4 million as of December 31, 1993, and \$593.7 million at December 31, 1992.

Many of the tractors utilized in NAVL service are purchased by NAVL from manufacturers and resold to agents and owner-operators under a NAVL-sponsored financing program. At December 31, 1993, NAVL had \$27.1 million in such tractor contracts receivable. This program allows NAVL to generate the funds necessary to purchase the tractors and to resell them under favorable financing terms. The equipment is sold under conditional sales contracts with the agents and owner-operators.

PAGE 24

CAPITAL EXPENDITURES. During the five calendar years ended December 31, 1993, NS' capital expenditures for road, equipment and other property were as follows:

	Capital Expenditures				
	1993	1992	1991	1990	1989
	(In millions of dollars)				
Transportation property					
Road	\$ 417.9	\$ 426.5	\$ 395.4	\$ 391.5	\$ 351.5
Equipment	240.5	281.3	235.2	295.5	294.3
Other property	10.8	8.3	82.8	9.9	5.9
Total	\$ 669.2	\$ 716.1	\$ 713.4*	\$ 696.9*	\$ 651.7
	======	======	======	======	

<sup>\*</sup> Includes noncash property acquisitions of \$54.0 million in 1991 and \$27.2 million in 1990.

NS' capital spending and maintenance programs are and have been designed to assure the Corporation's ability to provide safe, efficient and reliable transportation services. For 1994, NS is planning \$634 million of capital spending, of which \$627 million will be for railway projects and \$7 million for motor carrier property. NS anticipates new equipment financing of approximately \$72 million in 1994. Looking further ahead, rail capital spending is likely to increase moderately over the next few years. The proposed construction of a \$100 million coal ground storage facility in Isle of Wight County, Va., may affect capital spending in future years.

However, because of delays in the permitting process and reduced demand for export coal, any significant spending on this project is not expected until after 1994. In addition to boosting capacity, this new facility should further increase the efficiency of coal transportation service and reduce the need for new coal hopper cars. A substantial portion of future capital spending is expected to be funded through internally generated cash, although debt financing will continue as the primary funding source for equipment acquisitions.

In January 1994, NS spent \$71 million for coal reserves (see discussion on page 18).

ENVIRONMENTAL MATTERS. Compliance with federal, state and local laws and regulations relating to the protection of the environment is a principal NS goal. To date, such compliance has not affected materially NS' capital additions, earnings, liquidity or competitive position.

PAGE 25

Costs for environmental protection for 1993 were approximately \$32.9 million, of which \$28.9 million were operating expenses and \$4.0 million were capitalized. Such NS expenditures historically have been associated with the cleanup of real estate used for operating and nonoperating purposes, solid/hazardous waste handling and disposal, water pollution control, asbestos removal projects and removal/remediation work related to underground tanks.

To promote achievement of NS' environmental objectives and to assure continuous improvement in its programs, environmental engineers perform ongoing analyses of all identified sites, and -- after consulting with counsel -- any necessary adjustments to initial liability estimates are recorded (and expensed or capitalized, as appropriate). Evaluations of other sites are ongoing. NS also has established an Environmental Policy Council, composed of senior managers, to prescribe and direct its environmental initiatives and undertake environmental awareness programs through which NS employees will receive training.

Certain NS rail subsidiaries have received notices from the Environmental Protection Agency that they are potentially responsible parties under the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) which generally imposes joint and several liability for cleanup costs. State agencies also have notified certain NS rail subsidiaries that they may be potentially responsible for environmental damages, and in several instances they have agreed voluntarily to initiate cleanup.

For CERCLA sites and all other known environmental incidents where loss or liability is probable, NS has recorded an estimated liability. The amount of that liability, which includes estimated costs of remediation (and any associated restoration) on a site-by-site basis, is expected to be paid over several years. Although the estimated liability usually is expensed in the year it is recorded, certain expenditures relating to real estate development projects have been capitalized. Claims, if any, against third parties for recovery of remediation costs incurred by NS are reflected as receivables in the balance sheet and not netted against the associated NS liability.

Estimates of a company's potential financial exposure even for known environmental claims or incidents are necessarily imprecise because of the widely varying costs of available remediation techniques, the difficulty of determining in advance the nature and extent of contamination and each potential participant's share of an estimated loss, and evolving statutory and regulatory standards

governing liability.

The risk of incurring environmental liability -- for acts and omissions, both past and current -- is inherent in railroad operations. Moreover, some of the commodities, particularly those

PAGE 26

classified as hazardous materials, in NS' traffic mix can pose special risks, which NS and its subsidiaries work diligently to minimize. In addition, several NS subsidiaries have land holdings that may be leased (and operated by others) or held for sale. Because certain conditions may exist on these properties for which NS ultimately may bear some financial responsibility, there can be no assurance that NS will not incur liabilities or costs, the amount and materiality of which, to a single accounting period or in the aggregate, cannot be estimated reliably now, related to environmental problems that are latent or undiscovered.

However, based on its assessments of the facts and circumstances now known and after consulting with its legal counsel, Management believes that it has recorded appropriate estimates of liability for those environmental matters of which NS is aware.

At year end, a grand jury investigation was under way regarding possible violations of certain environmental statutes in 1989 at Moberly Yard, Moberly, Mo. A more detailed report of this incident, including information concerning its resolution since year end, is set forth under the heading "Item 3. Legal Proceedings."

EMPLOYEES. NS employed an average of 29,304 employees in 1993, compared with an average of 30,135 in 1992. The approximate average cost per employee during 1993 was \$39,581 in wages and \$18,711 in employee benefits. Approximately 72 percent of these employees are represented by various labor organizations.

GOVERNMENT REGULATION. In addition to environmental, safety, securities and other regulations generally applicable to all businesses, NS' railroads are subject to regulation by the ICC, various state regulatory agencies and the Department of Transportation. The ICC has jurisdiction over many rates, routes, conditions of service, and the extension or abandonment of rail lines. The ICC also has jurisdiction over the consolidation, merger or acquisition of control of and by rail common carriers. The Department of Transportation regulates certain track and mechanical equipment standards.

The relaxation of economic regulation of the railroads by the ICC, started over a decade ago under the Staggers Rail Act of 1980, has continued. The ICC has recently authorized the partial deregulation of the charges railroads pay for the use of rail cars. Certain transactions and classes of traffic have been exempted from ICC regulation. Those most significant for NS' railroads are TOFC/COFC (i.e., "piggyback") business, rail boxcar traffic, lumber, manufactured steel, automobiles and certain bulk commodities such as sand, gravel, pulpwood and wood chips for paper manufacturing. Transportation contracts on regulated shipments, after approval by the ICC, effectively remove those shipments from regulation as well. Over 80 percent of NS' freight revenues come from either exempt traffic or traffic moving under ICC approved transportation contracts.

PAGE 27

Department of Transportation remain the principal regulatory entities. The ICC continues to exercise jurisdiction over common carrier rates, the relationship between carriers and owner-operators, and carrier practices relating to the transportation of household goods. The primary focus of the Department of Transportation is on driver qualification and safety standards, including maximum trailer length and width.

COMPETITION. There is continuing strong competition among rail, water and highway carriers. Price is usually only one factor of importance as shippers and receivers choose a transport mode and specific hauling company. Inventory carrying costs, service reliability, ease of handling and the desire to avoid loss and damage during transit are increasingly important considerations, especially for higher valued finished goods, machinery, and consumer products. Even for raw materials, semi-finished goods, and work-in-process, users are increasingly sensitive to transport arrangements which minimize problems at successive production stages.

NS' primary rail competitor is the CSX system, which operates throughout much of the same territory served by NS. Other railroads also operate in parts of the territory. NS also competes with motor carriers, water carriers and shippers who have the additional option of handling their own goods in private carriage. Increasingly, cooperative strategies between railroads (such as the TCSC partnership involving NS and CR, see page 8) and between railroads and motor carriers enable carriers to compete more effectively in specific markets.

NAVL continues to face vigorous competition due to deregulation and overcapacity in the industry that will keep profits at a modest level. While service remains a key issue, many shippers now place greater emphasis on price. For the RS Division, contract carriage and volume discount programs dominate the corporate relocation segment, and guaranteed price options are common to the individual consumer segment. Contract carriage agreements are also utilized extensively by the HVP Division to meet the service and price requirements of its customers.

PAGE 28

### Item 3. Legal Proceedings

New Orleans, Louisiana - Tank Car Fire. A number of lawsuits have been filed as a result of a tank car fire which occurred in New Orleans, La., on September 9, 1987, and resulted in the evacuation of many residents of the surrounding area. Plaintiffs allege that they were injured and sustained other economic loss when a chemical called butadiene leaked from a tank car under the control of either CSX Transportation, Inc., or New Orleans Terminal Company (a subsidiary of Norfolk Southern Railway) or both. In addition to the rail defendants, defendants in one or more of the suits include the City of New Orleans, the owner of the tank car (General American Transportation Corporation), the loader of the tank car (GATX Terminals Corporation), and the shipper (Mitsui & Co. (USA Inc.)). The suits, which are pending in the Civil District Court for the parish of Orleans, seek damages ranging from \$10,000 to \$20,000,000,000. Management, after consulting with its legal counsel, is of the opinion that ultimate liability will not materially affect the consolidated financial position of NS. This matter has been reported previously by Norfolk Southern in Part II, Item 1, of its Form 10-Q Reports for the quarters ending September 30, 1987, and March 31, 1990; and in Part I, Item 3, of its Form 10-K Annual Reports for 1987, 1988, 1989, 1990, 1991 and 1992.

about May 16 and May 23, 1991, respectively, certain employees and NW were served with subpoenas duces tecum requiring production of various documents and information, all related to a federal grand jury's investigation of possible violations of certain environmental statutes in 1989 at Moberly Yard, Moberly, Mo. A search warrant also was served on NW at Moberly, and various company records were seized. A second subpoena duces tecum was served on September 19, 1991, concerning the relationship between Norfolk Southern Corporation and NW. The investigation resulted from employees' having buried containers of paint and one container of solvent.

NW management first learned of the incident in June 1990 from the Missouri Department of Natural Resources ("DNR"). Promptly thereafter, NW initiated appropriate remediation efforts and notified the National Response Center. The burial of paint and solvent violated long-standing NW policy and instructions.

NW cooperated fully with the DNR; at year end 1993, the grand jury's investigation was continuing. The paint and paint cans (along with the single drum which contained a solvent and appears not to have leaked) and any associated contaminated dirt have been excavated and properly disposed of under the DNR's direction.

PAGE 29

On February 23, 1994, NW settled this matter with the federal and state governments by pleading guilty to a single violation of the federal Resource Conservation and Recovery Act and by making or committing to make penalty and restitution payments of up to \$4,400,000. Of that amount, \$1.7 million is to purchase equipment for state environmental enforcement purposes and, in line with NW's suggestion, \$1.0 million is for the Katy Trail State Park which was damaged severely in the 1993 Missouri River flood. In addition, NW made certain commitments with respect to an organization-wide environmental awareness program.

Management believes the February 23 settlements conclude this matter and expects to make no further reports about it. This matter has been reported previously by Norfolk Southern in Part II, Item 1, of its Form 10-Q Report for the quarter ending June 30, 1991, and in Part I, Item 3, of its Form 10-K Annual Reports for 1991 and 1992.

Item 4. Submission of Matters to a Vote of Security Holders.

There were no matters submitted to a vote of security holders during the fourth quarter of 1993.

PAGE 30

Executive Officers of the Registrant.

- -----

Norfolk Southern's officers are elected annually by the Board of Directors at its first meeting held after the annual meeting of stockholders, and they hold office until their successors are elected. There are no family relationships among the officers, nor any arrangement or understanding between any officer and any other person pursuant to which the officer was selected. The following table sets forth certain information, as of March 1, 1994, relating to these officers:

Business Experience during past 5 Years

-----David R. Goode, 53, Present position since September Chairman, President and 1992. Served as President from October 1991 to September 1992, Chief Executive Officer Executive Vice President-Administration from January to October 1991 and prior thereto as Vice President-Taxation. John R. Turbyfill, 62, Present position since June 1993. Served prior thereto as Executive Vice Chairman Vice President-Finance. R. Alan Brogan, 53, Executive Present position since December Vice President-Transportation 1992. Served as Vice President-Logistics and President-North Quality Management from April American Van Lines, Inc. 1991 to December 1992, Vice President-Material Management and Property Services from July 1990 to April 1991, and prior thereto as Vice President-Material Management. Paul R. Rudder, 61, Present position since March Executive Vice President-1990. Served as Senior Vice Operations President-Operations from October 1989 to March 1990, and prior thereto as Vice President-Engineering. John S. Shannon, 63, Executive Present position since June 1982. Vice President-Law Thomas C. Sheller, 63, Present position since October Executive Vice President-1991. Served prior thereto as Vice President-Personnel and Administration Labor Relations. PAGE 31 Business Experience during past 5 Years Name, Age, Present Position - -----\_\_\_\_\_ D. Henry Watts, 62, Executive Present position since July 1986. Vice President-Marketing Henry C. Wolf, 51, Executive Present position since June 1993. Vice President-Finance Served as Vice President-Taxation from January 1991 to June 1993, and prior thereto as Assistant Vice President-Tax Counsel. Stephen C. Tobias, 49, Senior Present position since October Vice President-Operations 1993. Served as Vice President-Strategic Planning from December 1992 to October 1993, Vice President-Transportation from October 1989 to December 1992, and prior thereto as General Manager-Western Lines. William B. Bales, 59, Vice Present position since August 1993. President-Coal Marketing Served prior thereto as Vice President-Coal and Ore Traffic. James C. Bishop, Jr., 57, Present position since August

Vice President-Law	1989. Served prior thereto as Senior General Solicitor.
John F. Corcoran, 53, Vice- President-Public Affairs	Present position since March 1992. Served prior thereto as Assistant Vice President-Public Affairs.
Thomas L. Finkbiner, 41, Vice President-Intermodal	Present position since August 1993. Served as Senior Assistant Vice President-International and Intermodal from April to August 1993, and prior thereto as Assistant Vice President- International and Intermodal.
James L. Granum, 57, Vice- President-Public Affairs	Present position since March 1992. Served prior thereto as Assistant Vice President-Public Affairs.
James A. Hixon, 40, Vice President-Taxation	Present position since June 1993. Served as Assistant Vice President-Tax Counsel from January 1991 to June 1993, and prior thereto as General Tax Attorney.
PAGE 32	
Name, Age, Present Position	Business Experience during past 5 Years
Harold C. Mauney, Jr., 55, Vice President-Quality Management	Present position since December 1992. Served as Assistant Vice President-Quality Management from April 1991 to December 1992, and prior thereto as General Manager-Intermodal Transportation Services.
Donald W. Mayberry, 50, Vice President-Mechanical	Present position since October 1987.
James W. McClellan, 54, Vice President-Strategic Planning	Present position since October 1993. Served as Assistant Vice President-Corporate Planning from March 1992 to October 1993, and prior thereto as Director- Corporate Development.
Kathryn B. McQuade, 37, Vice President-Internal Audit	Present position since December 1992. Served as Director-Income Tax Administration from May 1991 to December 1992, and prior thereto as Director-Federal Income Tax Administration.
Charles W. Moorman, 42, Vice President-Information Technology	Present position since October 1993. Served as Vice President- Employee Relations from December 1992 to October 1993, Vice President-Personnel and Labor Relations from February to December 1992, Assistant Vice President-Stations, Terminals and Transportation Planning from March 1991 to February 1992, Senior

Director Transportation Planning from March 1990 to March 1991, and prior thereto as Director, Transportation Planning.

Phillip R. Ogden, 53, Vice President-Engineering Present position since December 1992. Served as Assistant Vice President-Maintenance from November 1990 to December 1992, Chief Engineer-Line Maintenance North from February 1989 to November 1990, and prior thereto as Chief Engineer-Program Maintenance.

PAGE 33

Name, Age, Present Position	Business Experience during past 5 Years
L. I. Prillaman, Jr., 50, Vice President-Properties	Present position since December 1992. Served as Vice President and Controller from May 1988 to December 1992 and prior thereto as Vice President-Accounting.
Magda A. Ratajski, 43, Vice	Present position since July 1984.

Magda A. Ratajski, 43, Vice President-Public Relations

John P. Rathbone, 42, Vice President and Controller Present position since December 1992. Served as Assistant Vice President-Internal Audit from January 1990 to December 1992, and prior thereto as Director-Internal Audit.

William J. Romig, 49, Vice President and Treasurer Present position since April 1992. Served prior thereto as Assistant Vice President-Finance.

Donald W. Seale, 41, Vice President-Merchandise Marketing Present position since August 1993.
Served as Assistant Vice
President-Sales and Service from
May 1992 to August 1993, DirectorMetals, Waste and Construction
from March 1990 to May 1992, and
prior thereto as DirectorMarketing Development.

Powell F. Sigmon, 54, Vice President-Safety, Environmental and Research Development Present position since October 1993. Served as Assistant Vice President-Mechanical (Car) from January 1991 to October 1993, and prior thereto as General Manager-Mechanical Facilities.

Donald E. Middleton, 63, Corporate Secretary Present position since June 1982.

PAGE 34

Item 5. Market for Registrant's Common Stock and Related

Stockholder Matters.

## NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES STOCK PRICE AND DIVIDEND INFORMATION

The common stock of Norfolk Southern Corporation, owned by 51,884 stockholders of record as of December 31, 1993, is traded on the New York Stock Exchange with the symbol NSC. The following table shows the high and low sales prices and dividends per share, by quarter, for 1993 and 1992.

	Quarter					
1993	1st	2nd	3rd	4th		
Market price						
High	\$ 66-5/8	\$ 66-3/8	\$ 69-7/8	\$ 72-3/8		
Low	59-5/8	59-1/4	61-1/2	64-5/8		
Dividends per share	\$0.45	\$0.45	\$0.48	\$0.48		
1000	1 .	0 1	2 1	41		
1992	1st	2nd	3rd	4th		
Market price						
High	\$ 61-7/8	\$ 67-1/2	\$ 65	\$ 64-1/2		
Low	55-1/2	57-1/8	53-1/4	53-5/8		
Dividends per share	\$0.45	\$0.45	\$0.45	\$0.45		

PAGE 35

Item 6. Selected Financial Data.

## NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES TEN YEAR FINANCIAL REVIEW 1989 - 1993 Page One

1993(1) 1992 1991(2) 1990 1989
--- --- ---- (In millions of dollars except per share amounts)

RESULTS OF OPERATIONS	S:				
Transportation					
operating revenues	\$4,460.1	\$4,606.6	\$4,451.3	\$4,617.0	\$4,536.0
Transportation					
operating expenses	3,599.7	3,720.1	4,339.3	3,808.9	3,710.8
Income from					
operations	860.4	886.5	112.0	808.1	825.2
Other income - net	136.8	97.8	131.3	145.3	158.2
Interest expense					
on debt	98.6	109.0	99.7	78.0	50.7
Income before					
income taxes	898.6	875.3	143.6	875.4	932.7

Provision for income taxes	349.9	317.6	113.9	319.3	326.5
Income before accounting changes Cumulative effect of	548.7	557.7	29.7	556.1	606.2
accounting changes	223.3				
Net income	\$ 772.0 =====	\$ 557.7 ======	\$ 29.7 =====		
PER SHARE DATA: Earnings before accounting changes Earnings Dividends Stockholders' equity at year end	\$5.54 \$1.86	\$3.94 \$3.94 \$1.80	\$0.20 \$1.60	\$1.52	\$3.48 \$1.38
FINANCIAL POSITION: Total assets Total long-term debt, including current	•	\$10,400.5	\$10,148.1	\$10,523.0	\$10,244.3
maturities Stockholders' equity		•		\$1,125.2 \$4,911.9	

PAGE 36

Item 6. Selected Financial Data. (continued)
- -----

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES TEN YEAR FINANCIAL REVIEW 1989 - 1993 Page Two

			1991(2)		1989
	(In milli	ons of dol	lars except	per share	amounts)
OTHER: Capital expenditures	\$669.2	\$716.1	\$713.4*	\$696.9*	\$651.7
Average number of shares outstanding (thousands)	139,414	141,459	147,759	162,095	174,370
Number of stockholders at year end	51,884	51,200	53,725	56,187	61,630
Average number of employees: Rail Nonrail	25,531 3,773	•	27,366 4,586	28,697 4,584	29,667 4,645
Total	29,304	30,135	31,952	33,281	34,312

(1) 1993's results include a \$54.1 million increase in the provision for income taxes reflecting a 1% increase in the federal income

tax rate retroactive to January 1, 1993, which reduced net income by \$54.1 million, or \$0.39 per share (see Note 2 on page 70). 1993's transportation operating expenses include a \$50.3 million motor carrier restructuring charge for the disposition of two North American Van Lines, Inc. (NAVL), businesses (see Note 3 on page 74). The cumulative effect of accounting changes (see Note 1 on page 68) increased 1993's earnings per share by \$1.60.

(2) 1991's transportation operating expenses include a \$680 million special charge, primarily comprised of costs for labor force reductions and the write-down of the goodwill portion of NS' investment in NAVL. This charge reduced net income by \$498 million or \$3.37 per share (see Note 15 on page 85).

PAGE 37

Item 6. Selected Financial Data. (continued)
------

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES TEN YEAR FINANCIAL REVIEW 1984 - 1988 Page One

1988	1987	7 (3) 1	986	198	35 (4)	1984
(In millions	of	dollars	except	per	share	amounts)

RESULTS OF OPERATIONS Transportation	S:				
operating revenues Transportation	\$4,461.6	\$4,112.8	\$4,076.4	\$3,825.1	\$3,524.6
operating expenses	3,516.3	4,007.7	3,374.4	3,106.1	2,790.6
Income from					
operations	945.3	105.1	702.0	719.0	734.0
Other income - net Interest expense	108.4	232.9	215.8	171.7	173.5
on debt	53.1	58.5	61.8	68.5	68.3
Income before					
income taxes	1,000.6	279.5	856.0	822.2	839.2
Provision for					
income taxes	365.5	107.1	337.3	322.0	357.0
Income before					
accounting changes	635.1	172.4	518.7	500.2	482.2
Cumulative effect of					
accounting changes					
Net income				\$ 500.2	
PER SHARE DATA:				======	
Earnings	\$3.51	\$0.91	\$2.74	\$2.65	\$2.55
Dividends Stockholders'				\$1.13-1/3	

<sup>\*</sup>Includes noncash property acquisitions of \$54 million in 1991 and \$27.2 million in 1990.

equity at year end	\$28.74	\$26.48	\$26.78	\$25.20	\$23.69
FINANCIAL POSITION: Total assets Total long-term debt	\$10,059.1	\$9,831.6	\$9,752.4	\$9,768.6	\$8,660.9
<pre>including current maturities Stockholders' equity</pre>	\$780.9 \$5,152.6	\$795.0 \$4,979.4	\$891.3 \$5,070.8	\$941.0 \$4,761.5	\$961.2 \$4,472.6

PAGE 38

Item 6. Selected Financial Data. (continued)

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES TEN YEAR FINANCIAL REVIEW 1984 - 1988 Page Two

	1988	1987(3)	1986	1985(4)	1984
	(In millio	ns of doll	ars except	per share	amounts)
OTHER: Capital expenditures	\$528.8	\$562.9	\$698.4	\$738.6	\$473.6
Average number of shares outstanding (thousands)	181,038	189,464	189,217	188,867	188,795
Number of stockholders at year end	64,974	68,121	65,832	71,325	74,723
Average number of employees: Rail Nonrail	•	•	•	36,415 3,379	•
Total	34 <b>,</b> 539	36 <b>,</b> 102	38 <b>,</b> 297	39 <b>,</b> 794	37 <b>,</b> 998 ======

- (3) 1987's transportation operating expenses include a \$620 million special charge, principally related to railroad restructuring costs. This charge reduced net income by \$352 million, or \$1.86 per share.
- (4) Includes NAVL from the acquisition date of June 21, 1985.

All per share amounts have been restated to reflect the March 6, 1987, 3-for-1 stock split.

PAGE 39

Item 7. Management's Discussion and Analysis of Financial

Condition and Results of Operations.

See pages 48 - 61 for "Management's Discussion and Analysis of Financial Condition and Results of Operations."

### Item 8. Financial Statements and Supplementary Data.

## NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES QUARTERLY FINANCIAL DATA (Unaudited)

	Three Months Ended					
	March 31	June 30	Sept. 30	Dec. 31		
(II	n millions	of dollars	except per	share amounts)		
1993 * Transportation	¢1 11E E	¢1 170 A	ć1 000 0	¢1 00E 2		
operating revenues Income from operations Income before				250.6		
accounting changes Net income	138.9 362.2		95.2 95.2			
Earnings per share before accounting						
changes Earnings per share after accounting	0.99	1.11	0.69	1.15		
changes	\$ 2.59	\$ 1.11	\$ 0.69	\$ 1.15		
1992 Transportation						
operating revenues Income from operations Net income	212.7 138.7	145.0	236.4 145.8	128.2		
Earnings per share	\$ 0.97	\$ 1.03	\$ 1.03	\$ 0.91		

<sup>\* 1993&#</sup>x27;s results include implementation of required accounting changes (see Note 1 on page 68) which resulted in a \$223.8 million, or \$1.60 per share, increase in first quarter net income (originally reported as \$1.59 per share due to more shares outstanding, see Note 14 on page 85). Additionally, 1993's results include the effect of a 1% increase in the federal income tax rate which resulted in a \$54.1 million, or \$0.39 per share, decrease in net income, principally reflected in the third quarter (see Note 2 on page 70).

PAGE 40

## Item 8. Financial Statements and Supplementary Data. (continued) ------

 $$\operatorname{\textsc{The}}$  Index to Financial Statement Schedules appears in Item 14 on page 42.

The financial statements and related documents for Norfolk Southern Corporation and Subsidiaries are as follows:

Index to Financial Statements:	Page
Consolidated Statements of Income	
Years ended December 31, 1993, 1992 and 1991	62-63

Consolidated Balance Sheets As of December 31, 1993 and 1992	64
Consolidated Statements of Cash Flows Years ended December 31, 1993, 1992 and 1991	65-66
Consolidated Statements of Changes in Stockholders' Equity Years ended December 31, 1993, 1992 and 1991	67
Notes to Consolidated Financial Statements	68-87
Independent Auditors' Report	88

Item 9. Changes in and Disagreements with Accountants on Accounting

and Financial Disclosure.

None.

PAGE 41

### PART III

Item 10. Directors and Executive Officers of the Registrant.

Item 11. Executive Compensation.

Item 12. Security Ownership of Certain Beneficial Owners

and Management.

and

Item 13. Certain Relationships and Related Transactions.

In accordance with General Instruction G(3), the information called for by Part III is incorporated herein by reference from Norfolk Southern's definitive Proxy Statement, to be dated

from Norfolk Southern's definitive Proxy Statement, to be dated April 4, 1994, for the Norfolk Southern Annual Meeting of Stockholders to be held on May 12, 1994, which definitive Proxy Statement will be filed electronically with the Commission pursuant to Regulation 14A. The information regarding executive officers called for by Item 401 of Regulation S-K is included in Part I beginning on page 30 under "Executive Officers of the Registrant."

PAGE 42

### PART IV

Item 14. Exhibits, Financial Statement Schedules, and Reports on

Form 8-K.

- (a) The following documents are filed as part of this report:
  - 1. Financial Statement Schedules:

The following consolidated financial statement schedules should be read in connection with the consolidated financial statements:

Index to Consolidated Financial Statement Schedules	Page
Schedule V - Property, Plant and Equipment	89
Schedule VI - Accumulated Depreciation, Depletion	
and Amortization of Property, Plant and Equipment	90
Schedule VII - Guarantees of Securities of Other	
Issuers	91
Schedule VIII - Valuation and Qualifying Accounts	92-93
Schedule IX - Short-Term Borrowings	94
Schedule X - Supplementary Income Statement	
Information	95

Schedules other than those listed above are omitted for the reasons that they are not required, are not applicable or the information is included in the consolidated financial statements or related notes.

### 2. Exhibits

Exhibit Number	Description
3	Articles of Incorporation and Bylaws -
3(a)	The Restated Articles of Incorporation of Norfolk Southern are incorporated herein by reference from Exhibit 1 of Norfolk Southern's Form 10-Q report for the quarter ended September 30, 1989.
3 (b)	The Bylaws of Norfolk Southern, as last amended January 25, 1994, are incorporated herein by reference from Exhibit 4 of Norfolk Southern's Registration Statement on Form S-8, filed electronically on January 26, 1994.

PAGE 43

Item 14. Exhibits, Financial Statement Schedules, and Reports on

Form 8-K. (continued)

	Form 8-K. (continued)		
Exhibit Number	Description		
4	Instruments Defining the Rights of Security Holders, Including Indentures -		
	In accordance with Item 601(b)(4)(iii) of Regulation S-K, copies of instruments of Norfolk Southern and its subsidiaries with respect to the rights of holders of long-term debt are not filed herewith, or incorporated by reference, but will be furnished to the Commission upon request.		
10	Material Contracts -		
	(a) The Agreement of Merger and Reorganization dated as of July 31, 1980, among NWS Enterprises,		

(a) The Agreement of Merger and Reorganization dated as of July 31, 1980, among NWS Enterprises, Inc. (name changed to Norfolk Southern Corporation by Certificate of Amendment issued by the State Corporation Commission of Virginia on November 2, 1981), NW, Norfolk and Western Railroad Company of Virginia, Southern Railway Company (name changed to Norfolk Southern Railway Company by Certificate of

Amendment issued by the State Corporation Commission of Virginia as of December 31, 1990), and Southern Railroad Company of Virginia and the related Plans of Merger (Exhibits B and C to the Agreement) are incorporated herein by reference from Appendix A to NW's and Southern's definitive Proxy Statements dated October 1, 1980, for NW's and Southern's Special Meetings of Stockholders held on November 7, 1980.

(b) The lease between The Cincinnati, New Orleans and Texas Pacific Railway Company, a subsidiary of Norfolk Southern Railway, as lessee, and the Trustees of the Cincinnati Southern Railway, as lessor, dated as of October 11, 1881, is incorporated herein by reference from Exhibit 5 of Southern's 1980 Annual Report on Form 10-K. The Supplementary Agreement to the lease, dated as of January 1, 1987, is incorporated herein by reference from Exhibit 10(b) of Southern's 1987 Annual Report on Form 10-K.

PAGE 44

Item 14. Exhibits, Financial Statement Schedules, and Reports on

Form 8-K. (continued)

Exhibit Number

Description

\_\_\_\_\_\_

- (c) The lease between The North Carolina Railroad Company, as lessor, and Norfolk Southern Railway, as lessee, dated as of January 1, 1896, is incorporated herein by reference from Exhibit 6 of Southern's 1980 Annual Report on Form 10-K.
- (d) The lease between Atlantic and North Carolina Railroad Company (The North Carolina Railroad Company, successor by merger, September 29, 1989), as lessor, and Atlantic and East Carolina Railway Company, a subsidiary of Norfolk Southern Railway, as lessee, dated as of April 20, 1939, is incorporated herein by reference from Exhibit 7 of Southern's 1980 Annual Report on Form 10-K.

Management Compensation Plans

- (e) The Norfolk Southern Corporation Management Incentive Plan is incorporated herein by reference from Exhibit 10(h) of Norfolk Southern's 1987 Annual Report on Form 10-K.
- (f) The Norfolk Southern Corporation Long-Term Incentive Plan is incorporated herein by reference from Appendix A to Norfolk Southern's definitive Proxy Statement dated April 3, 1989, for the Norfolk Southern Annual Meeting of Stockholders held May 11, 1989.
- (g) A copy of the Norfolk Southern Corporation Officers' Deferred Compensation Plan as amended effective January 1, 1994.
- (h) A copy of the Directors' Deferred Fee Plan of Norfolk Southern Corporation as amended effective

January 1, 1994.

(i) The Norfolk Southern Corporation Directors' Restricted Stock Plan effective January 26, 1994, is incorporated herein by reference from Exhibit 99 to Norfolk Southern's Form S-8 filed electronically on January 26, 1994.

PAGE 45

### Item 14. Exhibits, Financial Statement Schedules, and Reports on

Form 8-K. (continued)

\_\_\_\_\_

### Exhibit

### Number

### Description -----

(j) The Excess Benefit Plan of Norfolk Southern Corporation and Participating Subsidiary Companies is incorporated herein by reference from Exhibit 10(k) of Norfolk Southern's 1988 Annual Report on Form 10-K.

- (k) The Directors' Pension Plan of Norfolk Southern Corporation is incorporated herein by reference from Exhibit 10(1) of Norfolk Southern's 1989 Annual Report on Form 10-K.
- 11 Computation of Earnings Per Share
- Computation of Ratio of Earnings to Fixed Charges 12
- 2.1 Subsidiaries of the Registrant.
- 23 Consents of Experts and Counsel -

Consent of Independent Auditors.

(b) Reports on Form 8-K.

> No reports on Form 8-K were filed for the three months ended December 31, 1993.

Exhibits. (c)

> The Exhibits required by Item 601 of Regulation S-K as listed in Item 14(a)2 are filed herewith or incorporated herein by reference.

Financial Statement Schedules. (d)

> Financial statement schedules and separate financial statements specified by this Item are included in Item 14(a)1 or are otherwise not required or are not applicable.

PAGE 46

hereby authorizes Henry C. Wolf and John S. Shannon, or either of them, to execute in the name of each such person, and to file, any amendment to this report and hereby appoints Henry C. Wolf and John S. Shannon, or either of them, as attorneys-in-fact to sign on his or her behalf, individually and in each capacity stated below, and to file, any and all amendments to this report.

### SIGNATURES

-----

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, Norfolk Southern Corporation has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on this 22nd day of March, 1994.

NORFOLK SOUTHERN CORPORATION

By /s/ David R. Goode

(David R. Goode, Chairman, President and

(David R. Goode, Chairman, President and Chief Executive Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below on this 22nd day of March, 1994, by the following persons on behalf of Norfolk Southern Corporation and in the capacities indicated.

Signature	Title
/s/ David R. Goode (David R. Goode)	Chairman, President and Chief Executive Officer and Director (Principal Executive Officer)
/s/ Henry C. Wolf(Henry C. Wolf)	Executive Vice President-Finance (Principal Financial Officer)
/s/ John P. Rathbone (John P. Rathbone)	Vice President and Controller (Principal Accounting Officer)
/s/ Gerald L. Baliles(Gerald L. Baliles)	Director
PAGE 47	
Signature	Title
/s/ Gene R. Carter (Gene R. Carter)	Director
/s/ L. E. Coleman (L. E. Coleman)	Director

(William J. Crowe, Jr.)	Director
/s/ T. Marshall Hahn, Jr.  (T. Marshall Hahn, Jr.)	Director
/s/ Landon Hilliard (Landon Hilliard)	Director
/s/ E. B. Leisenring, Jr.  (E. B. Leisenring, Jr.)	Director
/s/ Arnold B. McKinnon(Arnold B. McKinnon)	Director
/s/ Robert E. McNair (Robert E. McNair)	Director
/s/ Jane Margaret O'Brien(Jane Margaret O'Brien)	Director
/s/ Harold W. Pote (Harold W. Pote)	Director

PAGE 48

(ITEM 7)

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES
Management's Discussion and Analysis
of Financial Condition and Results of Operations

The following discussion and analysis should be read in conjunction with the Consolidated Financial Statements and Notes beginning on page 62 and the Ten-Year Financial Review on page 35. The Condensed Summary provides a brief overview of results of operations, and the text beginning under "Results of Operations" is a more detailed analytical discussion.

CONDENSED SUMMARY OF RESULTS OF OPERATIONS

#### 1993 Compared with 1992

- -----

Net income was \$772.0 million in 1993, a substantial increase over the \$557.7 million reported in 1992. Earnings per share were \$5.54 compared with \$3.94 in 1992. Results for 1993 were significantly affected by required accounting changes (see Note 1 on page 68) and by an increase in the federal income tax rate (see Note 2 on page 70). Excluding the impact of the accounting changes and the federal tax rate increase related to prior years, 1993 earnings would have been \$594.9 million, or \$4.27 per share, a \$37.2 million, or 7%, increase over 1992. Total transportation operating revenues decreased 3%, compared with 1992. Railway operating

revenues declined 1%, primarily as a result of lower coal traffic levels and a reduced share of certain intermodal revenues after formation of a partnership with Consolidated Rail Corporation (Conrail). Motor carrier operating revenues declined 14%, due to a restructuring of NAVL (see Note 3 on page 74), which resulted in the disposition of two of its businesses. Total transportation operating expenses declined 3%, largely a result of the restructuring of NAVL. Nonoperating income reflected in the Consolidated Statements of Income as "Other income-net" rose \$39.0 million due principally to gains from property and stock sales (see Note 4 on page 74).

## 1992 Compared with 1991

\_ \_\_\_\_\_

Net income was \$557.7 million in 1992, a significant increase over the \$29.7 million reported in 1991. Earnings per share were \$3.94, compared with \$0.20 in 1991. Earnings in 1991 were adversely affected by a \$680 million special charge. Excluding the impact of the special charge in 1991, 1992 earnings increased by \$30.3 million, or 6%, compared with 1991. Total transportation operating revenues were up 3%, compared with 1991; railway operating revenues were up 3% despite a decline in coal traffic, and motor carrier operating revenues increased 4%. Total railway operating expenses were down less than half of 1%, compared with 1991 (excluding the special charge). Motor carrier operating expenses increased 9% and resulted in an operating loss of \$39.7 million. Nonoperating income declined \$33.5 million, reflecting lower interest income on less cash available to invest, lower interest rates and reduced gains on investment-related transactions (see Note 4 on page 74). Interest expense on debt was up 9% due to new debt issues (see Note 8 on page 76).

#### RESULTS OF OPERATIONS

#### Railway Operating Revenues

- -----

Railway operating revenues were \$3.75 billion in 1993, compared with \$3.78 billion in 1992 and \$3.65 billion in 1991. The following table presents a three-year comparison of revenues by market group and reflects (in Intermodal) the effect of the formation in April 1993 of Triple Crown Services Company (TCSC), a partnership between NS and Conrail subsidiaries. This partnership provides RoadRailer(RT) and domestic container services previously offered by a wholly owned NS subsidiary. Because NS owns only 50% of TCSC, its revenues are not consolidated, and NS' intermodal revenues include only revenues for rail service provided by NS to the partnership. Excluding this partnership effect, intermodal revenues would have increased 10%, and total railway operating revenues would have increased 1%.

#### PAGE 49

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES
Management's Discussion and Analysis
of Financial Condition and Results of Operations

# RAILWAY OPERATING REVENUES BY MARKET GROUP (In millions of dollars)

1993	1992	1991
\$1,213.3	\$1 <b>,</b> 296.0	\$1,330.3
502.7	499.5	476.1
472.9	471.7	449.7
429.5	401.5	325.9
319.7	301.4	293.6
	472.9 429.5	\$1,213.3 \$1,296.0 502.7 499.5 472.9 471.7 429.5 401.5

Metals/construction Intermodal	296.1 390.2	276.3 408.9	274.0 380.6
Freight revenues Other, principally switching	3,624.4	3,655.3	3,530.2
and demurrage	121.5	121.7	123.8
Total	\$3,745.9 ======	\$3,777.0	\$3,654.0 ======

Most NS rail traffic, particularly coal traffic, moves under contractually negotiated rates as opposed to the typically higher regulated tariff rates. In 1993, 91% of NS origin coal moved under contract, compared with 88% in 1992 and 90% in 1991.

# RAILWAY REVENUE VARIANCE ANALYSIS Increases (Decreases) (In millions of dollars)

	1993 vs. 1992	1992 vs. 1991
Traffic volume (carloads) Revenue per unit/mix	\$ 68.3 (99.4)	\$102.3 20.7
Total	\$(31.1)	\$123.0
	=====	=====

Traffic volume increased for all market groups except coal. The large reduction in revenue per unit/mix was due principally to the effect of the TCSC partnership described above. The remaining reduction in the average revenue per car was largely due to new business that was shorthaul and lowered the overall average.

PAGE 50

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES
Management's Discussion and Analysis
of Financial Condition and Results of Operations

COAL (which includes coke and iron ore) traffic volume in 1993 decreased 6%, and revenues, which represented 32% of total railway operating revenues, were down 6% from 1992. Coal accounted for about 97% of this market group's volume, and 95% of coal shipments originated on NS' lines. As shown in the following table, small tonnage gains in utility and steel coal were more than offset by declines in export coal, down 22%, compared with 1992.

# ORIGINATED COAL TONNAGE (In millions of tons)

	1993	1992	1991
Export	25.3	32.3 55.3	35.3 56.4
Utility Steel	55.6 20.1	19.1	16.6
Other	8.8	8.8	8.5

The export coal market continues to be weak. The recession in Europe deepened as the year progressed. Additionally, stockpiles remain at high levels in the United Kingdom, and two Italian coal-fired generating stations that closed in 1992 remained closed for all of 1993. The UMWA strike, which was settled in December 1993, also had an adverse effect on the export market, as some U.S. producers deferred export shipments to take advantage of higher domestic spot market prices. Although the strike was not widespread at mines served by NS, it idled four operations that are heavily oriented toward export shipments.

NS' export coal business is expected to remain somewhat depressed in 1994. Expanded coal output and export capacity by foreign producers may make this market very competitive, especially for steam coal. Export coal opportunities for NS are expected to continue to be greatest in Europe, and moderate growth is expected over the next five-year period.

In contrast to the export market, domestic coal remained steady. Extended periods of warmer-than-usual temperatures in the Southeast resulted in increased business for a number of utility customers. NS was able to provide coal service to some whose customary carriers were adversely affected by flooding in the Midwest and the UMWA strike. NS continued to do well in domestic steel markets, especially in the Midwest. While total volumes in the domestic steel market remained relatively flat, compared with 1992, NS was able to increase its market share.

The outlook for domestic NS coal traffic remains promising. New movements of western coal to an eastern utility began late in 1993 and are expected to reach 3 million tons in 1994 and to grow to nearly 7 million tons annually in the next few years. Changes in emissions regulations for sulfur dioxide included in the Clean Air Act Amendments of 1990 may increase NS utility traffic.

Coal volume in 1992 decreased 2%, compared with 1991, and revenues were down 3% from 1991. Traffic volume in 1991 represented NS' second best year since the 1982 consolidation. As shown in the table above, NS had mixed results in 1992 in the four basic coal market segments it serves. The largest decline in coal tonnage was in export coal, down 8%, compared with 1991. Beginning in 1992, the European economies slumped badly, reducing demand for U.S. coal in both steel and electricity production. Domestic utility tonnages showed the second greatest decline, 2% below 1991, reflecting weakness in the overall economy and unusually mild weather in NS' service region. On the positive side, coal traffic to domestic steel companies in 1992 showed improvement. Compared with 1991, tonnage increased 15%, and NS increased its market share.

PAGE 51

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES

Management's Discussion and Analysis
of Financial Condition and Results of Operations

MERCHANDISE TRAFFIC volume in 1993 increased 6%, and revenues (excluding, for comparative purposes, the effect of the TCSC partnership with Conrail) increased by \$104.6 million, or 5%, compared with 1992. Merchandise carloads handled in 1993 were 2.8 million, compared with 2.7 million in 1992. Despite the slow economic recovery, all six market groups comprising merchandise traffic showed revenue improvement over 1992. The largest gains were in intermodal, up \$34.1 million, or 10% (excluding the TCSC effect); automotive, up \$28.0 million, or 7%; and metals/construction, up \$19.8 million, or 7%.

PAPER/FOREST traffic was about even with 1992, and revenues increased 1%. Weak domestic and overseas demand for paper depressed NS' shipments for much of the year. Lumber, however, posted a solid 4% revenue gain due to a strong recovery in housing construction. Moderate growth, somewhat higher than industry production, is expected over the next few years due

to growth in market share.

CHEMICALS traffic rose 4% over 1992; however, revenues increased less than 1% due to a change in the mix of traffic. There were solid gains in general chemicals and plastics, but this was offset by weakness in movements of export fertilizer due to sluggish conditions overseas. Stronger growth is expected in 1994 and beyond, paced by additional rail-truck distribution facilities for bulk chemicals. While environmental concerns could adversely affect production of pesticides and chlorine, increased environmental awareness is likely to have a positive impact on movements of recyclables, hazardous wastes and alternative fuels such as ethanol.

AUTOMOTIVE traffic rose 8%, and revenues increased 7%, compared with 1992. The gain was due to strong demand for vehicles produced at plants served by NS. NS' largest customer, Ford Motor Company, produced the top-selling automobile and truck in 1993. In addition, NS benefited from a full year of production at the Ford/Nissan plant located near Avon Lake, Oh. Successful marketing efforts, such as an innovative program with GM for just-in-time movement of auto parts, also contributed to the higher traffic levels. Further growth in automotive traffic is expected in 1994 and beyond, as U.S. automotive production is anticipated to increase for the next few years. From 1994 to 1997, operations will begin at three new or expanded automotive assembly plants located on NS' lines: the second Toyota plant at Georgetown, Ky., in 1994; BMW at Greer, S.C., in 1995; and Mercedes-Benz at Tuscaloosa, Al., in 1997. The retooling of GM's Wentzville, Mo., and Doraville, Ga., plants for van production should also increase traffic.

AGRICULTURE traffic rose 4%, and revenues increased 6%, compared with 1992. In the early part of the year, NS benefited from a record harvest that continued well into 1993. During the summer, the flood in the Midwest diverted traffic to rail that formerly moved by barge. In the fall, good crop conditions in NS' sourcing areas and poor conditions elsewhere produced strong NS traffic gains. Although the special conditions present during 1993 are not likely to recur in 1994, a small increase in agriculture revenues is expected, driven by growth in poultry production in the Southeast, a prime NS feed grain market.

METALS/CONSTRUCTION traffic rose 9%, and revenues increased 7%, compared with 1992. Most of the revenue gain was in shipments of iron and steel; strong industry production and new plants located on NS' lines boosted revenue \$10 million. Shipments of construction commodities were also strong due to a recovery in housing. Further gains are expected over the next few years, as NS has initiatives under way intended to win back truck business in aluminum, and several new movements of municipal solid waste are expected.

PAGE 52

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES
Management's Discussion and Analysis
of Financial Condition and Results of Operations

INTERMODAL traffic rose 9%, and revenues (adjusted for the effect of the TCSC partnership) increased 10%, compared with 1992. Intermodal revenue growth in 1993 was led by a 21% increase in Triple Crown(RT) activity due to strong automotive shipments and expansion of service to the Northeast. Container revenues were up 6%, a smaller increase than previous years, reflecting reduced international traffic caused by continuing recessions in Europe and Japan. Trailer revenues were up 11%, boosted by gains from haulage arrangements with truckload carriers. Strong growth in intermodal traffic is expected in 1994 and for the next several years. TCSC should continue to grow as it expands to serve additional markets. Container traffic is expected to improve as recoveries overseas produce steady growth in international shipments. Trailer business also is expected to grow, as leading truckload carriers, such as Schneider National and J.B. Hunt, use rail for the long-haul portion of their shipments.

During 1992, all six merchandise market groups showed improvement over

1991. Traffic volume increased 6% and revenues increased \$159.4 million, or 7%. The largest revenue increases were in the automotive group, up \$75.6 million, or 23%, over a weak 1991. The intermodal group was up \$28.3 million, or 7%, over 1991, and the paper/forest and chemicals groups each reported 5% revenue gains.

The growth in the automotive group was the result of a national rise in automobile production, especially increased production of popular models at plants which NS serves. All segments of intermodal traffic showed growth during 1992. Triple Crown(RT) (now TCSC), the fastest growing segment, which accounted for 24% of intermodal traffic, began a new domestic container service in the eastern part of the NS system, in addition to its RoadRailer(RT) business. Paper/forest revenues improved as the result of increased housing starts and greater paper production. Chemical revenues were higher because of a general recovery in chemical production over the recessionary levels of 1991.

## Transportation Operating Expenses

- -----

Transportation operating expenses decreased 3% in 1993, compared with 1992, and decreased 14% in 1992, compared with 1991. Included in 1993's expenses was a \$50.3 million charge for restructuring NAVL's operations (see motor carrier discussion on page 55). Included in 1991's expenses was a \$680.0 million special charge discussed below. Excluding the 1993 restructuring charge and the 1991 special charge, transportation operating expenses decreased 5% in 1993, compared with 1992, and increased 2% in 1992, compared with 1991.

SPECIAL CHARGE IN 1991 (see Note 15 on page 85): By the end of 1991, after several years of negotiations and a brief nationwide strike, new rail labor agreements were in place that allowed NS to begin operating trains with reduced crew sizes. The agreements also provide for future crew size reductions. To achieve the reductions in employment and other labor savings permitted by the new agreement, NS recorded a special charge that included \$450 million to cover the cost of future separation payments, protective payments and amounts to buy out productivity funds.

The special charge, which totalled \$680 million, also included \$187 million to write down the goodwill portion of NS' investment in NAVL and a \$43 million write-down of certain properties to be sold or abandoned.

PAGE 53

Compensation and benefits

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES
Management's Discussion and Analysis
of Financial Condition and Results of Operations

The following table compares, on a year-to-year basis, railway operating expenses summarized by major classifications. The special charge also is summarized, as well as comparative railway operating expenses, excluding the special charge.

# RAILWAY OPERATING EXPENSES Increases (Decreases) (In millions of dollars)

				Excluding Special Charge
1	993	1992 vs.	Special	1992
	VS.	1991 As	Charge	VS.
1	992	Reported	in 1991	1991
\$	11.3	\$(482.3)	\$ 450	\$ (32.3)

	======	======	=====	======
Total	\$ (20.2)	\$ (494.4)	\$ 483	\$ (11.4)
Other	(4.5)	(10.1)		(10.1)
other claims	(1.9)	(34.6)		(34.6)
Casualties and				
Diesel fuel	(3.2)	(10.3)		(10.3)
Depreciation	22.2	(18.1)	33	14.9
and rents	(44.1)	61.0		61.0
Materials, services				

The narrative expense analysis presented in the following paragraphs focuses on the major factors contributing to changes in railway operating expenses, excluding the effects of the 1991 special charge discussed above and in Note 15 on page 85.

COMPENSATION AND BENEFITS, which includes salaries, wages and fringe benefits, represents about half of total railway operating expenses and increased 1% in 1993, compared with 1992, and declined 2% in 1992, compared with 1991. The higher expenses in 1993 were mainly due to accruals for postretirement and postemployment benefits which were previously accounted for on a pay-as-you-go basis (see "Required Accounting Changes" in Note 1 on page 68) and higher costs for stock-based compensation plans. A voluntary early retirement program was completed in 1993, which resulted in a \$42.4 million charge in compensation and benefits expense (see Note 11 on page 80). Also in 1993, a \$46 million credit was recorded in compensation and benefits, reflecting a partial reversal of the 1991 special charge (see Note 15 on page 85). Labor expenses were favorably affected by a lower average train crew size, which was 2.6 in 1993, a moderate decline compared with 1992.

The lower expenses in 1992, compared with 1991, were mainly due to savings associated with reduced train crew sizes. The average train crew size in 1992 was 2.7 compared with 3.5 in 1991.

MATERIALS, SERVICES AND RENTS consists of items used for maintenance of road (rail line and related structures) and equipment (locomotives and freight cars); equipment rents representing the cost to NS of using freight equipment owned by other railroads or private owners, less the rent paid to NS for the use of its equipment; and the cost of services purchased from outside contractors, including the net costs of operating joint (or leased) facilities with other railroads. This category had the largest decrease in 1993, compared with 1992, down 6%, but was up 10% in 1992, compared with 1991. The decrease in 1993 was largely due to the absence of certain expenses which,

PAGE 54

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES
Management's Discussion and Analysis
of Financial Condition and Results of Operations

subsequent to March 31, 1993, were incurred by TCSC (see discussion on page 48). The increase in 1992 largely was a result of that year's greatly expanded equipment maintenance program. Also contributing to the 1992 increase were higher roadway maintenance activity, increased gross ton miles, and accruals related to a lease with Canadian National Railway.

DEPRECIATION expense (see Note 1 "Properties" on page 68 for NS' depreciation policy) was up 7% in 1993, compared with 1992, and up 5% in 1992, compared with 1991. The increases in both periods were due to property additions, reflecting substantial levels of capital spending during the three-year period ended December 31, 1993.

DIESEL FUEL costs declined 2% in 1993, compared with 1992, and declined 5% in 1992, compared with 1991. NS consumes substantial quantities of diesel fuel; therefore, changes in price per gallon or consumption have a significant impact on the cost of providing transportation services. The lower costs in 1993 were due to a lower

price per gallon, offset in part by a 2% increase in consumption related to the 3% increase in gross ton miles. Expenses declined in 1992, compared with 1991, mainly due to a lower price per gallon offset partially by increased consumption.

CASUALTIES AND OTHER CLAIMS (which includes insurance costs, estimates of costs related to personal injury, property damage and environmental-related costs) declined 2% in 1993, compared with 1992, and decreased 22% in 1992, compared with 1991. By far the largest component, personal injury expenses, which relate primarily to the cost of on-the-job employee injuries, has shown favorable trends since 1990, reflecting both success in reducing accidental employee injuries and effective claims handling. Unfortunately, the favorable trend in accidental injury claims has been more than offset by increased costs of nonaccidental "occupational" claims.

The rail industry remains uniquely susceptible to both accidental injury and occupational claims because of an outmoded law, the Federal Employers' Liability Act (FELA), originally passed in 1908 and applicable only to railroads. This law provides the sole basis for compensating railroad employees who sustain job-related injuries. Under the FELA, claimants unable to reach an agreement with the railroad concerning compensation may file a civil suit to recover damages. In most cases, a jury must then determine whether the claimant is entitled to any damages and, if so, the amount. The system produces results that are unpredictable, inconsistent and frequently unfair, at a cost to the rail industry that is two or three times greater than the no-fault workers' compensation systems to which nonrail competitors are universally subject. The railroads have been unsuccessful so far in efforts to persuade Congress to replace the FELA with a no-fault workers' compensation act.

OTHER expenses decreased 3% in 1993, compared with 1992, and 7% in 1992, compared with 1991. These decreases were largely the result of favorable settlements of issues related to property and other state taxes.

The NS railway operating ratio (the percentage of railway operating revenues consumed by railway operating expenses) continues to be the best among the major railroads in the United States. NS will continue to pursue cost-containment efforts to assure that its rail subsidiaries are operated efficiently. The operating ratios for past six years were as follows:

# RAILWAY OPERATING RATIO (Excluding Special Charge in 1991)

1993	1992	1991	1990	1989	1988
75.6%	75.5%	78.3%	78.4%	77.5%	74.1%

PAGE 55

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES
Management's Discussion and Analysis
of Financial Condition and Results of Operations

#### Other Income-Net

Nonoperating income increased \$39.0 million, or 40%, in 1993, compared with 1992, but decreased \$33.5 million, or 26%, in 1992, compared with 1991 (see Note 4 on page 74). The 1993 increase principally arose from gains on stock and property sales. The 1992 decline was a result of an absence of stock sales in 1992, coupled with a decline in interest income due to lower cash and short-term investments balances and lower rates.

\_ \_\_\_\_\_

# Interest Expense on Debt

Interest expense on debt decreased 10%, compared with 1992, due principally to lower levels of equipment debt and lower interest rates on NS' commercial paper. Interest expense increased 9% from 1991 to 1992 mainly as a result of an additional \$250 million of notes issued under NS' shelf registration statement and new equipment debt (see Note 8 on page 76).

#### MOTOR CARRIER RESULTS

Motor Carrier operations resulted in a loss of \$54.9 million in 1993, compared with a loss of \$39.7 million in 1992 and income of \$0.2 million in 1991. Despite significant turnaround efforts, NAVL's persistently poor performance in its general commodities operations led to a decision to restructure its operations in 1993, which resulted in the disposition of two of its businesses. The Commercial Transport Division (CT), a truckload carrier, was liquidated, and Tran-Star (TS), a refrigerated carrier, was sold. A restructuring charge of \$50.3 million was recorded in 1993, reflecting costs to discontinue these businesses, including projected operating losses during the phase-out period, as well as labor, equipment and facility-related costs. The large operating loss reported in 1993 was almost entirely attributable to the restructuring charge. However, results of the two remaining divisions produced an operating profit of \$14.4 million in 1993. Contributing principally to the loss in 1992 were actuarially determined increases in reserves for casualty claims and workers' compensation, which added \$27 million to operating expenses, and accruals for litigation.

The following table presents a three-year comparison of revenues by principal operations. Prior year amounts have been reclassified to reflect the transfer of a subsidiary from the RS Division to the HVP Division.

# MOTOR CARRIER OPERATING REVENUES BY PRINCIPAL OPERATIONS (In millions of dollars)

	1993	1992	1991
Relocation Services (RS)	\$320.0	\$320.3	\$317.7
High Value Products (HVP)	257.5	238.4	221.7
Commercial Transport (CT)	105.3	218.5	212.6
Tran-Star (TS)	31.4	52.4	45.3
	\$714.2	\$829.6	\$797.3
	=====	======	======

PAGE 56

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES
Management's Discussion and Analysis
of Financial Condition and Results of Operations

RS' revenues depend on four primary segments of household goods' transportation: corporate national accounts, interstate C.O.D. movements, military and international relocations. RS' 1993 revenues were even with 1992, and increased 1% in 1992, compared with 1991. Revenues in 1993 were adversely affected by a decline in domestic military volume and fewer Canadian shipments. These decreases were offset largely by a modest rate increase and gains in the international household relocation segment. The

increase in 1992 revenues was due to modest rate increases and some improvement in domestic household goods shipments. The continued downsizing of U.S. corporations and changes in policy relative to military staffing levels are likely to result in ongoing pressure on this division's operating revenues.

HVP's main line of business is transporting office products and other sensitive equipment, as well as exhibits and displays. The division also is capitalizing on its specialized handling expertise to generate new revenues in the Customized Logistics Services (CLS) segment. HVP's revenues increased 8% in 1993, compared with 1992, and in 1992, compared with 1991. The increase in 1993 was due to the award of a significant logistics contract by IBM, and also to the expansion of air freight services into several new markets. The increase in 1992 was the result of additional interstate transportation activity reflecting some improvement in the demand for office products and an increase in revenues from European subsidiary operations. HVP may benefit from a continued increase in demand for office products; however, a trend toward smaller shipment sizes will subject this operation to increasing competition from LTL (less than truckload) carriers. Significant future revenue growth in the CLS segment is possible as more shippers look to carriers like NAVL to provide logistics expertise to reduce their overall shipping and handling costs.

CT's and TS' revenues for 1993 are reflected only through June 30, 1993. A decision to discontinue these businesses was made, and accordingly, results subsequent to June were charged to the reserve established for the restructuring.

Motor carrier operating expenses as a percentage of revenues were 108%, 105% and 100%, respectively, in 1993, 1992 and 1991. Overall, the negative operating ratio was caused by the losses sustained in the truckload operations, which more than offset the positive results of RS and HVP. The high operating ratio in 1993 was primarily due to the restructuring charge and in 1992 to increased reserves for casualty claims, litigation and workers' compensation.

NAVL's continuing operations (excluding CT and TS) achieved a 97% operating ratio in 1993, as compared to 102% in 1992 and 96% in 1991. Excluding insurance reserve adjustments, the 1992 operating ratio would have been 99%.

Due to deregulation and overcapacity in the industry, motor carriers will continue to face vigorous competition that will keep profits at a modest level. For RS, contract carriage and volume discount programs dominate the corporate relocation segment, and guaranteed price options are common in the individual consumer segment. Contract carriage agreements also are utilized by HVP to meet customers' service and price requirements. However, given the elimination of unprofitable businesses, NAVL is now positioned to compete in these markets, as well as to expand where opportunities such as providing customized logistics solutions present themselves.

#### Income Taxes

\_ \_\_\_\_\_

Income tax expense in 1993 was \$349.9 million for an effective rate of 38.9%, compared with an effective rate of 36.3% in 1992 and 36.0% in 1991, excluding the special charge. Income tax expense in 1993 was accrued under SFAS 109, rather than under the prior accounting rules (see Note 1 on page 68). Absent the federal income tax rate increase imposed by the Revenue Reconciliation Act of 1993, income tax expense in 1993 would have been \$295.8 million for an effective rate of 32.9%. This low effective rate was partly due to tax benefits related to the motor carrier restructuring (see Note 3 on page 74). Current income tax expense increased from \$253.5 million in 1992 to \$293.7 million in 1993, primarily due to tax payments made in anticipation of Revenue Agent Reports for the 1988-1989 federal income tax audit. Deferred tax expense for 1993, compared to 1992, decreased primarily for the same reason.

# Management's Discussion and Analysis of Financial Condition and Results of Operations

Current and deferred tax expenses for 1991 were affected significantly by the special charge. Much of the tax benefit resulting from this charge was not deductible in 1991 and therefore was recorded as a deferred tax benefit. Excluding the payment discussed above and the federal tax rate increase, the portion of the special charge that reversed in 1993 and 1992, combined with property-related adjustments, including depreciation, were the principal causes for the increase in deferred tax expense over the 1991 level.

As a result of changes in tax law that limit or defer the timing of deductions and recent tax rate increases, NS expects current taxes to remain high in relation to pretax earnings (see Note 2 on page 70 for the components of income tax expense).

#### Required Accounting Changes

#### \_ \_\_\_\_\_\_

Effective January 1, 1993, NS adopted required accounting for postretirement benefits other than pensions, postemployment benefits and income taxes (see Note 1 on page 68 for a discussion of these accounting changes). The net cumulative effect of these noncash adjustments increased 1993's net income by \$223.3 million, or \$1.60 per share. The balance sheet effects of these accrual adjustments are reflected primarily in "Other liabilities" for the postretirement and postemployment benefits and in "Deferred income taxes" for the income tax accounting change.

#### FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES

FINANCIAL CONDITION refers to the assets, liabilities and stockholders' equity of an organization, including the value of those individual elements in relation to each other. Generally, financial condition is evaluated at a point in time using an organization's balance sheet (see page 64). LIQUIDITY refers to the ability of an organization to generate adequate amounts of cash, principally from operating results or through borrowing power (based on net income or financial condition), to meet its short-term and long-term cash requirements. CAPITAL RESOURCES refers to the ability of an organization to attract investors through the sale of either debt or equity (stock) securities.

(\$ in millions)	1993	1992	1991	1990	1989
Cash and short-term					
investments	\$258.2	\$378.1	\$464.7	\$624.8	\$581.0
Current assets to					
current liabilities	1.3	1.2	1.1	1.3	1.4
Working capital	\$365.6	\$214.7	\$128.5	\$375.0	\$502.9
Debt to total					
capitalization	27.4%	29.8%	29.5%	20.9%	14.0%
Return on average					
stockholders'					
equity	13.7%*	13.4%	11.1%**	11.0%	11.7%

<sup>\*</sup>Excluding the cumulative effects of required accounting changes and the prior years' effects of the federal income tax rate increase.

\*\*Excluding special charge

CASH PROVIDED BY OPERATING ACTIVITIES, which is NS' principal source of liquidity, declined 9% in 1993, compared with 1992, but was up 26% in 1992, compared with 1991. These fluctuations were primarily due to the timing of income tax payments. In 1993, tax payments were \$139.9 million

higher than in 1992, due to payments related to the 1988-1989 federal income tax audit, higher 1993 earnings and the fact that 1992's tax payments were low. In 1992, tax payments were \$74.1 million less than 1991, primarily due to the higher tax payments in 1991 related to the federal income tax audit for 1986 and 1987, and to estimated tax payments in 1991 utilized in 1992.

PAGE 58

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES

Management's Discussion and Analysis
of Financial Condition and Results of Operations

Implementation of the labor portion of the 1991 special charge also contributed to the fluctuations in cash provided by operations. In 1993, only \$36.1 million was used for labor costs related to the special charge, compared with \$134.7 million in 1992 and \$108.0 million in 1991. The decline in 1993 was partly due to the failure to reach agreement on terms for certain further labor savings. This situation also led to a partial reversal of the 1991 special charge (see discussion in Note 15 on page 85). Looking ahead, the labor portion of the special charge is expected to continue to require the use of cash to achieve productivity gains permitted by the agreements, although at a level somewhat lower than previously anticipated. NS regards this cash outflow as an investment because, in view of the high cost of labor and fringe benefits, these payments are expected to produce significant future labor savings. It is estimated that NS' labor-related payments will be reduced by about \$150 million per year upon full implementation of the new labor agreements.

Since the NS consolidation in 1982, cash provided by operating activities has been sufficient to fund dividend requirements, debt repayments and a significant portion of capital spending (see Consolidated Statements of Cash Flows on page 65).

CASH USED FOR INVESTING ACTIVITIES declined 30% in 1993, compared with 1992, but was up 24% in 1992, compared with 1991. A combination of higher proceeds from property and investment sales and reduced capital spending yielded the improvement in 1993. Increased capital spending and the absence of investment sales caused the 1992 over 1991 increase. Although the high level of property and stock sales that occurred in 1993 is not expected to continue, efforts to hold down capital spending will be ongoing as NS seeks to maximize utilization of all its assets. In this connection, NS continues to review its route network to identify areas where efficiency can be enhanced by coordinated agreements with other railroads, or through sale or abandonment.

The following table summarizes capital spending over the last five years, as well as track maintenance statistics and the average ages of railway equipment.

(\$ in millions)	1993	1992	1991	1990	1989
Capital expenditures	\$669.2	\$716.1	\$713.4	\$696.9	\$651.7
Track miles of rail					
installed	574	660	679	743	718
Miles of track surfaced	5,048	5,690	5,646	5,844	5,708
New crossties installed					
(millions)	1.6	1.9	1.9	1.9	2.0
Freight car fleet (years)	20.8	20.4	19.7	19.4	19.0
Locomotive fleet (years)	14.6	14.0	13.7	14.3	14.1

The average age of locomotives retired during 1993 was 24.7 years. In recent years, NS has rebodied over 14,000 coal cars and plans to continue that program at the rate of about 3,000 cars per year for the next several years. This process, performed at NS' Roanoke Car Shop, converts hopper cars into high-capacity steel gondolas or hoppers. As a result, the remaining serviceability of the freight car fleet is greater than indicated by the increasing average age of the freight car fleet.

Construction of two surge silos at the coal transloading facility in Norfolk was completed in 1993. The silos, which have a total capacity of 8,150 tons, allow for continuous dumping which reduces operating costs and loading time.

PAGE 59

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES
Management's Discussion and Analysis
of Financial Condition and Results of Operations

For 1994, NS is planning \$634 million of capital spending, of which \$627 million will be for railway projects and \$7 million for motor carrier property. NS anticipates new equipment financing of approximately \$72 million in 1994. NS also plans to spend approximately \$70 million for coal reserves located in the Lincoln, Mingo and Logan counties of West Virginia and in the Floyd, Johnson and Martin counties of Kentucky. This acquisition should add approximately 210 million tons of high-volatile, low-sulfur steam coal to NS' holdings. Looking further ahead, the restructuring of NAVL, which was completed in 1993, is expected to reduce the level of capital spending for motor carrier property. Rail capital spending is likely to increase moderately over the next few years. The proposed construction of a \$100 million coal ground storage facility in Isle of Wight County, Va., may affect capital spending in future years. However, because of delays in the permitting process and reduced demand for export coal, any significant spending on this project is not expected until after 1994. In addition to adding capacity, this new facility should further increase the efficiency of coal transportation service and reduce the need for new coal hopper cars. A substantial portion of future capital spending is expected to be funded through internally generated cash, although debt financing will continue as the primary funding source for equipment acquisitions.

Investments (see Note 5 on page 75) decreased \$122.6 million in 1993, compared with 1992. This decline reflects a \$220 million reclassification to "Other current assets" for the cash surrender value of certain corporate owned life insurance (COLI), which is expected to be borrowed in April 1994, and accounts for the increase in working capital. Absent this reclassification, "Investments" would have increased almost \$100 million, principally reflecting premium payments on COLI, which increase the cash surrender value of the underlying insurance policies.

CASH USED FOR FINANCING ACTIVITIES increased 32% in 1993, compared with 1992, but had declined 27% in 1992, compared with 1991. The 1993 increase was principally a result of lower borrowing, making it the first year in the past 5 years to produce a net reduction in debt. Debt activity over the past five years was as follows:

	1993	1992	1991	1990	1989			
		(In millions of dollars)						
New debt Debt repaid	\$ 54.9 108.6	\$342.8 255.3	\$622.2 210.4	\$556.9 100.8	\$122.1 111.4			

Debt requirements for 1994 are expected to remain moderate partly because another source of cash, borrowing on the cash surrender value of

COLI, will satisfy some of 1994's cash requirements (see Note 5 on page 75 regarding COLI).

The decline in cash used for financing activities in 1992, compared with 1991, principally was due to purchases of fewer shares of NS stock. Cash spent in recent years to purchase and retire stock amounted to \$2.2 billion, of which \$138.1 million, \$177.2 million and \$635.3 million was spent in 1993, 1992 and 1991, respectively (see Note 14 on page 85 for details of the stock purchase programs). Before 1991 and during 1993, a significant portion of this total spending was from cash reserves, whereas 1991 and 1992 purchases were funded largely through issuance of debt.

PAGE 60

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES

Management's Discussion and Analysis
of Financial Condition and Results of Operations

#### ENVIRONMENTAL MATTERS

NS is subject to various jurisdictions' environmental laws and regulations. Certain NS rail subsidiaries have received notices from the Environmental Protection Agency that they are potentially responsible parties under the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA), which generally imposes joint and several liability for cleanup costs. State agencies also have notified certain NS rail subsidiaries that they may be potentially responsible for environmental damages, and in several instances they have agreed voluntarily to initiate cleanup.

For CERCLA sites and all other known environmental incidents where loss or liability is probable, NS has recorded an estimated liability. The amount of that liability, which includes estimated costs of remediation (and any associated restoration) on a site-by-site basis, is expected to be paid over several years. Claims, if any, against third parties for recovery of remediation costs incurred by NS are reflected as receivables in the balance sheet and are not netted against the associated NS liability. Environmental engineers perform ongoing analyses of all identified sites, and--after consulting with counsel--any necessary adjustments to initial liability estimates are recorded. NS also has established an Environmental Policy Council, composed of senior managers, to prescribe and direct its environmental initiatives.

Estimates of a company's potential financial exposure even for known environmental claims or incidents are necessarily imprecise because of the widely varying costs of available remediation techniques, the difficulty of determining in advance the nature and extent of contamination and each potential participant's share of an estimated loss and evolving statutory and regulatory standards governing liability.

The risk of incurring environmental liability—for acts and omissions, both past and current—is inherent in railroad operations. Moreover, some of the commodities, particularly those classified as hazardous materials, in NS' traffic mix can pose special risks that NS and its subsidiaries work diligently to minimize. In addition, several NS subsidiaries have land holdings that may be leased (and operated by others) or held for sale. Because certain conditions may exist on these properties for which NS ultimately may bear some financial responsibility, there can be no assurance that NS will not incur liabilities or costs, the amount and materiality of which, to a single accounting period or in the aggregate, cannot be estimated reliably now, related to environmental problems that are latent or undiscovered.

However, based on its assessments of the facts and circumstances now known and after consulting with its legal counsel, Management believes that it has recorded appropriate estimates of liability for those environmental matters of which the Corporation is aware.

Generally accepted accounting principles require the use of historical costs in preparing financial statements. This approach disregards the effects of inflation on the replacement cost of property and equipment. NS, a capital-intensive company, has approximately \$12.8 billion invested in such assets. The replacement costs of these assets, as well as the related depreciation expense, would be substantially greater than the amounts reported on the basis of historical costs.

PAGE 61

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES
Management's Discussion and Analysis
of Financial Condition and Results of Operations

#### RAIL INDUSTRY TRENDS

NS and other railroads are continuing to seek opportunities to share traffic routes and facilities, furthering the goals of providing seamless service to customers, making railroads more competitive with trucks and maximizing efficiency of the respective railroads.

NS is responding to concerns regarding the emission of coal dust from intransit coal trains. Testing is under way of various methods of controlling such emissions. However, at this time final results of the testing and estimated costs that may be incurred to implement the conclusions resulting therefrom are not available.

NS and the rail industry are continuing their efforts to replace the FELA with a no-fault workers' compensation system, which we strongly believe to be fairer both to the rail industry and to its employees.

PAGE 62

(ITEM 8)
NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES
Consolidated Statements of Income

	Years ended December 31,				
	1993	1992	1991		
	(In millions of dollars except earnings per share)				
Transportation operating revenues:	*0 545 0	***	*0.654.0		
Railway Motor carrier (Note 3)		\$3 <b>,</b> 777.0 829.6			
Motor Carrier (Note 3)	/14.2	029.0	191.3		
Total transportation					
operating revenues	4,460.1	4,606.6	4,451.3		
Transportation operating expenses:					
Railway:					
Compensation and benefits					
(Notes 11 and 15)	·	1,379.2	•		
Materials, services and rents	649.7	693.8	632.8		
Depreciation	361.9	339.7	324.8		
Diesel fuel	179.3	182.5	192.8		
Casualties and other claims	119.1	121.0	155.6		
Other	130.1	134.6	144.7		
Motor carrier (Note 3)	769.1	869.3	797.1		
Special charge (Note 15)			680.0		

Total transportation operating expenses	3,599.7	3,720.1	4,339.3
Income from operations	860.4	886.5	112.0
Other income - net (Note 4) Interest expense on debt (Note 6)		97.8 109.0	
Income before income taxes	898.6	875.3	143.6
Provision for income taxes (Note 2):    Income taxes    Adjustment of net deferred tax    liability for federal rate	303.7	317.6	113.9
increase	46.2		
Total income taxes	349.9	317.6	113.9
Income before accounting changes	548.7	557.7	29.7
Cumulative effect on years prior to 1993 of changes in accounting principles (Note 1) for:			
<pre>Income taxes Postretirement benefits other than   pensions; and postemployment</pre>	466.8		
benefits-net of taxes	(243.5)		
Net income	\$ 772.0 ======	\$ 557.7 ======	\$ 29.7

(Continued)

PAGE 63

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Consolidated Statements of Income (continued)

	Years ended December 31,				31,	
		1993 		1992		1991
		(In mil except e		ns of do		
Earnings per share amounts:  Earnings per share before accounting changes (Note 1)  Cumulative effect on years prior to	\$	3.94	\$	3.94	\$	0.20
1993 of changes in accounting principles for: Income taxes		3.34				
Postretirement benefits other than pensions; and postemployment benefits		(1.74)				
Earnings per share	\$	5.54		3.94	\$	0.20

PAGE 64

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Consolidated Balance Sheets (In millions of dollars)

	As of December 31,			
	1993	1992		
Assets				
Current assets:				
Cash and cash equivalents	\$ 80.5	\$ 111.8		
Short-term investments at cost				
which approximates market Accounts receivable net of allowance	177.7	266.3		
for doubtful accounts of \$22.6 million		E 40 6		
and \$21.5 million, respectively	729.9	748.6		
Materials and supplies	70.3	80.8		
Deferred income taxes (Note 2)	177.7	109.7		
Other current assets (Notes 3 and 5)	327.4	80.0		
Total current assets	1,563.5			
Investments (Note 5)	160.3	282.9		
Properties less accumulated	100.5	202.9		
depreciation (Note 6)	8,730.7	8,648.0		
Other assets	65.3	72.4		
Total assets	\$10,519.8 ======	\$10,400.5		
Liabilities and stockholders' equity				
Current liabilities:				
Short-term debt (Note 8)	\$ 149.5	\$ 148.2		
Accounts payable (Note 7)	653.6	655.1		
Income and other taxes	135.3	175.7		
Other current liabilities (Note 7)	145.8	120.5		
Current maturities of long-term				
debt (Note 8)	113.7	83.0		
Total current liabilities	1,197.9	1,182.5		
Long-term debt (Note 8)	1,481.5	1,565.9		
Other liabilities (Note 10)	1,035.4	710.3		
Minority interests	54.5	54.4		
Deferred income taxes (Note 2)	2,129.8	2,654.8		
Total liabilities	5,899.1	6,167.9		
Stockholders' equity:  Common stock \$1.00 per share par value,  450,000,000 shares authorized; issued  145,747,340 shares and 147,568,386				
shares, respectively	145.7	147.6		
Other capital	417.1	407.8		
Retained income	4,078.5	3,697.8		
Less treasury stock at cost,				
7,252,634 shares	(20.6)			
Total stockholders' equity	4,620.7	4,232.6		

Total liabilities and stockholders' equity

\$10,519.8 \$10,400.5 =======

See accompanying notes to consolidated financial statements.

PAGE 65

## NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Consolidated Statements of Cash Flows (In millions of dollars)

	Years ended December 31,			
	1993	1992 	1991	
Cash flows from operating activities: Net income Reconciliation of net income to net cash provided by operating activities:	\$ 772.0	\$ 557.7	\$ 29.7	
Net cumulative effect of changes in accounting principles Special charge Special charge payments	 (36.1)	(134 7)	680.0	
Depreciation Deferred income taxes Nonoperating gains and losses on properties	405.5 56.2	396.6	381.3 (124.1)	
<pre>and investments Changes in assets and liabilities affecting operations:    Accounts receivable</pre>		(20.0)		
Materials and supplies Other current assets Current liabilities other than debt Other - net	9.8 4.0 (37.4)	(10.5)	10.5 0.5 (205.4)	
Net cash provided by operating activities		958.2		
Cash flows from investing activities: Property additions Property sales and other transactions Investments and loans Investment sales and other transactions Short-term investments - net	124.4 (95.5) 81.6 88.6	(70.6) 4.4 40.2	67.2 (93.6) 212.4 (71.4)	
Net cash used for investing activities	(470.1)	(675.1)	(544.8)	
Cash flows from financing activities: Dividends Common stock issued - net Purchase and retirement of common stock Commercial paper proceeds Long-term debt proceeds Debt repayments	15.7	(255.0) 15.2 (177.2) 29.5 313.3 (255.3)	12.9	
Net cash used for financing activities	(435.8)	(329.5)	(449.1)	
Net decrease in cash and cash equivalents	(31.3)	(46.4)	(231.5)	

Cash and cash equivalents:

=			======
At end of year	\$ 80.5	\$ 111.8	\$ 158.2
-			
At beginning of year	111.8	158.2	389.7

(Continued)

PAGE 66

## NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Consolidated Statements of Cash Flows (continued) (In millions of dollars)

	Years ended December 31,				
	1993	1992	1991		
Supplemental disclosures of cash flow information Cash paid during the year for:					
<pre>Interest (net of amounts    capitalized) Income taxes</pre>		\$ 112.7 \$ 210.8			

See accompanying notes to consolidated financial statements.

PAGE 67

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Consolidated Statements Changes in Stockholders' Equity (In millions of dollars)

		Capital	Retained Income	_	Total
Balance December 31, 1990 Net income - 1991 Dividends on common	\$162.8	\$418.5	\$4,351.2 29.7		\$4,911.9 29.7
stock, \$1.60 per share Purchase and retirement			(238.5)		(238.5)
of common stock Other		(34.3) 16.6	(579.4)		(626.7) 17.0
Balance December 31, 1991 Net income - 1992 Dividends on common	\$150.2	\$400.8	\$3,563.0 557.7		\$4,093.4 557.7
stock, \$1.80 per share			(255.0)		(255.0)
of common stock Other		(8.2) 15.2	(167.9)		(179.1) 15.6
Balance December 31, 1992 Net income - 1993 Dividends on common	\$147.6	\$407.8	\$3,697.8 772.0		\$4,232.6 772.0
stock, \$1.86 per share			(259.7)		(259.7)

Purchase and retirement					
of common stock	(2.2)	(6.1)	(131.6)		(139.9)
Other	0.3	15.4			15.7
Balance December 31, 1993	\$145.7	\$417.1	\$4,078.5	\$(20.6)	\$4,620.7

See accompanying notes to consolidated financial statements.

PAGE 68

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

The following notes are an integral part of the consolidated financial statements.

1. Summary of Significant Accounting Policies

#### Principles of Consolidation

#### \_ \_\_\_\_\_\_

The consolidated financial statements include Norfolk Southern Corporation (Norfolk Southern) and its majority-owned and controlled subsidiaries (collectively NS). The major subsidiaries are Norfolk Southern Railway Company and North American Van Lines, Inc. (NAVL). All significant intercompany balances and transactions have been eliminated in consolidation.

### Cash Equivalents

- -----

Cash equivalents are highly liquid investments purchased three months or less from maturity. The carrying value approximates fair value because of the short maturity of these investments.

#### Materials and Supplies

#### \_ \_\_\_\_\_

Materials and supplies, which consist mainly of fuel oil and items for maintenance of property and equipment, are stated at average cost. The cost of materials and supplies expected to be used in capital additions or improvements is included in properties.

#### Properties

\_ -----

Properties are stated principally at cost and are depreciated using group depreciation. Rail is primarily depreciated on the basis of use measured by gross ton miles. The effect of this method is to write off these assets over 42 years on average. Other properties are depreciated generally using the straight-line method over estimated service lives at annual rates that range from 1% to 25%. The overall depreciation rate averaged 2.7% for roadway and 4.6% for equipment. NS capitalizes interest on major capital projects during the period of their construction. Maintenance expense is recognized when repairs are performed. When properties other than land are sold or retired in the ordinary course of business, the cost of the assets less the sale proceeds or salvage is charged to accumulated depreciation rather than recognized through income. Gains and losses on disposal of land, which is a nondepreciable asset, are included in other income.

#### Revenue Recognition

- -----

Revenue is recognized proportionally as a shipment moves from origin to destination.

#### Earnings Per Share

\_ \_\_\_\_

Earnings per share are computed by dividing net income by the weighted average number of common shares outstanding during the respective periods. Recent decreases in the number of shares outstanding are the result of the stock purchase program described in Note 14.

PAGE 69

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

1. Summary of Significant Accounting Policies (continued)

#### Balance Sheet Classification

- -----

Beginning with 1991, the balance sheet classification of certain revenue-related balances appears on an actual (net) basis rather than an estimated (gross) basis due to the earlier availability of certain settlement data with other railroads. This modification, which had no income statement effect, resulted in large offsetting declines in accounts receivable and accounts payable as illustrated in the Statement of Cash Flows for 1991.

#### Required Accounting Changes

- -----

Effective January 1, 1993, NS adopted Statement of Financial Accounting Standards No. 106, "Employers' Accounting for Postretirement Benefits Other Than Pensions" (SFAS 106), and Statement of Financial Accounting Standards No. 112, "Employers' Accounting for Postemployment Benefits" (SFAS 112). SFAS 106 requires NS to accrue the cost of specified health care and death benefits over an employee's active service period rather than, as was the previously prevailing practice, accounting for such expenses on a pay-as-you-go basis. SFAS 112 requires corporations to recognize the cost of benefits payable to former or inactive employees after employment but before retirement on an accrual basis. For NS, such postemployment benefits consist principally of benefit obligations related to participants in the long-term disability plan. NS recognized the effects of these changes in accounting on the immediate recognition basis. The cumulative effects on years prior to 1993 of adopting SFAS 106 and SFAS 112 increased pretax expenses \$360.2 million (\$223.8 million after-tax), and \$31.8 million (\$19.7 million after-tax), respectively (see Note 12). The impact on 1993 expenses is not material. The pro forma effects of applying SFAS 106 and SFAS 112 on individual prior years is not presented, as the effect on each separate year also is not material.

Also effective January 1, 1993, NS adopted Statement of Financial Accounting Standards No. 109, "Accounting for Income Taxes" (SFAS 109). SFAS 109 requires a change from the deferred method of accounting for income taxes to the asset and liability method of accounting for income taxes. Under the asset and liability method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax laws and tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. Under SFAS 109, the effect on deferred tax assets and liabilities of a change in  $\tan$ rates is recognized in income in the period that includes the enactment date. Under the deferred method, which applied for 1992 and prior years, deferred income taxes were recognized for income and expense items that were reported in different years for financial reporting purposes and income tax purposes using the tax rate applicable for the year of the

calculation, and deferred taxes were not adjusted for subsequent changes in tax rates. The cumulative effect on years prior to 1993 of adopting SFAS 109 increased net income by \$466.8 million (see also Note 2).

The effect on net income and earnings per share as a result of implementing the accounting changes was to increase net income and earnings per share by \$223.3 million and \$1.60 per share, respectively.

PAGE 70

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

#### 2. Income Taxes

# Federal Income Tax Rate Increase

In August 1993, Congress enacted the Revenue Reconciliation Act of 1993, which increased the federal corporate income tax rate from 34% to 35%, retroactive to January 1, 1993. The tax rate increase had two components which, as required by SFAS 109, were recognized in 1993's earnings.

The first component relates to the increased income tax rate's effect on 1993's earnings, which increased the provision for income taxes and reduced net income by \$7.9 million, or \$0.06 per share. The second component increased the provision for the net deferred tax liability in the Consolidated Balance Sheet, which reduced net income by \$46.2 million, or \$0.33 per share. Excluding the one-time noncash charge of \$0.33 per share, 1993's earnings per share before accounting changes would have been \$4.27.

# Provision for Income Taxes

	1993	1993 1992	
	(In mil	lions of	dollars)
Current:			
Federal	\$ 250.2	\$ 218.7	\$ 204.8
State	43.5	34.8	33.2
Total current taxes	293.7	253.5	238.0
Deferred:			
Federal	(2.4)	53.6	(107.7)
State	12.4	10.5	(16.4)
Adjustment of net deferred tax liability for federal			
rate increase	46.2		
Total deferred			
taxes (benefit)	56.2	64.1	(124.1)
Provision for income taxes	\$ 349.9 =====	\$ 317.6 ======	\$ 113.9 ======

PAGE 71

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

#### 2. Income Taxes (continued)

# Reconciliation of Statutory Rate to Effective Rate

Total income taxes as reflected in the Consolidated Statements of Income differ from the amounts computed by applying the statutory federal corporate tax rate as follows:

	1993			1992		1991	
	Amount		Amount	용			
			n millions				
Federal income tax at statutory rate State income taxes,	\$314.5	35.0	\$297.6	34.0	\$ 48.8	34.0	
net of federal tax benefit	37.2	4.1	30.0	3.4	11.1	7.7	
Motor carrier restructuring Corporate owned	(36.8)	(4.1)					
-			(9.2) 				
Other - net		(0.1)	(0.8)	(0.1)			
	303.7		317.6			79.3	
Adjustment of net deferred tax lia- bility for federal							
rate increase	46.2	5.1					
Provision for							
income taxes	•				•		
	=====	====	=====	====	=====	====	

## Deferred Income Tax Expense

Some income and expense items are reported differently for financial reporting and income tax purposes. Provisions for deferred income taxes were made in recognition of these differences in accordance with APB Opinion No. 11 for years prior to 1993, and SFAS 109 for 1993 (see Note 1 for an explanation of this required accounting change).

PAGE 72

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

#### 2. Income Taxes (continued)

For 1993, the components of deferred income tax expense were as follows: (1) \$46.2 million in adjustments to deferred tax assets and liabilities for the enacted tax rate increase, (2) \$1.1 million increase in the valuation allowance for deferred tax assets, and (3) \$8.9 million net for all other deferred tax expense items, for a total of \$56.2 million. The significant components of deferred income tax expense for 1992 and 1991 were as follows:

(In millions of dollars)

		•	
Employee separation costs Property-related adjustments, principally	\$ 49.7	\$(131.1)	
depreciation	45.8	(2.6)	
Casualty and other claims	(14.6)	(16.0)	
Tax benefit leases	(7.2)	(6.0)	
Employee benefits	(5.6)	14.2	
Property and other taxes	(2.7)	2.8	
Write-down of investments	1.0	13.4	
Other items - net	(2.3)	1.2	
Total deferred income tax expense (benefit)	\$ 64.1	\$(124.1)	
	======	======	

PAGE 73

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

### 2. Income Taxes (continued)

### Deferred Tax Assets and Liabilities

\_ \_\_\_\_\_\_

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and deferred tax liabilities at December 31, 1993, were as follows:

(In millions of dollars)	1993	
Deferred tax assets:		
Reserves, including casualty and other claims Employee benefits Postretirement benefits other than pension	\$ 220.7 187.7	
and postemployment benefits Taxes, including state and property Other	157.9 163.0 37.1	
Total gross deferred tax assets	766.4	
Less valuation allowance	(10.9)	
Net deferred tax assets	755.5	
Deferred tax liabilities: Property Other	(2,665.7) (41.9)	
Total gross deferred tax liabilities	(2,707.6)	
Net deferred tax liability Net current deferred tax assets	(1,952.1) 177.7	
Net long-term deferred tax liability	\$(2,129.8)	

Except for amounts for which a valuation allowance is provided, Management believes the other deferred tax assets will be realized. The valuation allowance for deferred tax assets as of January 1, 1993, was \$9.8 million. The net change in the total valuation allowance for the

year ended December 31, 1993, was an increase of \$1.1 million.

#### Internal Revenue Service (IRS) Reviews

\_ \_\_\_\_\_\_

Consolidated federal income tax returns have been examined and Revenue Agent Reports have been received for all years up to and including 1989. The consolidated federal income tax returns for 1990 through 1992 are being audited by the IRS. Management believes that adequate provision has been made for any additional taxes and interest thereon that might arise as a result of these examinations.

PAGE 74

### NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

#### 3. Motor Carrier Restructuring

On June 25, 1993, NS announced a plan to restructure its motor carrier subsidiary by seeking buyers for the truckload freight portion of North American Van Lines, Inc. (NAVL) which consisted of the Commercial Transport Division (CT), a nationwide truckload carrier, and Tran-Star (TS), a refrigerated carrier. In recent years, these businesses contributed about one third of NAVL's revenues but, primarily due to CT, produced operating losses. As a result of the restructuring, NS recorded a \$50.3 million pretax (\$32.3 million after-tax) charge and recognized an additional tax benefit of \$36.8 million. The estimated costs of this restructuring included projected operating losses during the phase-out period, as well as labor, equipment and facility related costs. Accordingly, results of operations for these businesses are excluded from the Statement of Income after June 30, 1993.

On December 31, 1993, NS completed a sale of TS' operations. The proceeds from this sale are reflected in "Investment sales and other" in the Consolidated Statement of Cash Flows. Most of the assets and liabilities of the CT Division were liquidated or transferred to other NAVL divisions. CT's assets remaining at December 31, 1993, are expected to be disposed of within the first six months of 1994 and, accordingly, have been classified in the Consolidated Balance Sheet in "Other current assets."

#### 4. Other Income - Net

	1993	1992	1991
	(In mil	lions of do	llars)
Interest income	\$ 25.1	\$ 35.4	\$ 52.7
Royalties from coal	55.7	55.6	49.3
Rental income	21.1	22.4	20.7
Gains from sale of properties	38.6	20.0	19.5
Corporate owned life			
insurance - net	10.8	12.3	12.0
Other interest expense	(27.4)	(25.5)	(26.2)
Miscellaneous depletion			
and depreciation	(8.2)	(8.3)	(8.6)
Gains from sale of stocks	34.6		41.8
Write-down of			
investments (Note 5)			(24.8)
Other - net	(13.5)	(14.1)	(5.1)
Total	\$136.8	\$ 97.8	\$131.3
	=====	=====	=====

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

#### 5. Investments

	December 31,		
	1993	1992	
(In	millions	of dollars)	
Long-term portion of corporate owned life insurance at net cash surrender value Marketable equity securities	\$132.8	\$254.2	
at lower of cost or market Other	4.7 22.8	14.1 14.6	
Total	\$160.3 =====	\$282.9 =====	

#### Corporate Owned Life Insurance

#### - -----

The cash surrender value of certain corporate owned life insurance amounting to approximately \$220 million, which is expected to be borrowed in April 1994, has been reclassified in the Consolidated Balance Sheet from "Investments" to "Other current assets."

#### Fair Values

- -----

At December 31, 1993, the fair value of investments approximated \$217 million. The fair values of marketable securities were based on quoted market prices. At December 31, 1993 and 1992, the market value of marketable equity securities was \$14.5 million and \$45.5 million, respectively. The fair values of stock in nonmarketable securities were estimated based on the underlying net assets. For the remaining investments, consisting principally of corporate owned life insurance, the carrying value approximates fair value.

#### Investment Write-Downs in 1991

#### - -----

In 1991, NS recorded a \$20 million pretax (\$13.2 million after-tax) loss to write off its remaining investment in a bank that declared bankruptcy. This write-down, as well as investment sales transactions, are reflected in "Other income-net" in the Consolidated Statements of Income (see Note 4). Investment write-downs (which are noncash transactions) are not included in the Consolidated Statements of Cash Flows.

#### 6. Properties

	December	31,
	1993	1992
	(In millions	of dollars)
Transportation property:		
Road	\$ 7 <b>,</b> 773.3	\$ 7,514.6
Equipment	4,573.0	4,680.2
Other property	479.3	474.4

		12,825.6	12,669.2
Less:	Accumulated depreciation	4,094.9	4,021.2
	Net properties	\$ 8,730.7	\$ 8,648.0
		=======	=======

PAGE 76

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES
Notes to Consolidated Financial Statements

### 6. Properties (continued)

Noncash Property Transactions Excluded from the Consolidated Statements
----of Cash Flows

#### - -----

Additions to "Other property" in 1991 included \$66.6 million for assets acquired from a real estate partnership in which an NS subsidiary owns an equity interest. Of this transaction, \$54 million was noncash and relates to amounts invested in or advanced to that partnership which previously had been classified in "Investments."

#### Capitalized Interest

\_ \_\_\_\_\_

Total interest cost incurred on debt for 1993, 1992 and 1991 was \$120.2 million, \$126.9 million and \$117.3 million, respectively, of which \$21.6 million, \$17.9 million and \$17.6 million was capitalized.

## 7. Current Liabilities

	December 31,		
	1993	1992	
(In	millions	of dollars)	
Accounts payable:			
Accounts and wages payable	\$352.0	\$358.3	
Casualty and other claims	174.4	179.2	
Vacation liability	69.4	71.0	
Equipment rents payable - net	53.9	42.7	
Other	3.9	3.9	
Total	\$653.6	\$655.1	
	=====	=====	
Other current liabilities:			
Prepaid amounts on forwarded traffic			
Interest payable	31.7	40.8	
Nonpension postretirement			
obligation (Note 12)	20.4		
Postemployment obligation	4.1	<del></del>	
Other	14.2	5.7	
Total	\$145.8	\$120.5	
	=====	=====	

### 8. Debt

Commercial Paper Program

\_\_\_\_\_

In 1990, a commercial paper program was initiated principally to

finance the purchase and retirement of common stock (see Note 14). As of December 31, 1993 and 1992, NS had \$521.8 million and \$520.5 million, respectively, of notes outstanding under this program.

PAGE 77

### NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

#### 8. Debt (continued)

Commercial paper debt is due within one year, but a portion has been classified as long-term because NS has the ability and intends to refinance its commercial paper on a long-term basis, either by issuing additional commercial paper (supported by a revolving credit agreement) or by replacing the commercial paper notes with long-term debt. The credit agreement, which is effective through June 9, 1995, has a \$400 million credit limit. A portion of the commercial paper outstanding, to the extent of the revolving credit limit, is classified as long-term debt. The credit agreement provides for interest at prevailing short-term rates and contains customary financial covenants, including principally a minimum tangible net worth requirement of \$3 billion.

#### Short-Term Debt \_ \_\_\_\_\_

		December 31,		
		1993	1992	
	(In m	illions	of dollars)	
Commercial paper notes Other notes Subsidiaries' credit lines	\$1	121.8 27.2 0.5	\$120.5 27.2 0.5	
	_ ·	149.5	 \$148.2	
	==	=====	=====	

# Debt Registration

\_ \_\_\_\_\_

In February 1992, NS issued and sold \$250 million principal amount of its 7-7/8% notes due February 15, 2004. In March 1991, NS issued and sold \$250 million principal amount of its 9% notes due March 1, 2021. These notes were issued under a shelf registration statement on Form S-3 filed in 1991 with the Securities and Exchange Commission covering the issuance of unsecured debt securities in an aggregate principal amount of up to \$750 million. Proceeds from the sale of these notes were used to purchase and retire shares of NS common stock (see Note 14), to retire short-term commercial paper debt issued to fund previous share purchases and for general corporate purposes. These notes are not redeemable prior to maturity and are not entitled to any sinking fund.

PAGE 78

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

#### 8. Debt (continued)

	December 31,			
	1993			
	(In	millions	of	dollars)
Railroad equipment obligations at an average rate of 8.3% maturing to 2008  Notes at an average rate of 8.4%	\$	551.4	\$	593.7
maturing to 2021		497.1		497.0
Commercial paper classified as long-term debt at an average rate of 3.3% Mortgage bonds at an average		400.0		400.0
rate of 4.6% maturing to 2003		74.4		96.3
Other debt at an average rate of 8.3% maturing to 2015 Capitalized leases at an average rate of		70.2		58.4
9.7% maturing to 1995		2.1		3.5
Total long-term debt	1	L,595.2		1,648.9
Less: Current maturities		113.7		83.0
Long-term debt less current maturities	\$1	1,481.5	\$ 1	1,565.9
	==		==	

Long-term debt matures as follows:

1995				\$	69.5
1996					76.8
1997					43.4
1998					61.1
1999	and	subsequent	years	1,2	230.7
	Tota	al		\$1,	481.5
				====	

A substantial portion of NS' properties and certain investments in affiliated companies are pledged as collateral for much of the secured debt.

# Fair Values

- -----

The carrying value of short-term debt approximates fair value. The fair value of long-term debt, including current maturities, approximated \$1.74 billion at December 31, 1993. The fair values of debt were estimated based on quoted market prices or discounted cash flows using current interest rates for debt with similar terms, company rating and remaining maturity.

PAGE 79

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

#### 9. Lease Commitments

NS is committed under long-term lease agreements, which expire on various dates through 2067, for equipment, lines of road and other property. Future minimum operating lease payments under long-term leases at December 31, 1993, were as follows:

# Operating Lease Commitments

(In millions of dollars)

1994				\$	41.2
1995					39.3
1996					34.8
1997					32.6
1998					27.9
1999	and	subsequent	years	į	503.3
	Tot	cal		\$ (	579.1

### Operating Lease Expense

\_ \_\_\_\_\_

	1993	1992	1991
	 (In mill	ions of	dollars)
Minimum rents Contingent rents	\$ 42.0 36.1	\$ 38.8 42.5	\$ 35.0 46.6
Total	\$ 78.1	\$ 81.3	\$ 81.6

Among NS' leased properties are approximately 300 miles of road in North Carolina. The leases expire in 1994, and NS is discussing renewals with the lessor (see also page 6).

#### 10. Other Liabilities

	December 31,			
	1993		: :	1992
	(In	millions	of	dollars)
Casualty and other claims Net pension obligation (Note 11) Nonpension postretirement	\$	321.2 105.7	\$	320.9 61.8
obligation (Note 12) Other liabilities		307.5 301.0		327.6
Total		1,035.4 ======	\$	710.3

PAGE 80

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

## 11. Pension Plans

Norfolk Southern and certain subsidiaries have defined benefit pension plans which principally cover salaried employees. Pension benefits are based primarily on years of creditable service with NS and compensation rates near retirement. Contributions to the plans are made on the basis of not less than the minimum funding standards set forth in the Employee Retirement Income Security Act of 1974, as amended. Assets in the plans consist mainly of common stocks.

#### Pension Cost (Benefit) Components

	1993	1992	1991
	 (In mil)	 lions of do	llars)
Service cost-benefits earned			
during the year	\$ 13.3	\$ 12.9	\$ 11.2
Interest cost on projected			
benefit obligation	60.8	59.1	58.7
Actual return on assets in plans	(107.4)	(69.4)	(210.9)
Net amortization and deferral	29.5	(6.2)	140.8
Net pension benefit	\$ (3.8)	\$ (3.6)	\$ (0.2)
	======	======	======

Pension cost is determined based on an actuarial valuation which reflects appropriate assumptions as of the beginning of each year. The funded status of the plans is determined using appropriate assumptions as of each year end. A summary of the major assumptions follows:

	1993	1992	199	
Discount rate for determining				
funded status	7.25%	8.25%	8%	
Future salary increases	6%	6%	6%	
Return on assets in plans	9%	9%	9%	

PAGE 81

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

## 11. Pension Plans (continued)

The funded status of the plans and the amounts reflected in the accompanying balance sheets were as follows:

	Decembe	er 3	31,
	1993		L992
(In	millions	of	dollars)

1

obligations:		
Vested benefits	\$ 769.5	\$ 653.7
Nonvested benefits	6.0	3.6
Accumulated benefit obligation	775.5	657.3
Effect of expected future salary increases	125.0	106.3
Projected benefit obligation	900.5	763.6
Fair value of assets in plans	941.2	905.0
Funded status	40.7	141.4
Unrecognized initial net asset	(49.6)	(57.8)
Unrecognized gain	(106.8)	(157.1)
Unrecognized prior service cost	10.0	11.7
Net pension liability included in the		
balance sheets	\$(105.7)	\$ (61.8)
	======	======

#### Early Retirement Program

- -----

During 1993, NS completed a voluntary early retirement program for salaried employees that resulted in a \$42.4 million charge in compensation and benefits expense. The principal benefit for those who participated in the program was enhanced pension benefits which are reflected in the accumulated benefit obligation at December 31, 1993.

#### Transfer of Pension Plan Assets

- -----

During 1991, the NS Retirement Plan was amended to establish a Section 401(h) account for the purpose of transferring a portion of pension plan assets in excess of the projected actuarial liability to fund current-year medical payments for retirees. In December 1993, 1992 and 1991, \$13 million, \$15 million and \$14.5 million, respectively, were transferred from this account to reimburse NS for such payments. NS contributed equal amounts to a Voluntary Employee Beneficiary Association account in those years to fund future medical costs for retirees (see Note 12).

#### 401(k) Plan

- -----

Norfolk Southern and certain subsidiaries provide a 401(k) savings plan for salaried employees. Under the plan, NS matches a portion of the employee contributions, subject to applicable limitations. NS' expenses under this plan were \$5.2 million, \$4.9 million and \$4.5 million in 1993, 1992 and 1991, respectively.

PAGE 82

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

## 12. Postretirement Benefits Other Than Pensions

Norfolk Southern and certain subsidiaries provide specified health care and death benefits to eligible retired employees, principally salaried employees. Under the present plans, which may be amended or terminated at NS' option, a defined percentage of health care expenses is covered, reduced by any deductibles, co-payments, Medicare payments and, in some cases, coverage provided by other group insurance policies. The cost of such health care coverage to a retiree may be determined, in part, by the retiree's years of creditable service with NS prior to retirement. Death benefits are determined based on various factors, including, in some cases, salary at time of retirement. NS continues to fund benefit costs principally on a pay-as-you-go basis. However, in

1991, NS established a Voluntary Employee Beneficiary Association (VEBA) account to fund a portion of the cost of future health care benefits for retirees.

)

The following table sets forth these plans' total accumulated postretirement benefit obligation reconciled with the accrued postretirement benefit obligation:

	December 31, 1993			
	Health Care Benefits			
(	[In	millions	of	dollars
Accumulated postretirement benefit obligation: Retirees	ċ	176.2	ċ	012
Fully eligible active plan participants Other active plan participants	;	27.9 123.0		
Total Plan assets at fair value		327.1		109.6 
Funded status		(282.6)	(	109.6)
Unrecognized loss Unrecognized prior service cost		58.0 (11.4)		17.8 (0.1)
Accrued postretirement benefit obligation		(236.0)		(91.9) ====

A summary of the postretirement benefit cost follows:

	1993		
	Health Care Benefits		
	(In millions	of dollars)	
Service cost-benefits attributable to service during the year Interest cost on accumulated	\$ 8.0	\$ 0.7	
postretirement benefit obligation	22.3	6.8	
Actual return on plan assets Net amortization and deferral	(1.9) (0.7)		
Net periodic postretirement benefit cost	\$ 27.7 ======	\$ 7.5 ======	

PAGE 83

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

12. Postretirement Benefits Other Than Pensions (continued)

For measurement purposes, a 12% annual rate of increase in the per capita cost of covered health care benefits was assumed for 1993; the rate was assumed to decrease gradually to an ultimate rate of 6% for 2005 and remain at that level thereafter. The health care cost trend rate has a significant effect on the amounts reported in the financial statements. To illustrate, increasing the assumed health care cost trend rates by one percentage point in each year would increase the accumulated postretirement benefit obligation as of December 31, 1993, by about \$55.8 million and the aggregate of the service and interest cost components of net periodic postretirement benefit cost for the year 1993 by about \$5.1 million.

The weighted-average discount rate used in determining the accumulated postretirement benefit obligation was 7.25%. A 6% salary increase assumption was used for death benefits based on salary at the time of retirement.

The VEBA trust holding the plan assets is not expected to be subject to federal income taxes as the assets are invested entirely in trust-owned life insurance. The long-term rate of return on plan assets, as determined by the growth in cash surrender value of the life insurance policies, is expected to be 9%.

Under collective bargaining agreements, NS and certain subsidiaries participate in a multi-employer benefit plan, which provides certain postretirement health care and life insurance benefits to eligible union employees. Premiums under this plan are expensed as incurred and amounted to \$6.4 million, \$6.2 million and \$6.2 million in 1993, 1992 and 1991, respectively.

### 13. Long-Term Incentive Plan

Under the stockholder-approved Long-Term Incentive Plan, a disinterested committee of the Board of Directors may grant stock options, stock appreciation rights (SARs), and performance share units (PSUs), up to a maximum 11,675,000 shares of Norfolk Southern common stock. Grants of SARs and PSUs result in charges to earnings while grants of stock options currently have no effect on earnings. Options may be granted for a term not to exceed 10 years but may not be exercised prior to the first anniversary date of grant. Options are exercisable at the fair market value of Norfolk Southern stock on the date of grant.

SARs were granted on a one-for-one basis in tandem with certain of the stock option shares. Upon the exercise of an SAR, the optionee receives in common stock or cash or both (as determined by the committee administering the plan) the amount by which the fair market value of common stock on the exercise date exceeds the option price. Exercise of an SAR or option cancels any related option/SAR. During 1991, the Securities and Exchange Commission issued new regulations under Section 16(b) of the Securities Exchange Act of 1934. In view of these new regulations, plan participants surrendered, without cash or other consideration, all outstanding SARs granted after 1988. Consistent with the new regulations and the surrender of post-1988 SARs, future grants of SARs are not anticipated at this time. SARs outstanding as of each year end were as follows: 95,852 in 1993; 133,659 in 1992; and 203,728 in 1991.

PAGE 84

NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

13. Long-Term Incentive Plan (continued)

Stock Option Activity

	Option Shares	Range-Per		Share
Balance 12/31/90	1,997,262	\$17.46	to	\$37.69
Granted	646,500			42.75
Exercised	365,371	17.46	to	37.69
Surrendered for SAR	121,265	22.25	to	37.69
Cancelled	3,081	37.69	to	42.75
Balance 12/31/91	2,154,045	17.46	to	42.75
Granted	680,000			56.44
Exercised	275,652	17.46	to	42.75
Surrendered for SAR	44,921	22.25	to	42.75
Cancelled				
Balance 12/31/92	2,513,472	17.46	to	56.44
Granted	689 <b>,</b> 750			63.25
Exercised	278,083	17.46	to	56.44
Surrendered for SAR	28,482	22.25	to	28.79
Cancelled	1,250	37.69	to	63.25
Balance 12/31/93	2,895,407	\$17.46	to	\$63.25

## Stock options exercisable 12/31:

1991	1,508,795	\$17.46	to	\$37.69
1992	1,833,472	17.46	to	42.75
1993	2,205,657	17.46	to	56.44

#### Performance Share Units

#### \_ \_\_\_\_\_

Performance share units, which were added to this plan by a 1989 amendment, entitle participants to earn shares of common stock at the end of a three-year performance cycle based upon achievement of certain predetermined corporate performance goals. PSU grants totaled 186,000 in 1991; 196,000 in 1992; and 160,500 in 1993. Shares earned and issued may be subject to share retention agreements and held by NS for up to 5 years.

The plan also permits the payment, in cash or in stock, of dividend equivalents on shares of common stock covered by options and PSUs granted after January 1, 1989, commensurate with dividends paid on common stock. Tax absorption payments, in an amount estimated to equal the federal and state income taxes applicable to shares of common stock issued subject to a share retention agreement, also are authorized. Dividend equivalents and tax absorption payments, if made, result in charges to earnings.

Shares of stock available for future grants or issued in connection with all features of the Long-Term Incentive Plan were as follows:

	1993	1992	1991
Available for future grants 12/31	2,835,862	3,618,649	4,439,657
Shares of common stock issued	352,248	366,404	456,243

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

#### 14. Stock Purchase Programs

Since 1987, the Board of Directors has authorized the purchase and retirement of up to 65 million shares of common stock. Purchases under the programs initially were made with internally generated cash. Beginning in May 1990, some purchases were financed with proceeds from the sale of commercial paper notes. In March 1991, \$250 million of long-term notes were issued in part to repay a portion of the commercial paper notes, as well as to provide funds for additional purchases. An additional \$250 million of long-term notes were issued in February 1992 (see Note 8 for debt details).

On January 29, 1992, NS announced that, for reasons primarily related to issues surrounding the 1991 special charge (see Note 15), the purchase program would continue, but at a slower pace and over a longer authorized period, with actual purchases dependent on market conditions, the economy, cash needs and alternative investment opportunities.

The recent decreases in the average number of outstanding common shares, as disclosed in the Ten-Year Financial Review on page 36, are the results of these purchase programs. Since the first purchases in December 1987 and through December 31, 1993, NS has purchased and retired 53,615,800 shares of its common stock under these programs at a cost of \$2.2 billion.

### 15. Special Charge in 1991 and Subsequent Partial Reversal in 1993

Included in 1991 results was a \$680 million special charge for labor force reductions and asset write-downs. The special charge reduced net income by \$498 million, or \$3.37 per share. The principal components of the special charge were as follows:

#### Labor

#### - ----

Significant new labor agreements were reached late in 1991 following a Presidential Emergency Board's recommendations that railroads be permitted to modify long-standing unproductive work rules. The principal feature of the new agreements concerned a change in crew consist (the required number of crew members on a train) from four to two members to be implemented over a five-year period across most of NS' system. Surplus employees whose positions were eliminated as a result of the restructured crew size are entitled to protective pay and may be offered voluntary separation incentives. Related to crew-consist changes, separate agreements were reached concerning the buyout of certain productivity funds (payments to train service employees whenever a train operates with a reduced crew). The labor portion of the special charge amounted to \$450 million and represented the estimated costs of achieving the productivity gains provided by these new agreements.

#### Goodwill

#### - -----

In 1985, NS acquired all the common stock of NAVL for \$369 million. The transaction was accounted for as a purchase and included \$211 million representing cost in excess of net assets acquired (goodwill). The price NS paid for NAVL was based on an evaluation of its earning power. Generally, earnings since acquisition were much lower than anticipated. In 1991, NS evaluated the carrying value of its investment in NAVL and concluded that the goodwill portion of its investment was not recoverable primarily because of reduced profit margins resulting from intense competition in the motor carrier industry. As a result of this determination, NS recorded a \$187 million noncash charge against 1991 earnings (with no related tax benefit) representing the unamortized balance of its investment in NAVL's goodwill. See also Note 3 regarding NAVL's restructuring in 1993.

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

15. Special Charge in 1991 and Subsequent Partial Reversal in 1993 (continued)

#### Property

- -----

The property portion of the special charge, which amounted to \$43 million, was for marginally productive railroad property and motor carrier equipment assets that were scheduled for sale or abandonment.

#### Special Charge Reversal

- ------

Based on NS' success in eliminating reserve board positions in 1992 and 1993, and on events occurring in the third quarter of 1993, the accrual included in the 1991 special charge related to labor was reduced by \$46 million and was reflected as a credit in compensation and benefits expense. The principal factor contributing to the reversal was that, in 1993, agreement on terms for certain further labor savings could not be reached. Accordingly, it became apparent that a surplus existed in the labor portion of the provision established in the 1991 special charge.

#### 16. Contingencies

#### Lawsuits

- ------

Norfolk Southern and certain subsidiaries are defendants in numerous lawsuits relating principally to railroad operations. While the final outcome of these lawsuits cannot be predicted with certainty, it is the opinion of Management, after consulting with its legal counsel, that ultimate liability will not materially affect the consolidated financial position of NS.

#### Debt Guarantees

- -----

As of December 31, 1993, certain Norfolk Southern subsidiaries are contingently liable as guarantors with respect to \$37 million of indebtedness of related entities.

#### Environmental Matters

#### - -----

NS is subject to various jurisdictions' environmental laws and regulations. Certain NS rail subsidiaries have received notices from the Environmental Protection Agency that they are potentially responsible parties under the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA), which generally imposes joint and several liability for cleanup costs. State agencies also have notified certain NS rail subsidiaries that they may be potentially responsible for environmental damages, and in several instances they have agreed voluntarily to initiate cleanup.

For CERCLA sites and all other known environmental incidents where loss or liability is probable, NS has recorded an estimated liability. The amount of that liability, which includes estimated costs of remediation (and any associated restoration) on a site-by-site basis, is expected to be paid over several years. Claims, if any, against third parties for recovery of remediation costs incurred by NS are reflected as receivables in the balance sheet and are not netted against the associated NS liability. Environmental engineers perform ongoing analyses of all identified sites, and--after consulting with counsel--any necessary adjustments to initial liability estimates are recorded. NS also has established an Environmental Policy Council, composed of senior managers, to prescribe and direct its environmental initiatives.

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES Notes to Consolidated Financial Statements

#### 16. Contingencies (continued)

Estimates of a company's potential financial exposure even for known environmental claims or incidents are necessarily imprecise because of the widely varying costs of available remediation techniques, the difficulty of determining in advance the nature and extent of contamination and each potential participant's share of an estimated loss, and evolving statutory and regulatory standards governing liability.

The risk of incurring environmental liability—for acts and omissions, both past and current—is inherent in railroad operations. Moreover, some of the commodities, particularly those classified as hazardous materials, in NS' traffic mix can pose special risks that NS and its subsidiaries work diligently to minimize. In addition, several NS subsidiaries have land holdings that may be leased (and operated by others) or held for sale. Because certain conditions may exist on these properties for which NS ultimately may bear some financial responsibility, there can be no assurance that NS will not incur liabilities or costs, the amount and materiality of which, to a single accounting period or in the aggregate, cannot be estimated reliably now, related to environmental problems that are latent or undiscovered.

However, based on its assessments of the facts and circumstances now known and after consulting with its legal counsel, Management believes that it has recorded appropriate estimates of liability for those environmental matters of which the Corporation is aware.

PAGE 88

#### INDEPENDENT AUDITORS' REPORT

The Stockholders and Board of Directors Norfolk Southern Corporation:

We have audited the consolidated financial statements of Norfolk Southern Corporation and subsidiaries as listed in Item 8. In connection with our audits of the consolidated financial statements, we also have audited the consolidated financial statement schedules as listed in Item 14(a)1. These consolidated financial statements and consolidated financial statement schedules are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and consolidated financial statement schedules based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Norfolk Southern Corporation and subsidiaries as of December 31, 1993 and 1992, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 1993, in conformity with generally accepted accounting principles. Also in our opinion, the related consolidated financial statement schedules, when considered in relation to the basic consolidated financial statements

taken as a whole, present fairly, in all material respects, the information set forth therein.

As discussed in Note 1, the Company changed its methods of accounting in 1993 by adopting the provisions of the Financial Accounting Standards Board's Statement 109, Accounting for Income Taxes; Statement 106, Employers' Accounting for Postretirement Benefits Other Than Pensions; and Statement 112, Employers' Accounting for Postemployment Benefits.

/s/ KPMG Peat Marwick

Norfolk, Virginia January 25, 1994

PAGE 89

### SCHEDULES TO CONSOLIDATED FINANCIAL STATEMENTS

Cahadula

Schedule V

# Norfolk Southern Corporation and Subsidiaries

Property, Plant and Equipment Years Ended December 31, 1991, 1992 and 1993 (In millions of dollars)

Col. A	Col. B	Col. C	Col. D	Col. E	Col. F
Classification	-			Other changes add or (deduct)	at end
Year 1991:					
Road	\$ 7,058.3 4,557.3 385.5	\$395.4 235.2 82.8	\$178.1 197.6 2.0	\$ (2.2) (2)  	\$ 7,273.4 4,594.9 466.3
Total	\$12,001.1 ======	\$713.4 (1) =====		\$ (2.2) =====	
Year 1992:	^ 7 070 A	0.406	4105 0	0.0.0.00	A 7 514 6
	\$ 7,273.4 4,594.9 466.3	•	\$185.9 196.0 0.2	\$ 0.6 (2)  	\$ 7,514.6 4,680.2 474.4
Total	\$12,334.6		\$382.1	\$ 0.6 =====	\$12,669.2 ======
Year 1993:					
Road Equipment Other property		240.5	5.9	\$ (5.8) (3) (61.2) (3) 	4,573.0 479.3
Total	\$12,669.2 ======	\$669.2 =====	\$445.8 =====		\$12,825.6 ======

<sup>(1)</sup> Includes noncash property acquisitions of \$54.0 million in 1991 (see Note 6 of Notes to Consolidated Financial Statements on page 75).

- (2) Track work in progress, \$0.6 million increase in 1992 and \$2.2 million decrease in 1991.
- (3) Reclassification of \$67.6 million of assets in connection with the NAVL restructuring (see Note 3 of Notes to Consolidated Financial Statements on page 74); track work in progress, \$0.6 million increase.

PAGE 90

Schedule VI

### Norfolk Southern Corporation and Subsidiaries

Accumulated Depreciation, Depletion and Amortization of Property, Plant and Equipment
Years Ended December 31, 1991, 1992 and 1993
(In millions of dollars)

Col. A	Col. B	Col. C	Col. D	Col. E	Col. F
Classification	beginning of year	Add chrg. to costs or expense(1)			at end
Year 1991: Road Equipment Other property	\$1,810.5 1,983.6 79.0	\$166.9 205.8 8.6	\$172.2 152.3 0.3		\$1,956.5 1,918.6 87.3
Total	\$3,873.1 ======		\$324.8	\$ 32.8 ======	\$3,962.4 ======
Year 1992: Road Equipment Other property	\$1,956.5 1,918.6 87.3	\$177.9 210.4 8.3	\$173.5 162.2 2.1	\$ 30.7 (3) (30.7) (3) 	\$1,991.6 1,936.1 93.5
Total	\$3,962.4 ======	\$396.6 =====	\$337.8 =====	\$ ======	\$4,021.2
Year 1993:					
Road Equipment Other property	\$1,991.6 1,936.1 93.5	\$185.6 211.0 8.9	\$131.9 170.8 2.7	\$ 6.4 (4) (32.8) (4) 	
Total	\$4,021.2	\$405.5	\$305.4	\$ (26.4) ======	\$4,094.9

- (1) See Note 1 of Notes to Consolidated Financial Statements on page 68 for methods and average rates used to compute depreciation.
- (2) Transfer of excess reserves from Equipment to Road as a result of depreciation studies, \$115.6 million; the special charge (see Note 15 of Notes to Consolidated Financial Statements on page 85) increased accumulated depreciation to reflect the impaired value of certain fixed assets, \$32.8 million; reclassification of shop machinery depreciation from Equipment to Road, \$2.9 million.
- (3) Transfer of excess reserves from Equipment to Road as a result of depreciation studies, \$28.0 million; reclassification of shop machinery depreciation from Equipment to Road, \$2.7 million.
- (4) Accumulated depreciation of \$40.2 million on assets in connection

with the NAVL restructuring, \$33.3 million of which was reclassified to Other current assets (see Note 3 of Notes to Consolidated Financial Statements on page 74); reclassification of shop machinery depreciation from Equipment to Road, \$2.5 million.

PAGE 91

Schedule VII

# Norfolk Southern Corporation and Subsidiaries -----Guarantees of Securities of Other Issuers December 31, 1993

(In millions of dollars)

		Total	Amount in
Name of issuer of		amount	treasury of
securities guaranteed		guaranteed	issuer of
by person for which	Title of issue of each class	and	securities
statement is filed	of securities guaranteed	outstanding(1)	guaranteed
Terminal Railroad Association of St. Louis	Refunding and Improvement Mortgage 4% Bonds, Series "C," due 7/1/2019.	\$ 7.8 (2)	\$ 0.1 (4)
Triple Crown Services Company	Triple Crown Services Equipment Trust Certificates, Series 1993	\$29.2 (3)	\$

- (1) None of these securities is owned by NS.
- (2) Nature of guarantee: Principal and annual interest of 0.3 million. There were no defaults by the issuer of securities.
- (3) Nature of guarantee: Principal and annual interest at 5.82%. There were no defaults by the issuer of securities.
- (4) The amount shown is not included in "Total Amount Guaranteed and Outstanding."

PAGE 92

Schedule VIII Page 1 of 2

Norfolk Southern Corporation and Subsidiaries

Valuation and Qualifying Accounts Years Ended December 31, 1991, 1992 and 1993 (In millions of dollars)

Additions charged to

Beginning

Other

Ending

	Balance	Expenses	Accounts	Deductions	Balance
Year ended December 31, 1991					
Valuation accounts deducted from balance sheet assets - Reserves for adjustments of investment in affiliated and other companies		\$ 20.0	\$	\$ 30.0	\$ 0.3
Casualty and other claims included in other liabilities Current portion of casualty	\$237.4	\$141.8	\$ 3.4 (1)	\$119.0 (2)	\$263.6
and other claims included in accounts payable	\$205.6	\$ 50.4	\$116.8 (1)	\$171.9 (3)	\$200.9
Year ended December 31, 1992					
Valuation accounts deducted from balance sheet assets - Reserves for adjustments of investment in affiliated and other companies		\$	\$	\$	\$ 0.3
Casualty and other claims included in other liabilities Current portion of casualty	\$263.6	\$144.4	\$ 3.9 (1)	\$ 91.0 (2)	\$320.9
and other claims included in accounts payable	\$200.9	\$ 51.2	\$117.5 (1)	\$190.4 (3)	\$179.2

- (1) Includes revenue overcharges provided through charges to operating revenues, and transfers from other accounts.
- (2) Payments and reclassifications to/from accounts payable.
- (3) Payments and reclassifications to/from other liabilities.

(continued)

PAGE 93

Schedule VIII Page 2 of 2

 ${\tt Norfolk\ Southern\ Corporation\ and\ Subsidiaries}$ 

Valuation and Qualifying Accounts Years Ended December 31, 1991, 1992 and 1993 (continued) (In millions of dollars)

### Additions charged to

	Accounts	Deductions	balance
Balance Expenses	Accounts	Doduationa	Dalange
Beginning	Other		Ending

Year ended December 31, 1993

Valuation accounts deducted from balance sheet assets - Reserves for adjustments of investment in affiliated					
and other companies	\$ 0.3	\$	\$	\$ 0.3	\$
Valuation allowance (included net in deferred tax liability) for deferred tax		<u> </u>	٥	٥	<u> </u>
assets Casualty and other claims	\$	\$ 10.9	\$	Ş	\$ 10.9
included in other					
liabilities	\$320.9	\$125.1	\$ 2.9 (1)	\$127.7 (2)	\$321.2
Current portion of casualty and other claims included					
in accounts payable	\$179.2	\$ 44.8	\$124.9 (1)	\$174.5 (3)	\$174.4

- (1) Includes revenue overcharges provided through charges to operating revenues, and transfers from other accounts.
- (2) Payments and reclassifications to/from accounts payable.
- (3) Payments and reclassifications to/from other liabilities.

PAGE 94

#### Schedule IX

## Norfolk Southern Corporation and Subsidiaries

Short-Term Borrowings Years Ended December 31, 1991, 1992 and 1993 (In millions of dollars)

Col. A	Col. B	Col. C	Col. D	Col. E	Col. F
Category of Borrowing	at end	Average Interest	Year	Average Amount Outstanding	Interest Rate During Year
1991:					
Commercial Paper Revenue Refunding Bonds	\$291.8				
Banks	0.6	9.8%		1.7	
All Categories	\$319.6 =====			\$140.2 =====	
1992:					
Commercial Paper Revenue Refunding	\$120.5	3.4%	\$300.4	\$155.7	3.9%
Bonds	27.2	4.4%	27.2	27.2	2.6%

Banks	0.5	11.3%	0.7	0.1	11.1%
All Categories	\$148.2			\$183.0	
1993:					
Commercial Paper Revenue Refunding	\$121.8	3.3%	\$121.9	\$121.4	3.2%
Bonds	27.2	3.4%	27.2	27.2	2.3%
Banks	0.5	12.3%	0.9	0.6	14.9%
All Categories	\$149.5			\$149.2	
	=====			=====	

The average borrowings were determined based on the monthly outstanding amounts. The weighted average interest rates during the year were computed by dividing actual interest expense by average short-term borrowings.

PAGE 95

Schedule X

Norfolk Southern Corporation and Subsidiaries
-----Supplementary Income Statement Information
Years Ended December 31, 1993, 1992 and 1991
(In millions of dollars)

Charged to Expenses

tem	1993	1992	1991
Maintenance and repairs expense, included in: Railway operating expenses:			
Compensation and benefits	\$ 421.9	\$ 401.6	\$ 389.9
Material, services and rents	334.1	349.9	312.1
Casualties and other claims	58.3	63.5	68.2
Other	18.2	17.7	16.8
Motor carrier	27.5	37.8	40.1
Total maintenance and			
repairs expense	\$ 860.0	\$ 870.5	\$ 827.1
	======	======	======
Depreciation expense, included in:			
Railway operating expenses	\$ 361.9	\$ 339.7	
Motor carrier	34.7	48.6	47.9
Other income - net	8.9	8.3	8.6
Total depreciation expense	\$ 405.5	\$ 396.6	\$ 381.3
	======	======	======

Taxes other than payroll and income taxes, principally included in other railway and

	==		==		 
Total taxes other than payroll and income taxes	\$	82.0	\$	90.7	\$ 101.1
Other taxes		29.3		31.9	39.3
Property taxes	\$	52.7	\$	58.8	\$ 61.8
motor carrier expenses:					

All other "supplementary income statement" items have been omitted as the required information is either not applicable or the amounts do not exceed 1 percent of consolidated operating revenues.

PAGE 96

### EXHIBIT INDEX

Electronic Submission Exhibit

Exhibit Number	Description	Page Number
10.g	Norfolk Southern Corporation Officers' Deferred Compensation Plan as amended effective January 1, 1994.	97-106
10.h	Directors' Deferred Fee Plan of Norfolk Southern Corporation as amended effective January 1, 1994.	107-112
11	Computation of Earnings Per Share.	113-116
12	Computation of Ratio of Earnings to Fixed Charges.	117
21	Subsidiaries of Norfolk Southern.	118-120
23	Consent of Independent Auditors.	121

# NORFOLK SOUTHERN CORPORATION OFFICERS' DEFERRED COMPENSATION PLAN

### ARTICLE I NAME AND PURPOSE OF THE PLAN

The name of the plan is the Norfolk Southern Corporation Officers' Deferred Compensation Plan (the "Plan"). The purpose of the Plan is to provide retirement and death benefits to those officers of Norfolk Southern Corporation (the "Corporation") or a Participating Subsidiary who elects to participate in the Plan.

### ARTICLE II DEFINITIONS

ACCOUNT. The total of the amount of Deferrals by a Participant together with Interest as provided in Article V.

AGREEMENT. The "Deferral Agreement" between each Participant and the Corporation.

BENEFICIARY. The person or persons designated as Beneficiary pursuant to  $Article\ XII$ .

BOARD OF DIRECTORS. The Board of Directors of the Corporation.

COMMITTEE. The Compensation and Nominating Committee of the Board of Directors.

COMPENSATION. The fixed salary payable in the form of cash (including vacation pay) of the Participant before any reduction for contributions to the Thrift and Investment Plan of Norfolk Southern Corporation and Participating Subsidiary Companies, as amended from time to time, and before any deferrals under this Plan.

DEFERRAL. A Deferred Bonus and/or a Monthly Deferred Amount.

DEFERRED BONUS. That amount set forth in the Agreement which shall be deferred from a Participant's MIP incentive award, or the bonus program of a Participating Subsidiary, if the Deferral of such bonus under the Plan is authorized by the Corporation.

PAGE 98

NORFOLK SOUTHERN CORPORATION OFFICERS' DEFERRED COMPENSATION PLAN

EXHIBIT 10(q) Page 2 of 10

DISABILITY. A disability that enables the Participant to be eligible for a disability benefit under the Long-Term Disability Plan of Norfolk Southern Corporation and Participating Subsidiaries, as amended from time to time, or under any such similar plan of a Participating Subsidiary.

MIP. Norfolk Southern Corporation Management Incentive Plan.

MONTHLY DEFERRED AMOUNT. That amount set forth in the Agreement which shall be deferred monthly from a Participant's salary pursuant to the

Plan.

PARTICIPANT. Any employee of the Corporation or a Participating Subsidiary eligible to participate under Article IV of the Plan.

PARTICIPATING SUBSIDIARY. Each subsidiary or affiliated company of the Corporation which adopts the Plan and is approved for participation in the Plan as provided in Article XVIII.

PLAN ADMINISTRATOR. The Executive Vice President - Administration of the Corporation or the successor officer who performs substantially similar duties.

PLAN YEAR. Any calendar year during which Deferrals under this Plan are made.

RETIREMENT. Retirement from the Corporation or a Participating Subsidiary pursuant to the provisions of the retirement plan of the Corporation or of a Participating Subsidiary (whichever is applicable), as amended from time to time.

### ARTICLE III ADMINISTRATION

The Plan Administrator shall administer, construe, and interpret this Plan and, from time to time, adopt such rules and regulations and make such recommendations to the Committee concerning Plan changes as are deemed necessary to ensure effective implementation of this Plan. The administration, construction, and interpretation by the Plan Administrator may be appealed to the Committee, and the decision of the Committee shall be final and conclusive, except that any claim for benefits

PAGE 99

NORFOLK SOUTHERN CORPORATION OFFICERS' DEFERRED COMPENSATION PLAN

EXHIBIT 10(g) Page 3 of 10

with respect to a Participant shall be subject to the claims procedure set forth in Section 503 of the Employee Retirement Income Security Act of 1974. The Plan Administrator may correct errors and, so far as practicable, may adjust any benefit or payment or credit accordingly. Neither the Plan Administrator nor any member of the Committee shall be liable for any act done or determination made in good faith.

# ARTICLE IV ELIGIBILITY AND PARTICIPATION

Any nonagreement employee with at least a group level Q assigned to his position shall be eligible to participate in the Plan. However, only those Participants with annual Compensation in excess of ninety thousand dollars (\$90,000) shall be eligible to defer Compensation under the Plan, and only twenty percent (20%) of monthly Compensation in excess of seven thousand five hundred dollars (\$7,500) shall qualify for Deferral hereunder. A nonagreement employee who elects to become a Participant in the Plan and defer a portion of his monthly Compensation thereby consents to the reduction in his monthly Compensation by the Monthly Deferred Amount as specified in the Agreement. An election to participate in the Plan must be made annually by December 22 of the year prior to each Plan Year. Benefits payable hereunder shall be in addition to any other compensation or benefits to which a Participant may be entitled from the Corporation or a Participating Subsidiary.

A Participant may elect to defer a portion of any incentive bonus which may be awarded to him pursuant to MIP or the authorized bonus

program of a Participating Subsidiary. A Participant who elects to defer any of his incentive bonus thereby consents to a reduction in his bonus by the Deferred Bonus as specified in the Agreement, commencing with the incentive bonus award earned after December 31, 1986. By December 22 of the year prior to each Plan Year, a Participant may elect to defer any incentive bonus which may be earned by him during that Plan Year, either in whole or in part, in increments of twenty-five percent (25%).

PAGE 100

NORFOLK SOUTHERN CORPORATION OFFICERS' DEFERRED COMPENSATION PLAN

EXHIBIT 10(g) Page 4 of 10

## ARTICLE V INTEREST EQUIVALENT

Unless otherwise stated herein or determined by the Board of Directors, an amount equivalent to interest ("Interest") shall accrue and be compounded annually on all Deferrals. For purposes of calculating the appropriate Interest only, the Deferred Bonus is deemed to occur on the date on which the incentive bonus is paid. Interest shall accrue and be compounded annually at rates in accordance with the schedule below on the basis of the Participant's age attained during the Plan Year for which the Deferral is made:

Age	Rate
Up to 45	7%
45 - 54	10%
55 - 60	11%
Over 60	12%

Interest on each Deferral shall continue to accrue at the rate determined by the Participant's age attained during the Plan Year for which the Deferral is made until all benefits payable hereunder have been distributed to, or with respect to, the Participant.

### ARTICLE VI BENEFITS

(a) RETIREMENT: When a Participant ceases active service due to his Retirement, he shall be paid a monthly annuity commencing in January of the first calendar year following such Retirement for a period of years in accordance with the schedule below:

Age at	Distribution
Time of Deferral	Period
Up to 50	5 years
50 or Over	10 years

PAGE 101

NORFOLK SOUTHERN CORPORATION
OFFICERS' DEFERRED COMPENSATION PLAN

EXHIBIT 10(g) Page 5 of 10

The amount of the monthly annuity payable under this Article VI(a) shall be an amount sufficient to amortize the Participant's Account together with Interest over the applicable period.

(b) DISABILITY: When a Participant ceases active service due to Disability, he shall be paid a monthly annuity commencing in January of

the first calendar year following such Disability for a period of fifteen (15) years in an amount sufficient to amortize the Participant's Account together with Interest over that period.

- (c) DEATH: If a Participant dies while in active service, the Corporation shall pay the amount of the Participant's Account to the Participant's Beneficiary in a single payment as soon as practicable after the date of death. If a Participant dies after Retirement or Disability but prior to receiving all benefits payable thereunder, the monthly payments shall be paid to the Participant's Beneficiary for the scheduled annuity period.
- (d) TERMINATION OF EMPLOYMENT: If a Participant ceases active service other than by reason of leave of absence granted pursuant to the Family and Medical Leave Act, Retirement, Disability or Death, he shall be paid the balance of his Account as of the date of his separation from service as soon as practicable after such separation from service.
- (e) LUMP SUM OR OTHER SETTLEMENT: Notwithstanding the foregoing provisions of this Article VI, the Committee, in its sole discretion, may authorize and direct the Corporation to make payments after termination of employment of a Participant to such Participant or his Beneficiary in a lump sum or over a period other than that provided for in this Article VI, and to charge such payments against the Participant's Account. Such accelerated distribution may be made only (1) in the event of a financial emergency which is beyond the control of the Participant if disallowance of the accelerated distribution would result in severe financial hardship to the Participant or Beneficiary, and only in an amount necessary to satisfy the financial emergency, or (2) if in the written opinion of counsel, payment in accordance with this Article VI could create a conflict of interest for the Participant or Beneficiary;

PAGE 102

NORFOLK SOUTHERN CORPORATION OFFICERS' DEFERRED COMPENSATION PLAN

EXHIBIT 10(g) Page 6 of 10

provided, that all amounts due to a Participant or Beneficiary under this Plan shall in all events be paid to the Participant or Beneficiary by the end of the appropriate period referred to in this Article VI. No Participant or Beneficiary who is also a member of the Committee shall participate in any decision of the Committee to make accelerated payments under this Article VI.

(f) CHANGE IN MANDATORY DISTRIBUTION SCHEDULE: Notwithstanding the foregoing provisions of this Article VI, the Committee may, without the consent of any Participant or Beneficiary, direct that all benefits payable thereafter pursuant to paragraph (a), (b), or (c) above (including benefits that accrued prior to the issuance of the direction) shall be paid under a schedule that differs from that prescribed by paragraph (a), (b), or (c). Any such direction shall apply to all Participants, without differentiating among individual Participants, except to the extent otherwise provided by paragraph (e) above. No Participant or Beneficiary who is also a member of the Committee shall participate in any decision of the Committee to make a change in the distribution schedule.

### ARTICLE VII NATURE AND SOURCE OF PAYMENTS

The obligation to pay benefits under Article VI with respect to each Participant shall constitute a liability of the Corporation to the Participant and any Beneficiaries in accordance with the terms of the Plan. All benefits payable hereunder shall be made from the general funds of the Corporation, and nothing herein shall be deemed to create a

trust of any kind or a fiduciary relationship between the Corporation and any Participant or other person. No special or separate fund need be established or other segregation of assets made to assure payments hereunder, and no Participant or Beneficiary shall have any interest in any particular asset of the Corporation by virtue of the existence of the Plan or an Agreement. Participants and Beneficiaries shall stand in the position of unsecured creditors of the Corporation, and all rights hereunder are subject to the claims of creditors of the Corporation.

PAGE 103

NORFOLK SOUTHERN CORPORATION OFFICERS' DEFERRED COMPENSATION PLAN

EXHIBIT 10(g) Page 7 of 10

### ARTICLE VIII EXPENSES OF ADMINISTRATION

All expenses of administering the Plan shall be borne by the Corporation, and no part thereof shall be charged against the benefit of any Participant.

### ARTICLE IX AMENDMENT TO AND TERMINATION OF PLAN

The Corporation reserves the right at any time by a resolution duly adopted by its Board of Directors to amend this Plan in any manner or to terminate it at any time, except that no such amendment or termination shall deprive a Participant or his Beneficiary of any rights hereunder theretofore legally accrued, and no such termination shall be effective for the year in which such resolution is adopted.

## ARTICLE X RECALCULATION EVENTS

The Corporation's commitment to accrue and pay Interest as provided in Article V is facilitated by the purchase of corporate-owned life insurance purchased on the lives of eligible Participants. If the Board of Directors, in its sole discretion, determines that any change whatsoever in Federal, State or local law, or in its application or interpretation, has materially affected, or will materially affect, the ability of the Corporation to recover the cost of providing the benefits otherwise payable under the Plan, then, if the Board of Directors so elects, a Recalculation Event shall be deemed to have occurred. If a Recalculation Event occurs, then Interest shall be recalculated and restated using a lower rate of Interest determined by the Board of Directors, but which shall be not less than one-half (1/2) the rate of Interest provided for in Article V.

PAGE 104

NORFOLK SOUTHERN CORPORATION OFFICERS' DEFERRED COMPENSATION PLAN

EXHIBIT 10(g) Page 8 of 10

### ARTICLE XI GOVERNING LAW

This Plan and the Agreements are subject to the laws of the Commonwealth of Virginia.

ARTICLE XII DESIGNATION OF BENEFICIARY

For the purpose of this Plan, a beneficiary shall be either (1) the named Beneficiary or Beneficiaries designated as hereinafter provided for by the Participant, or (2) in the absence of any such designation, his estate. A Participant may designate both primary and contingent Beneficiaries. A Participant may revoke or change any designation. To be effective, the designation of a named Beneficiary or Beneficiaries, or any change in or revocation of any designation, must be on a form provided by the Corporation, signed by the Participant and filed with the Office of the Plan Administrator prior to the death of such Participant. Any such designation, change or revocation shall not invalidate any cash payment made or other action taken by the Corporation pursuant to the Plan prior to its receipt by the Corporation. The determination by the Corporation of a Beneficiary or Beneficiaries, or the identity thereof, or evidence satisfactory to the Corporation shall be conclusive as to the liability of the Corporation and any payment made in accordance therewith shall discharge the Corporation of all its obligations under the Plan for such payment.

# ARTICLE XIII SUCCESSORS, MERGERS, CONSOLIDATIONS

The terms and conditions of this Plan and each Agreement shall inure to the benefit of and bind the Corporation, the Participants, their successors, assigns, and personal representatives. If substantially all the assets of the Corporation are acquired by another corporation or entity or if the Corporation is merged into, or consolidated with, another corporation or entity, then the obligations created hereunder and as a result of the Corporation's acceptance of Agreements shall be obligations of the successor corporation or entity.

PAGE 105

NORFOLK SOUTHERN CORPORATION OFFICERS' DEFERRED COMPENSATION PLAN

EXHIBIT 10(g) Page 9 of 10

### ARTICLE XIV WITHHOLDING FOR TAXES

The Participant agrees as a condition of participation hereunder that the Corporation may withhold applicable Federal, State, and local income taxes and Social Security or Railroad Retirement taxes from any distribution or benefit paid hereunder.

# ARTICLE XV NON-ALIENATION OF BENEFITS

No benefit under the Plan shall be subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance or charge, and any attempt at such shall be void; nor shall any such benefit be in any way subject to the debts, contracts, liabilities, engagements, or torts of the person who shall be entitled to such benefit; nor shall it be subject to attachment or legal process for or against such person.

### ARTICLE XVI FACILITY OF PAYMENT

If the Plan Administrator shall find that any individual to whom any amount is payable under the Plan is unable to care for his affairs because of illness or accident, or is a minor or other person under legal disability, any payment due such individual (unless a prior claim therefore shall have been made by a duly appointed guardian, committee, or other legal representative) may be paid to the spouse, a child, a parent, or a brother or sister of such individual or to any other person deemed by the Plan Administrator to have incurred expenses of such

individual, in such manner and proportions as the Plan Administrator may determine. Any such payment shall be a complete discharge of the liabilities of the Corporation with respect thereto under the Plan or the Agreement.

PAGE 106

NORFOLK SOUTHERN CORPORATION
OFFICERS' DEFERRED COMPENSATION PLAN

EXHIBIT 10(g) Page 10 of 10

## ARTICLE XVII CONTINUED EMPLOYMENT

Nothing contained herein or in an Agreement shall be construed as conferring upon any Participant the right nor imposing upon him the obligation to continue in the employment of the Corporation or a Participating Subsidiary in any capacity.

### ARTICLE XVIII PARTICIPATION BY SUBSIDIARY COMPANIES

Conditional upon prior approval by the Corporation, any company which is a subsidiary of or affiliated with the Corporation may adopt and participate in this Plan as a Participating Subsidiary. Each Participating Subsidiary shall make, execute and deliver such instruments as the Corporation and/or the Plan Administrator shall deem necessary or desirable, and shall constitute the Corporation and/or the Plan Administrator as its agent to act for it in all transactions in which the Corporation and/or the Plan Administrator believes such agency will facilitate the administration of this Plan.

## ARTICLE XIX MISCELLANEOUS

Whenever used in the Plan, words in the masculine form shall be deemed to refer to females as well as to males, and words in the singular or plural shall be deemed to refer also to the plural or singular, respectively, as the context may require.

### ARTICLE XX EFFECTIVE DATE

The effective date of the Plan is January 1, 1987, as amended effective January 1, 1994.

EXHIBIT 10(h) Page 1 of 6

DIRECTORS' DEFERRED FEE PLAN
OF
NORFOLK SOUTHERN CORPORATION

(Effective June 1, 1982)

Last Amended January 1, 1994

#### PURPOSE

\_\_\_\_\_

The Directors' Deferred Fee Plan (the "Plan") as adopted and approved by the Board of Directors (the "Board") of Norfolk Southern Corporation ("NS"), effective June 1, 1982, and as last amended effective January 1, 1994, makes available to NS directors a deferral election with respect to the directors' annual compensation and fees to provide for retirement and death benefits and thereby facilitate individual financial planning.

#### ADMINISTRATION

-----

SECTION 1. The Plan shall be administered by the Board. The Board shall from time to time adopt rules and regulations determined to be necessary to insure the effective implementation of the Plan. The Board shall have the power to interpret the Plan, to supervise the maintenance of the deferred memorandum accounts of participants in the Plan and the method of distribution of those amounts credited to the deferred memorandum accounts pursuant to Section 4.

#### ELIGIBILITY

-----

 $\,$  SECTION 2. Each NS director shall be eligible to be a participant in the Plan.

#### DEFERRED COMPENSATION

\_\_\_\_\_

SECTION 3. An NS director may elect to have all or a specified part of his annual compensation and fees credited to his deferred memorandum account established pursuant to Section 4. The director making such an election (the "Participant") shall do so by filing with the Board by the last day of March, June, September or December of any year, beginning in 1982, an election on a form prescribed by the Board for the purpose of specifying the percent of his compensation and fees to be deferred for the succeeding quarters of the election year and for succeeding years. An election so made by a Participant shall

PAGE 108

DIRECTORS' DEFERRED FEE PLAN
OF NORFOLK SOUTHERN CORPORATION
(Effective June 1, 1982)
Last Amended January 1, 1994

EXHIBIT 10(h) Page 2 of 6

continue from year to year, unless the Participant terminates it for succeeding years by written request to the Board prior to December 31 of any year. In the event of such termination, the specified part of the Participant's compensation and fees for the balance of the calendar year following his termination and previously deferred amounts shall continue to be deferred under the Plan. Until an election is made by a director

during any year, he shall be deemed to have elected to receive his entire compensation and fees for that and the succeeding years in cash.

A person elected to fill a vacancy on the Board and who was not a director on the last day of the quarter preceding his election, may elect, by filing one of the aforesaid forms with the Board prior to the beginning of his term, to defer all or a specified part of his annual compensation and fees for the balance of the calendar year following his election and for succeeding years.

# DEFERRED MEMORANDUM ACCOUNT

SECTION 4. The amount of a Participant's annual compensation and fees which, pursuant to Section 3, he has elected to receive on a deferred basis shall by appropriate bookkeeping entries be credited to that Participant's deferred memorandum account (the "Account"). Unless otherwise stated herein or determined by the Board, each Participant's Account shall also be credited at the end of each quarter by appropriate bookkeeping entries with an amount equivalent to interest ("Interest") on the amount credited to the Participant's Account at the beginning of the quarter at a rate determined by the Participant's age at the time the deferral is made. For purposes of determining the appropriate rates, a deferral is deemed to occur when the compensation and fees would otherwise have been paid. Amounts deferred on or after January 1, 1994, shall accrue Interest based on the Participant's age at the time of deferral at the rates set forth below:

Age	Rate
Under 45	7%
45-54	10%
55-60	11%
Over 60	12%

PAGE 109

DIRECTORS' DEFERRED FEE PLAN
OF NORFOLK SOUTHERN CORPORATION
(Effective June 1, 1982)
Last Amended January 1, 1994

EXHIBIT 10(h) Page 3 of 6

Amounts deferred on or after January 1, 1992, and prior to January 1, 1994, shall accrue Interest based on the Participant's age at the time of deferral at the rates set forth below:

Age	Rate
Under 45	13%
45-54	14%
55-60	15%
Over 60	16%

Amounts deferred on or after January 1, 1987, and prior to January 1, 1992, shall accrue Interest based on the Participant's age at the time of deferral at the rates set forth below:

Age	Rate
Up to 45	15%
45-54	16%
55-60	17%
Over 60	18%

Amounts deferred under the Plan prior to January 1, 1987, shall accrue Interest at a rate determined by the Participant's age on January 1, 1987, as if such amounts had been deferred on January 1, 1987. Interest on each deferral shall continue to accrue at the rate determined

by the Participant's age at the time the deferral is made until all benefits payable hereunder have been distributed to, or with respect to, the Participant.

The Board shall have the right to delegate to NS's chief financial officer the responsibility for supervising the maintenance of the Participants' respective Accounts and, subject to Section 6, the method of distribution of the amounts credited to the Accounts.

PAGE 110

DIRECTORS' DEFERRED FEE PLAN
OF NORFOLK SOUTHERN CORPORATION
(Effective June 1, 1982)
Last Amended January 1, 1994

EXHIBIT 10(h) Page 4 of 6

### RESTRICTIONS

\_\_\_\_\_

SECTION 5. The Participants shall have only those rights in respect of the amounts credited to their  $\mbox{Accounts}$  specifically set forth herein.

No Participant may, prior to the distribution of funds to him pursuant to Section 6, sell, assign, transfer (except to a death beneficiary or beneficiaries by will or descent), distribute, pledge as collateral for a loan or as security for the performance of any obligation, exchange or otherwise dispose of any interest he may have in the amounts credited to his Account.

The amounts credited to the Accounts shall remain assets of NS until distributed to Participants pursuant to Section 6.

#### DISTRIBUTION

-----

SECTION 6. Distributions of the amounts credited to a Participant's Account shall be made in ten annual cash installments beginning with the first day of the calendar year immediately following the year when a Participant ceases to be an NS director by retirement or otherwise. Upon the death of a Participant prior to the expiration of the period during which the deferred amounts are payable, the balance of the deferred fees and interest credited to his Account shall be payable to his death beneficiary or beneficiaries in full on the first day of the calendar year following the year in which he dies.

#### RECALCULATION EVENTS

-----

SECTION 7. NS' commitment to accrue and pay Interest as provided in Section 4 is facilitated by the purchase of corporate-owned life insurance purchased on the lives of eligible Participants. If the Board, in its sole discretion, determines that any change whatsoever in Federal, State or local law, or in its application or interpretation, has materially affected, or will materially affect, the ability of NS to recover the cost of providing the benefits otherwise payable under the Plan, then, if the Board so elects, a Recalculation Event shall be deemed to have occurred. If a Recalculation Event occurs, then Interest shall be recalculated and restated using a lower rate of Interest determined by the Board, but which shall be not less than one-half (1/2) the rate of Interest provided in Section 4.

PAGE 111

DIRECTORS' DEFERRED FEE PLAN
OF NORFOLK SOUTHERN CORPORATION
(Effective June 1, 1982)
Last Amended January 1, 1994

EXHIBIT 10(h) Page 5 of 6

-----

SECTION 8. The Board in its sole discretion may at any time modify or amend any provisions of the Plan, or suspend or terminate the Plan. However, except as otherwise provided in Section 7, no modification, amendment, suspension or termination of the Plan may, without his consent, apply to or affect the rights of a Participant in respect of amounts credited to his Account for any month ended prior to the effective date of that modification, amendment, suspension or termination.

# NATURE AND SOURCE OF PAYMENTS

SECTION 9. The obligation to make payments hereunder with respect to each Participant shall constitute a liability of NS to the Participant and any death beneficiaries in accordance with the terms of the Plan. All payments hereunder shall be made from the general funds of NS, and nothing herein shall be deemed to create a trust of any kind or a fiduciary relationship between NS and any Participant or other person. No special or separate fund need be established or other segregation of assets made to assure payments hereunder, and no Participant or other beneficiary shall have any interest in any particular asset of NS by virtue of the existence of the Plan. Participants and beneficiaries shall stand in the position of unsecured creditors of NS, and all rights hereunder are subject to the claims of creditors of NS.

# EXPENSES OF ADMINISTERING PLAN

SECTION 10. All expenses of administering the Plan shall be borne by NS and no part thereof shall be charged against the benefit of any Participant.

## FACILITY OF PAYMENT

SECTION 11. If the Board shall find that any individual to whom any amount is payable under the Plan is unable to care for his affairs because of illness or accident or is a minor or other person under legal disability, any payment due such individual (unless a prior claim therefor shall have been made by a duly appointed guardian, committee, or other legal representative) may be paid to the spouse, a child, a parent, or

PAGE 112

DIRECTORS' DEFERRED FEE PLAN
OF NORFOLK SOUTHERN CORPORATION
(Effective June 1, 1982)
Last Amended January 1, 1994

EXHIBIT 10(h) Page 6 of 6

a brother or sister of such individual, or to any other person deemed by the Board to have incurred expenses of such individual, in such manner and proportions as the Board may determine. Any such payment shall be a complete discharge of the liabilities of NS with respect thereto under the Plan.

## CONTINUED SERVICE

SECTION 12. Nothing contained herein or in a deferral agreement shall be construed as conferring upon any Participant the right nor imposing upon him the obligation to continue in the service of NS in any capacity.

### DISPUTED QUESTIONS

-----

SECTION 13. Any disputed question arising under the Plan, including questions of construction and interpretation, shall be determined conclusively and finally by the Board.

# EFFECTIVE DATE

SECTION 14. The Plan became effective on June 1, 1982, and was last amended effective January 1, 1994.

EXHIBIT 11 Page 1 of 4

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES COMPUTATION OF EARNINGS PER SHARE (In millions except per share amounts)

1993 1992 1991 Computation for Statements of Income Income before cumulative effects of \$ 548.7 \$ 557.7 \$ 29.7\* changes in accounting principles Cumulative effects of changes in accounting principles 223.3 ----Weighted average number of shares 139.4 141.5 147.8 outstanding -----Primary earnings per share: Income before accounting changes \$ 3.94 \$ 3.94 \$ 0.20 Cumulative effects of accounting changes 1.60 -----Net income \$ 5.54 \$ 3.94 \$ 0.20 ====== ====== ====== Additional Primary Computation \_ \_\_\_\_\_ Income before cumulative effects of changes in accounting principles \$ 548.7 \$ 557.7 \$ 29.7 ----------Cumulative effects of changes in accounting principles 223.3 --Adjustment to weighted average number of shares outstanding: Weighted average number of shares outstanding per primary 139.4 141.5 147.8 computation above Dilutive effect of outstanding options, stock appreciation rights (SARs) and performance share units (PSUs) (as determined by the application of the 1.1 treasury stock method) (1) 1.2 \_\_\_\_\_ -----Weighted average number of shares outstanding, as 140.6 142.6 148.8 adjusted ====== ====== ======

charge that increased

transportation operating expenses by \$680 million (see Note 15 of Notes to Consolidated Financial Statements on page 85).

<sup>\*</sup> Included in 1991 results is a special

### NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES COMPUTATION OF EARNINGS PER SHARE

(In millions except per share amounts)

	1993	1992	1991
Primary earnings per share,			
as adjusted (2):  Income before accounting changes	\$ 3.90	\$ 3.91	\$ 0.20
Cumulative effects of accounting changes	1.59		
Net income	\$ 5.49	\$ 3.91	\$ 0.20

- (1) See Note 13 of Notes to Consolidated Financial Statements on page 83for a description of the Long-Term Incentive Plan.
- (2) These calculations are submitted in accordance with Regulation S-Kitem 601(b)(11) although not required by footnote 2 to paragraph 14 of APB Opinion No. 15 because they result in dilution of less than 3 percent.

PAGE 115

EXHIBIT 11 Page 3 of 4

#### NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES COMPUTATION OF EARNINGS PER SHARE (In millions except per share amounts)

	1993	1992	1991
Fully Diluted Computation			
<pre>Income before cumulative effects   of changes in accounting   principles, per primary   computation</pre>	\$ 548.7	\$ 557.7	\$ 29.7
Adjustment to increase earnings to requisite level to earn maximum PSUs, net of tax effect	162.1	167.9	658.4
<pre>Income before cumulative effects,   as adjusted</pre>	710.8	725.6	688.1
Cumulative effects of changes in accounting principles	223.3		
Net income, as adjusted	\$ 934.1 ======	\$ 725.6 ======	\$ 688.1 ======
Adjustment to weighted average			

Adjustment to weighted average number of shares outstanding, as

adjusted for additional primary			
calculation:			
Weighted average number of			
shares outstanding, as			
adjusted per additional			
primary computation on page 1	140.6	142.6	148.8
Additional dilutive effect of			
outstanding options and SARs			
(as determined by the			
application of the treasury			
stock method using period			
end market price)	0.2		0.2
Additional shares issuable at			
maximum level for PSUs	0.2	0.2	0.2
Weighted average number of			
shares, as adjusted	141.0	142.8	149.2

PAGE 116

EXHIBIT 11 Page 4 of 4

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES COMPUTATION OF EARNINGS PER SHARE (In millions except per share amounts)

		1993		1992		1991
Fully diluted earnings per share (3): Income before accounting changes Cumulative effects of accounting	\$	5.04	\$	5.08	\$	4.61
changes		1.58				
Net income	\$	6.62	\$	5.08	\$	4.61
	==		==	=====	==	

(3) These calculations are submitted in accordance with Regulation S-K item 601(b)(11) although they are contrary to paragraph 40 of APB Opinion No. 15 because they produce an anti-dilutive result.

EXHIBIT 12 Page 1 of 1

# NORFOLK SOUTHERN CORPORATION AND SUBSIDIARIES COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES (Millions of Dollars)

	Year ended December 31									
				1991 (1)		)	1990		1989 	
	_									
EARNINGS										
<pre>Income before income   taxes as reported Add:</pre>	\$ 8	98.6	\$	875.3	\$	143.6	\$	875.4	\$	932.7
Total interest expenses (as detailed below) Income (loss) of partially owned	1	60.7		161.6		151.4		121.4		95.8
entities (2) Subsidiaries' preferred		(2.6)		2.0		1.3		0.8		1.0
dividend requirement		2.7		2.7		3.3		3.2		3.6
Income before income taxes, as adjusted FIXED CHARGES		59.4		,041.6 =====		299.6 =====		,000.8 =====		,033.1 =====
Interest expense on debt Other interest expense Calculated interest portion of rent expense		38.7		33.0		34.8		26.6		28.2
Total interest expenses Capitalized interest Subsidiaries' preferred dividend requirement		21.7		17.9		19.3		17.8		18.5
on a pretax basis		4.3		4.2		4.9		5.2		5.5
Total fixed charges		86.7		183.7		175.6		144.4		119.8
RATIO OF EARNINGS TO FIXED CHARGES						.71(1)				8.62

<sup>(1)</sup> Included in 1991 results is a special charge that increased transportation operating expenses by \$680 million (see Note 15 of Notes to Consolidated Financial Statements on page 85).

#### owned entities, net of

equity recorded in undistributed income and the minority income of consolidated entities which have fixed charges.

The computations do not include \$0.3 million of interest expense related to \$7.8 million of debt guaranteed for a less than 50% owned entity (see Schedule VII on page 91).

<sup>(2)</sup> Includes the distributed income of 20%-49%

# NAME AND STATE OF INCORPORATION OF SUBSIDIARIES OF NORFOLK SOUTHERN CORPORATION AS OF MARCH 1, 1994

Agency Media Services, Inc., Delaware
Atlantic Investment Company, Delaware
Lamberts Point Barge Company, Inc., Virginia
Norfolk Southern Properties, Inc., Virginia
Norfolk Southern Railway Company, Virginia
North American Van Lines, Inc., Delaware
NS Crown Services, Inc., Virginia
NS Fiber Optics, Inc., Virginia
NS Transportation Brokerage Corporation, Virginia
Pocahontas Development Corporation, Kentucky
Pocahontas Land Corporation, Virginia
TCS Leasing, Inc., Oklahoma

Norfolk Southern Railway Company subsidiaries: Airforce Pipeline, Inc., North Carolina Alabama Great Southern Railroad Company, The; Alabama Atlanta and Charlotte Air Line Railway Company, The; Georgia, North Carolina, South Carolina Atlantic and East Carolina Railway Company, North Carolina Camp Lejeune Railroad Company, North Carolina Central of Georgia Railroad Company, Georgia Chesapeake Western Railway, Virginia Cincinnati, New Orleans and Texas Pacific Railway Company, The; Ohio Citico Realty Company, Virginia Elberton Southern Railway Company, Georgia Georgia Midland Railway Company, The; Georgia Georgia Southern and Florida Railway Company, Georgia High Point, Randleman, Asheboro and Southern Railroad Company, North Carolina Interstate Railroad Company, Virginia Lake Erie Dock Company, Delaware Memphis and Charleston Railway Company, Mississippi Mobile and Birmingham Railroad Company, Alabama Norfolk and Portsmouth Belt Line Railroad Company, Virginia Norfolk and Western Railway Company, Virginia North Carolina Midland Railroad Company, The; North Carolina Rail Investment Company, Delaware Richmond-Washington Company, Delaware Shenandoah-Virginia Corporation, Virginia South Western Rail Road Company, The; Georgia

PAGE 119

EXHIBIT 21 Page 2 of 3

Southern Rail Terminals, Inc., Georgia
Southern Rail Terminals of North Carolina, Inc., North Carolina
Southern Railway-Carolina Division, South Carolina
Southern Region Coal Transport, Inc., Alabama
Southern Region Materials Supply, Inc., Georgia
Southern Region Motor Transport, Inc., Georgia
State University Railroad Company, North Carolina

Tennessee, Alabama & Georgia Railway Company, Delaware Tennessee Railway Company, Tennessee Toledo Belt Railway Company, The; Ohio Virginia and Southwestern Railway Company, Virginia Yadkin Railroad Company, North Carolina

Norfolk Southern Properties, Inc. subsidiaries:
Alexandria-Southern Properties, Inc., Virginia
Arrowood-Southern Company, North Carolina
Arrowood Southern Executive Park, Inc., North Carolina
Carlyle CA Corporation, Virginia
Carlyle Development Corporation, Virginia
Charlotte-Southern Corporation, North Carolina
Charlotte-Southern Hotel Corporation, North Carolina
Lambert's Point Docks, Incorporated, Virginia
Nickel Plate Improvement Company, Inc., The; Indiana
Norfolk Southern Industrial Development Corp., Virginia
NS-Charlotte Tower Corporation, North Carolina
Sandusky Dock Corporation, Virginia
Southern Region Industrial Realty, Inc., Georgia
Virginia Holding Corporation, Virginia

North American Van Lines, Inc. domestic subsidiaries: Alaska USA Van Lines, Inc., Indiana Americas Quality Van Lines, Inc., Indiana A Five Star Forwarding, Inc., Delaware A Three Rivers Forwarding, Inc., Indiana City Storage & Transfer, Inc., Colorado Fleet Insurance Management, Inc., Indiana FrontRunner Worldwide, Inc., Delaware Great Falls North American, Inc., Montana NACAL, Inc., California NALOG, Inc., Delaware NAVTRANS Container Lines, Inc., Florida NAVTRANS International Freight Forwarding, Inc., Indiana NorAm Forwarding, Inc., Indiana North American Distribution Systems, Inc., Indiana North American Forwarding, Inc., Indiana North American Logistics, Ltd., Indiana

PAGE 120

EXHIBIT 21 Page 3 of 3

North American Moving & Storage, Inc., Indiana North American Transport Insurance Company, Indiana North American Van Lines of Texas, Inc., Texas Relocation Management Systems, Inc., Delaware

North American Van Lines, Inc. foreign subsidiaries: 153843 Canada Inc., Canada Cavalier Moving & Storage Co. Ltd., Canada Cold Lake Moving & Storage Ltd., Alberta Curry Moving & Storage Ltd., Ontario Midi-Data Speditions GmbH, Germany NAVPAN, S.A., Panama NAVTRANS International Speditions GmbH, Germany North American Van Lines Ltd., United Kingdom North American Van Lines Canada Ltd., Canada North American Van Lines (Alberta) Ltd., Alberta North American Van Lines (Atlantic) Ltd., Nova Scotia Star Storage Ltd., Manitoba Tru-Flite Transportation Systems Inc., Canada Westlake Moving & Storage, Ltd., Ontario Westmount Moving & Storage, Inc. (Demanagement Et Entreposage Westmount), Quebec

Note: Of the above subsidiaries, only Norfolk Southern Railway Company and Norfolk and Western Railway Company meet the Commission's "significant subsidiary" test.

### CONSENT OF INDEPENDENT AUDITORS

The Board of Directors
Norfolk Southern Corporation:

We consent to incorporation by reference in Registration Statements Nos. 33-44188, 33-30157, 33-556, 33-25713, and 33-52031 on Form S-8 and Registration Statement No. 33-38595 on Form S-3 of Norfolk Southern Corporation of our report dated January 25, 1994, relating to the consolidated balance sheets of Norfolk Southern Corporation and subsidiaries as of December 31, 1993 and 1992, and the related consolidated statements of income, changes in stockholders' equity, and cash flows and the related consolidated financial statement schedules for each of the years in the three-year period ended December 31, 1993, which report appears in the December 31, 1993 annual report on Form 10-K of Norfolk Southern Corporation.

/s/ KPMG Peat Marwick

Norfolk, Virginia March 25, 1994